

UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES

Robert S. DiPaola, M.D., Provost



AN EQUAL OPPORTUNITY UNIVERSITY

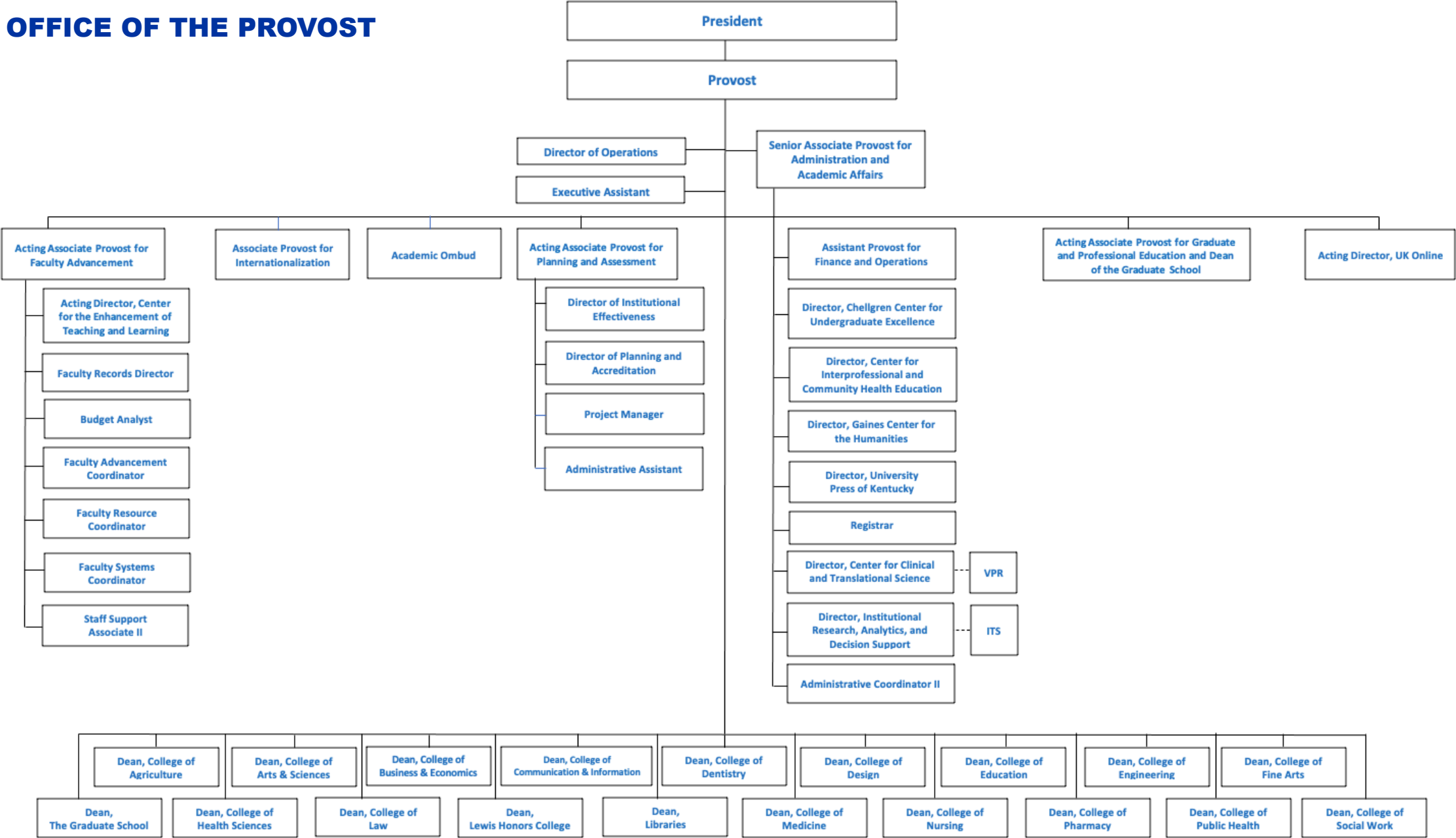
PROVOST REPORT

- The Office of the Provost
- The Office for Faculty Advancement
- Searches
- Southern Association of Colleges and Schools Commission on Colleges (SACSCOC)

A photograph of two young women walking on a paved path on a university campus. The woman on the left is wearing a blue hoodie, black pants, and a white face mask, with her arms crossed. The woman on the right is wearing a light blue hoodie, black leggings, and white sneakers, carrying a blue backpack and a drink. In the background, there are trees with yellow and orange autumn leaves. A black signpost with a map and directional arrows is visible on the right side of the path. A large blue banner with white text is overlaid on the bottom half of the image.

