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Office of the President April 28, 2022

Members, Audit and Compliance Committee:

APPROVE REVISIONS TO UNIVERSITY OF KENTUCKY INTERNAL AUDIT CHARTER

<u>Recommendation</u>: that the Audit and Compliance Committee (ACC) approve revisions to the UK Internal Audit (UKIA) Charter effective April 28, 2022.

<u>Background</u>: The Audit Subcommittee approved the initial Internal Audit Charter on May 10, 2005. Since that time, the Audit Subcommittee, or Audit and Compliance Committee, has approved revisions to the UKIA Charter as follows:

- March 27, 2012 Revisions were a result of a recommendation set forth in the Quality Assessment Review of the Office of Internal Audit dated October 2009.
- June 10, 2014 Revisions were in response to the Audit and Compliance Subcommittee Charter approval on September 10, 2013, revisions were made to align with the Governing Regulation (GR) II revision.
- September 9, 2016 Revisions reflected the Audit and Compliance Subcommittee transitioning from its subcommittee status of the Finance Committee to a regular standing committee of the Board of Trustees.
- February 22, 2019 Revisions were to account for UKIA's transition from an annual work plan to a risk-based, dynamic work plan and provide greater clarity regarding Internal Audit's mission and objectives, as well as its responsibilities and the standards by which it operates.
- February 18, 2021 Revisions took into account UKIA's expanded accountability role across the university and included updated audit report distribution procedures and the addition of periodic self-assessments to enhance UKIA's Quality Assurance and Improvement Program.

The proposed revisions take into account UKIA's consulting services, adjusts the frequency by which UKIA will provide progress reports to the ACC, expands the types of updates provided to include metrics and reports on other activities, such as its accountability and consulting activities and limits the circumstances in which reports are not shared with the ACC to those related to procedural infractions that incur low risk to the university and inquiries that are not substantiated.

University of Kentucky Internal Audit Charter

Purpose

UK Internal Audit (UKIA) is an independent and objective assurance, advisory and consulting function that assists units of the University of Kentucky in the effective performance of their operational and fiduciary responsibilities with respect to proper internal controls. The advisory activities incorporate university transparency overseen by the accountability office within UKIA. UKIA aids in the achievement of management's objectives by reviewing areas of potential vulnerability and furnishing unit management and executive leadership (President's cabinet) with expert analyses, information and recommendations concerning the activities examined. Additionally, UKIA offers consulting services to validate the governance, fiscal stewardship and processes related to new and/or expanding units, programs or systems. UKIA has no authority over, nor direct responsibility for, any of the activities reviewed. The services performed by UKIA provide advisory assurance and guidance only, and in no way relieve these units of their responsibilities to achieve their unit objectives in compliance with federal, state and university regulations, policies and procedures.

Standards

UKIA governs its activity in accordance with The Institute of Internal Auditors' mandatory guidance including the Definition of Internal Auditing, the Code of Ethics, the International Standards for the Professional Practice of Internal Auditing and Core Principles for the Professional Practice of Internal Audit and Accountability functions adhere to the University of Kentucky Governing Regulation XIV Ethical Principles and Code of Conduct and other internal professional policies. UKIA staff members will carry out the mission of the department by exhibiting professionalism, ethics, strong communication skills, and knowledge of federal, state and university regulations. Each member of the department shall consistently demonstrate high standards of conduct, as well as appropriate judgment and discretion.

Authority

UKIA provides assurance, advisory and consulting services to all entities and affiliates of the University of Kentucky. For engagements related to entities outside of the university's jurisdiction, UKIA shall communicate in writing the objective, scope, responsibilities and other pertinent expectations. UKIA's activity is independent and free from interference in determining the scope of audits, performing audit work and communicating results. This independence is ensured through UKIA's reporting relationship. The Chief Accountability Officer and Audit Executive reports directly to the President and the Audit and Compliance Committee (ACC) of the Board of Trustees. In carrying out these responsibilities, UKIA personnel have unrestricted access to all data, records, files, property and personnel of the university. Per GR XIV, Ethical Principles and Code of Conduct, university employees are required to assist UKIA in fulfilling its roles and responsibilities. These responsibilities are in conformance with International Professional Practices Framework implementation guidelines.

Responsibilities of Internal Audit

- 1. Internal Audit Charter: Internal Audit Charter: At least annually, UKIA will review this Charter with the Audit and Compliance Committee (ACC) for possible revisions based on industry standards; all charter revisions will be approved by the ACC.
- 2. Audit Project Prioritization: At least annually, UKIA will submit its risk-based, dynamic Work Plan to the ACC for review and approval; any significant interim changes will also be submitted.
- 3. Progress Reports: Quarterly, and other times as requested, UKIA will provide a progress report summarizing audit activity to both university executive management and members of the ACC. In addition, UKIA will provide regular updates to the ACC regarding its metrics and its other activities, as well as the effectiveness of the University's system of internal controls and compliance with applicable laws, regulations and university policies.
- 4. Final Audit Reports: To ensure transparency and appropriate communication of results, UKIA will devise a unique distribution list for final audit reports. Such distribution lists shall always include executive leadership and stakeholders. The members of the ACC and independent external auditors shall receive all final reports, with the exception of the final reports for follow-up reviews, results regarding procedural infractions that incur low risk to the university and inquiries that are not substantiated and elevated to investigation status.
- 5. Quality Assurance: UKIA will undertake a Quality Assessment Review by qualified external consultants every five years, or as recommended by the Institute of Internal Auditors, to comply with the International Standards of the Professional Practice of Internal Auditing. The results of these reviews will be communicated to the ACC at the first meeting following the receipt of the results. UKIA will also report on metrics used to gauge efficiency and effectiveness as a regular means of monitoring quality.
- 6. Collaborations: UKIA will work collaboratively with the university's independent external auditors to ensure that efforts are not duplicated, and resources are leveraged. Additional relationships and collaborations will be formed with other university functions to improve operations across the enterprise and to promote the achievement of management objectives.
- 7. The Accountability Office within UKIA shall work to enhance operational efficiency and increase effectiveness across the university by evaluating regulatory compliance and monitoring performance against established metrics to mitigate risk and ensure data integrity. To promote transparency regarding these standards, associated information flows will also be assessed and adjusted as appropriate.

Dr. Eli Capilouto University President Claude A. "Skip" Berry, III Chair, Audit and Compliance Committee