



Faculty Salary Conversion Related to Change in Assignment Period

Major Topics

[Salary Conversion Table](#)

I. Introduction

This regulation establishes faculty salary conversions related to changes in faculty assignment periods. In justifiable cases, a faculty employee's assignment period (nine-month, ten-month, eleven-month, or twelve-month) may be changed from one basis to another. Such a change in the faculty assignment period requires a corresponding change in the assignment period salary.

II. Entities Affected

This regulation applies to all faculty employees appointed on a nine-month, ten-month, eleven-month, or twelve-month basis.

III. Policy

A. The following table shall be used for faculty salary conversions related to changes in faculty assignment periods:

New Assignment Period <u>(Months)</u>	Old Assignment Period <u>(Months)</u>	<u>Salary Conversions</u>
9	10	FAPS-9 = FAPS-10
9	11	FAPS-9 = 9/10 FAPS-11 = 0.90000 FAPS-11
9	12	FAPS-9 = 9/11 FAPS-12 = 0.81818 FAPS-12
10	9	FAPS-10 = FAPS-9
10	11	FAPS-10 = 9/10 FAPS-11 = 0.90000 FAPS-11
10	12	FAPS-10 = 9/11 FAPS-12 = 0.81818 FAPS-12
11	9	FAPS-11 = 10/9 FAPS-9 = 1.11111 FAPS-9

11	10	FAPS-11 = 10/9 FAPS-10 = 1.11111 FAPS-10
11	12	FAPS-11 = 10/11 FAPS-12 = 0.90909 FAPS-12
12	9	FAPS-12 = 11/9 FAPS-9 = 1.22222 FAPS-9
12	10	FAPS-12 = 11/9 FAPS-10 = 1.22222 FAPS-10
12	11	FAPS-12 = 11/10 FAPS-11 = 1.10000 FAPS-11

Relationships in this table are based on the ratio of the number of non-vacation or working months during the new faculty assignment period to the number of such months during the old assignment period.

FAPS-9 = Faculty assignment period salary on 9-month assignment basis
 FAPS-10 = Faculty assignment period salary on 10-month assignment basis
 FAPS-11 = Faculty assignment period salary on 11-month assignment basis
 FAPS-12 = Faculty assignment period salary on 12-month assignment basis

- B. Any administrative supplement in addition to the converted faculty salary shall be established in writing and shall be applicable only during the period of administrative assignment. Such a supplement shall not be a factor and, therefore, shall be removed before implementing any faculty salary conversion related to a change in assignment period.

IV. Exceptions

Any proposed exceptions to this conversion methodology shall be approved by the appropriate educational unit administrator, dean or director, and the Provost.

Revision History

7/1/1990, 3/13/1991

For questions, contact: [Office of Legal Counsel](#)