

Minutes of the University Health Care Committee  
University of Kentucky Board of Trustees  
Monday, December 13, 2021

The University Health Care Committee of the Board of Trustees of the University of Kentucky met on December 13, 2021, in the Harris Ballroom of the Gatton Student Center.

A. Meeting Opened

E. Britt Brockman, chair of the University Health Care Committee (Committee), called the meeting to order at 4:00 p.m.

B. Roll Call

The following members of the University Health Care Committee were in attendance: E. Britt Brockman, Ray Daniels, Ron Geoghegan, David Melanson and Hollie Swanson; Community Advisory members Jennifer Barber and Luther Deaton; Community Advisory member John McNeill and Josh Proffitt attended the meeting via Zoom.

C. Approval of Minutes

Chair Brockman stated that the minutes of the September 9, 2021 meeting had been distributed and asked for a motion. Trustee Geoghegan moved approval, and Trustee Melanson seconded the motion. The motion carried without dissent. (See meeting minutes on the Board of Trustees website, [www.uky.edu/Trustees](http://www.uky.edu/Trustees), under "Agenda".)

D. Executive Vice President for Health Affairs Report

Executive Vice President for Health Affairs Mark F. Newman, MD, reported on UK HealthCare's (UKHC) outreach to western Kentucky after the region suffered catastrophic damage from deadly tornadoes on December 10, 2021. Dr. Newman stated that he had been in contact with academic and hospital leaders in Bowling Green and was able to confirm the safety of University of Kentucky College of Medicine students. He reported that UKHC was exploring ways to help care for patients impacted by the storms through telehealth and UKHC's electronic intensive care unit (eICU).

Dr. Newman reviewed UKHC's current COVID-19 patient counts and indicated that he had recently been on a conference call with Kentucky hospital leadership to discuss opportunities for collaboration. He discussed UKHC's efforts to vaccinate Kentucky's children and meet the community need.

Dr. Newman previewed the meeting agenda and discussed plans to celebrate Albert B. Chandler Hospital's 60<sup>th</sup> anniversary during the last week of April 2022.

Dr. Newman updated the committee on key topics discussed at the University

Health Care Committee Strategic Retreat held on September 9, 2021. He stated that current workforce challenges at UKHC were a national issue. Dr. Newman introduced Melissa Frederick, assistant vice president for human resources and explained that Ms. Frederick's position was created to head human resources for UKHC. Dr. Newman discussed the addition of \$74 million in salary, surge pay and benefits for UKHC staff and faculty to help with recruitment and retention. He noted that UKHC has kept a high percentage of their inpatient beds open during the pandemic and had recently hit record census numbers. Dr. Newman discussed the creation of a job pipeline with University of Kentucky healthcare colleges to be implemented in January 2022. He stated that workforce shortages are both a short-and long-term problem. Dr. Newman responded to a question about the impact of UKHC's vaccine mandate on staffing shortages. He stated that the mandate followed the same protocols previously used in prior years for UKHC's flu vaccine mandate and had only resulted in the termination or loss of a couple of employees. Dr. Newman reported that in addition to the current workforce shortages, the team had begun the process to recruit the substantial number of staff needed to open the new 5<sup>th</sup> and 12<sup>th</sup> floors in Pavilion A.

Dr. Newman stated in order to meet the needs of Kentucky, UKHC is in the midst of creating a master facility plan with the help of consultants Cannon BlueCottage adding that the plan should be complete in April 2022 and will help guide the next stages of expansion.

Dr. Newman announced that UKHC has selected an architect for the new advanced cancer and ambulatory complex with the hope of breaking ground in Spring 2023.

E. UK HealthCare Compliance Update

Chief Compliance Officer Brett Short presented the UKHC Corporate Compliance update to the Committee as required by UKHC's governing bodies. Mr. Short reviewed the roles/responsibilities of the privacy, audit and compliance teams. He presented UKHC's FY21 privacy, compliance, audit and current activity. Mr. Short discussed accomplishments and a current guide for awareness.

F. Graduate Medical Education (GME) Annual Institutional Review 2020-2021

Senior Associate Dean for Graduate Medical Education (GME) and Accreditation Council for Graduate Medical Education (ACGME) Designated Institutional Official Katherine McKinney, MD, presented the Executive Summary of the UK College of Medicine Education 2020-2021 Annual Institutional Review. She stated that the UK college of Medicine is the sponsoring institution for all UK residency and fellowship programs accredited by the ACGME and is required to conduct an institutional review at the close of each academic year. Dr. McKinney reported the Program's status as continued accreditation with substantial compliance. She noted that the Program will have its 10-year site visit in 2023 and prior to the 10-year site visit, will typically conduct a self-study analysis. She shared the results of the recent review and noted that three new

accredited programs had been created. Additionally, Dr. McKinney reported 57 programs received no citations or areas of improvement but 15 programs had received citations or areas for improvement designations.

Dr. McKinney discussed graduate outcomes and gave a GME expansion update. Trustee Swanson inquired about citations. Dr. McKinney responded that COVID-19 and virtual learning impacted a learner's reflection or perception of faculty engagement and further explained that a deep dive or swarm is done when citations are received. Trustee Swanson inquired about students that do not get board certified. Dr. McKinney explained that only first-time test takers are reported and many students pass after second attempts. Trustee Bondar inquired about residency citations and stated that some reported fear of retaliation. Dr. McKinney stated that retaliation is always considered a high priority and a deep dive into the program with focus groups and individual interviews are completed. She explained that continued re-education for learners about pathways for escalation is sometimes helpful and all are taken seriously.

#### G. FY22 September Operational and Financial Update

Chief Financial Officer Craig Collins presented the financial update for FY22 September. Mr. Collins reported a total operative revenue of \$13.7 million greater than budget. He added that net inpatient revenue was impacted by COVID-19 due to 616 less discharges than budget and 855 less surgical cases resulting in a \$7.6 million negative variance to budget. Mr. Collins stated that UKHC's total operating expenses were \$19.8 million greater than budget driven by personnel expenses being \$22 million over budget due an increase in hourly rate. He reported net outpatient service revenue is \$16.2 million greater than budget. Mr. Collins added that retail and special pharmacy revenue are large contributors to the positive balance.

#### H. FCR 12 Approval to Acquire Chesney Properties

The recommendation seeks authorization to enter into a purchase agreement to acquire 41 residential parcels owned by the Chesney family located 114 State Street, 116 State Street, 115 University Avenue, 123 University Avenue, 135 University Avenue, 205 Conn Terrace, 901 Journal Avenue, 902 Journal Avenue, 907 Journal Avenue and 911 Journal Avenue in Lexington Kentucky. The \$6,964,125 acquisition price has been authorized by the 2020 Kentucky General Assembly as part of the Acquire Land (Land Acquisition Pool). Chair Brockman asked for a motion to recommend approval of FCR 12. Trustee Geoghegan moved approval and Trustee Melanson seconded the motion. The motion carried without dissent.

#### I. Privileges and Appointments

Chief Physician Executive Jay Grider, DO, presented the list of credentials for approval presented by the UKHC Medical Staff. Chair Brockman called for a motion to approve the list of providers. Trustee Melanson moved to approve the list. Trustee Swanson seconded the motion, and it passed without dissent.

J. Other Business and Adjournment

Chair Brockman called for new or other business that needed to be brought before the University Health Care Committee or questions for the presenters. Hearing no further business, the meeting was adjourned at 5:23 p.m.

Respectfully submitted,

Leigh Bays Donald  
University Health Care Committee Secretary