



Administrative Regulation 3:12

Responsible Office: Associate VP
Institutional Equity and Equal Opportunity

Date Effective: 8/1/2018

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Equal Opportunity Committee

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I. Introduction

The Equal Opportunity Committee provides advice on all University-wide matters of equal opportunity. The Equal Opportunity Committee nurtures an environment free of discrimination and inequity in accordance with University of Kentucky Governing and Administrative Regulations, UK Strategic Plan, and federal and state equal opportunity statutes.

II. Membership

- A. The Committee is appointed by the President and reports to the Executive Vice President for Finance and Administration.
- B. Committee membership will be comprised of representatives from faculty, staff, and students. The chair and any *ex officio* members are designated by the President.
- C. Committee members, other than those with student or *ex officio* status, normally will have staggered three-year appointments. Students normally have one-year appointments. Members may be reappointed to the Committee.

III. Responsibilities

- A. The specific responsibilities of the Equal Opportunity Committee include:

1. Monitoring plans and programs that ensure equal opportunity throughout the University;
 2. Facilitating the development and implementation of equal opportunity and equity perspectives in all student, workforce, and University affairs;
 3. Recommending processes to assist University officials in exercising their responsibility to ensure equal opportunity and a supportive campus environment; and
 4. Assessing provision of equal opportunities throughout the University and fostering an environment of inclusiveness.
- B. The Committee will maintain minutes of meetings and prepare an annual report to the Executive Vice President for Finance and Administration.

References

Federal Executive Order 11246

Revision History

5/8/1991, 9/22/1993, 2/18/1994, 9/23/1994, 6/11/1996, 11/15/2006, 6/4/2012

For questions, contact: [Office of Legal Counsel](#)