THE OFFICE OF THE PROVOST

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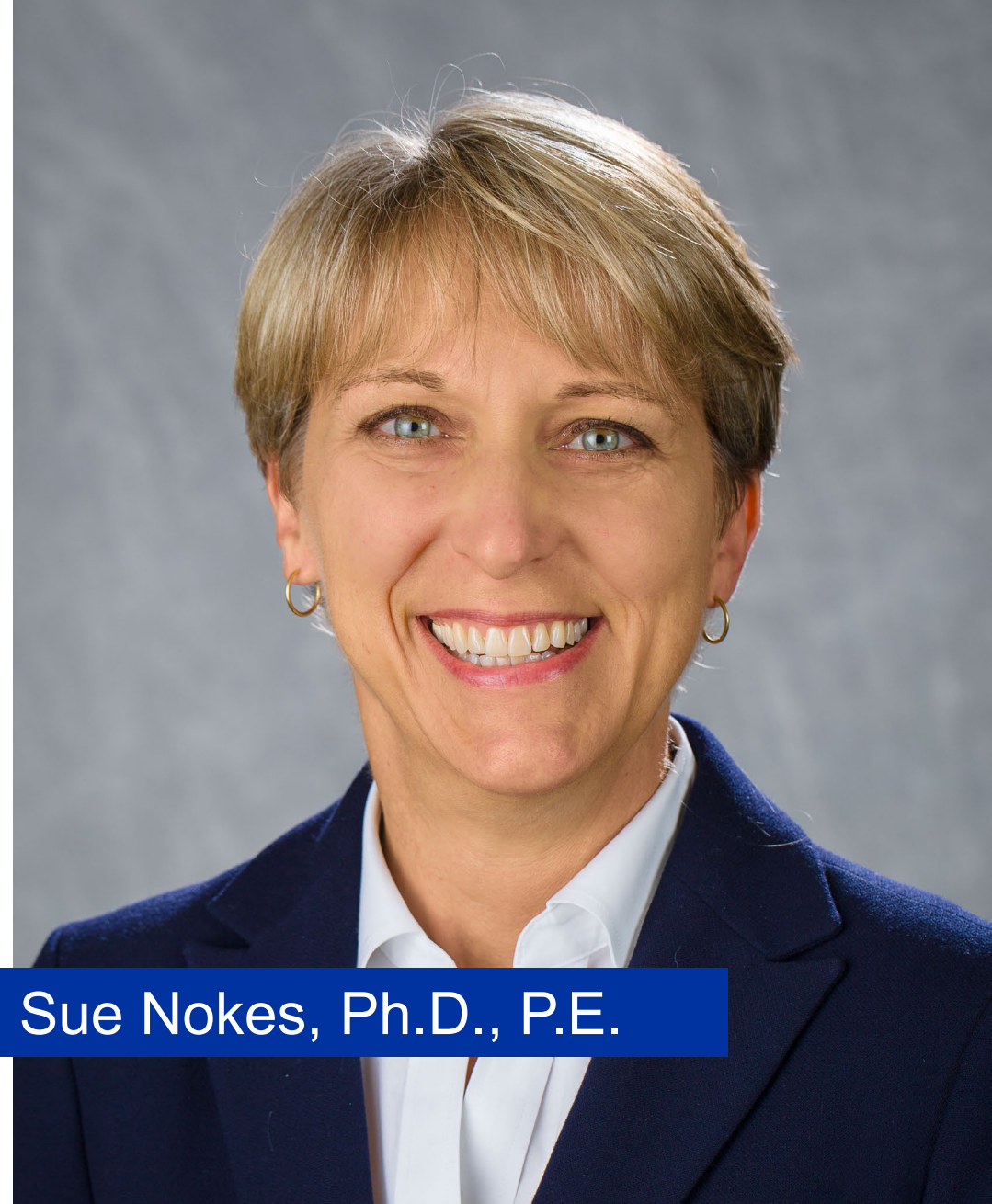




