

Addressing the Attainment Gap

Academic and Student Affairs Committee February 22, 2019



The Attainment Gap

• Review of data

- Current services and support
- Vision for the future





Second Fall Retention Rate: Under-Represented Minority Students

Fall 2011 to Fall 2017 Freshman Cohorts - Second Fall Retention





Second Fall Retention Rate: First Generation Students



* Today, UK defines a first generation student as a student whose parent has not completed a college degree. Previously, UK defined a first generation student as a student whose parent had not completed any college. The definition change was made to reflect national, standard definitions.



Six Year Graduation Rate: Under-Represented Minority Students





65%

60%

55%

50%

45%

40%

35%

Six Year Graduation

Six Year Graduation Rate: First Generation Students

First Gen*

Y

Fall 2008 to Fall 2012 Freshman Cohorts - Six Year Graduation Cohort Term 68.3% 66.6% 3,865 3,456 67.8% 3,328 63.9% 61.8% 3,316 3,238 54.0% 802 51.6% 50.0% 670 768 49.8% 49.6% 747 701



Academic Preparation and Second Fall Retention Rate: Under-Represented Minority Students





Academic Preparation and Second Fall Retention Rate: First Generation Students



*The definition for First Gen was adjusted in Fall 2017 to be more inclusive and better align with federal definitions.



Kentucky Public University Six Year Graduation Rates: All Students



Source: <u>http://cpe.ky.gov/data/universities-graduationrates.html</u>



Kentucky Public University Six Year Graduation Rates: Under-Represented Minority Students



Source: http://cpe.ky.gov/data/universities-graduationrates.html



Student Support and Services

Administrative Units

- SeeBlue U (Enrollment Management)
- Center for Academic Resources and Enrichment Services (Institutional Diversity)
- Student Support Services (Institutional Diversity)
- Transformative Learning (Student and Academic Life)
- First Generation Office (Student and Academic Life)

Academic Colleges

- MANRRS (College of Agriculture, Food and the Environment)
- FastTrack (College of Arts & Sciences)
- Aspire (College of Arts & Sciences)





College Readiness (APP) Pilot Program



- Admitted underprepared students in April rather than over the summer to implement a proactive intervention
- Provided an Academic Coach to all APP students
- Proctored placement exams with online, selfpaced tutorial support



College Readiness (APP) Pilot Program Results

- In the 2018 first year class **613** students did not meet college readiness benchmarks in at least one area
- By the beginning of the 2019 Spring Term, **455** of these students had resolved all readiness issues
- Of the **158** students who had not cleared the college readiness benchmark in at least one area, **105** students had only a math readiness issue remaining
- Expanding the program (starting even earlier)
- More than 100 admitted students for Fall 2019 already are working with academic coaches in order to address their readiness areas



Moving Forward

- Create a comprehensive, coordinated Summer Bridge program that includes central offices and the academic colleges.
- Expand Summer 2018 pilot program that provides Academic Coaches to all incoming APP students (Math, English, Reading)
- Sustain and increase student scaffolding, particularly for first generation students





Questions?