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Office of the President September 10, 2021

Members, Board of Trustees:

APPOINTMENT OF THE VICE PRESIDENT OF INSTITUTIONAL DIVERSITY

<u>Recommendation</u>: that the Board of Trustees approve the appointment of Dr. Katrice A. Albert as vice president for institutional diversity, effective September 27, 2021.

<u>Background:</u> Dr. Albert brings decades of experience and a longstanding reputation as a national leader in efforts around diversity, equity and inclusion as well as community engagement at some of the country's leading institutions of higher education. She also brings extensive experience in training, development and strategy, working with colleges and universities of all sizes as well as leading private, for-profit and non-profit sector companies.

Dr. Albert has been the top diversity officer and a senior executive at Louisiana State University, the University of Minnesota and the National Collegiate Athletic Association (NCAA), where she also led Human Resources. She is the author of two volumes of work around issues of race, racial equity and mental health, and she has a forthcoming work on leadership in intercollegiate athletics.

In 2020, Martin University, Indiana's only predominately black institution serving adult learners for nearly half a century, conferred an honorary doctoral degree to Dr. Albert for her significant national contributions to counseling, psychology, higher education, intercollegiate athletics and diversity, equity, inclusion and belonging.

A native of Louisiana, Dr. Albert completed her doctoral degree in counseling psychology at Auburn University and completed her clinical internship at Boston University School of Medicine's Center for Multicultural Training in Psychology. She earned her Master of Science in counseling psychology from the University of Southern Mississippi and graduated magna cum laude from the Xavier University of Louisiana with a Bachelor of Science in psychology.

Dr. Albert will succeed Dr. George Wright, who has been serving as the interim vice president for institutional diversity since August 2020.