THE OFFICE FOR FACULTY ADVANCEMENT

Mission and Leadership

- To provide programs, processes and resources to support the faculty life cycle.
 - Faculty development opportunities
 - Performance evaluation oversight
 - Recognition of faculty achievements in both scholarship and teaching
 - Partnerships with units to recruit
 - Retain and support a diverse faculty through leadership development
- Leadership:
 - Professor, Department of Biosystems and Agricultural Engineering
 - Acting Associate Provost for Faculty Advancement
 - Since July 11, 2022
 - Former Department Chair, Biosystems and Agricultural Engineering
 - Ph.D., North Carolina State University



Sue Nokes, Ph.D., P.E.

Functions

- Faculty Life Cycle Consultations and Oversight
 - Offer letter approvals
 - Appointment forms
 - Tenure delays
 - Promotion and tenure dossiers
 - Leave requests
 - Retirement
- Faculty Personnel Issues
 - Triage meetings (Legal, ADA compliance, Institutional Equity and Equal Opportunity and HR)
 - Consultations with leaders about difficult interactions with faculty
 - Post-tenure reviews
 - Promotion and tenure appeals
 - Terminal reappointments
 - Legal issues
- Faculty Development
 - Center for the Enhancement of Learning and Teaching
 - New Faculty Orientation
 - Promotion and tenure workshops
 - Chairs' Academies
 - Deans' onboarding
 - Women's Executive Leadership Development (WELD)
 - Inclusion and belonging
 - Southeastern Conference Academic Leadership Development Program (SEC-ALDP) fellows
 - Bluegrass Higher Education Consortium Academic Leadership Academy (BHEC ALA) fellows
- Awards and Recognitions – University Level
 - SEC Faculty Achievement Award
 - Outstanding Teaching Awards
 - Alumni professorships

SELECT PROGRAMS WITHIN THE OFFICE FOR FACULTY ADVANCEMENT

Programs include:

- New Faculty Orientation: August
- SEC-ALDP: 46 UK fellows since 2008-09
- Chairs' Academy I and II
- WELD: 150 participants since 2016
- BHEC ALA: regional academic leadership development program
- Deans' onboarding



SELECT PROGRAMS WITHIN THE OFFICE FOR FACULTY ADVANCEMENT

New Faculty Orientation

- Half-day event; approximately 120 in attendance
- All new faculty are registered in Canvas with resources for new faculty
- Two faculty panels: “This Worked for Me: Successful Strategies for Your First Year,” one for Clinical Title Faculty and the other for all other title series
- Welcomes from the president and provost
- In-person presentations from: Human Resources (HR) Benefits, Office for Institutional Diversity, Vice President for Research, Center for the Enhancement of Learning and Teaching
- Follow-up sessions with various campus leaders via Zoom throughout the year



New Faculty Orientation, August 16, 2017

SELECT PROGRAMS WITHIN THE OFFICE FOR FACULTY ADVANCEMENT

UK Chairs' Academy I

- Started in 2015
- Typically, 20-25 registered; more during COVID-19
- Every fall; 1.5-hour sessions
- Seven to eight sessions, including: Principles of Faculty Leadership; Faculty Mentoring; Legal Issues; Dealing with Distressed Faculty and/or Distressed Students; Disability Resource Center Overview; Dealing with Difficult People; Financial Matters; Resources of the Center for the Enhancement of Learning and Teaching
- New in fall 2022: Research-focused session with Vice President for Research



WELD Spring Retreat, May 11-12, 2022

SELECT PROGRAMS WITHIN THE OFFICE FOR FACULTY ADVANCEMENT

UK Chairs' Academy II

- Started in 2018 after consultations with deans
- Typically, 18-22 registered; more during COVID-19
- Every spring; 1.5-hour sessions
- Six to seven sessions, including: Developing a Vision; Diversity and Inclusion; Recruitment and Retention; How to Maintain Your Research While Serving as Chair; Working with Your Dean; Work/Life Management; Guiding, Shaping and Evaluating Faculty Performance
- When last analyzed, 60.2% of all serving chairs/directors had completed Chairs' Academy (CA) I, CA II or both.
- Participation for CA I and CA II has been 44% women and 17% underrepresented minority



WELD Spring Retreat, May 11-12, 2022

New Dean Onboarding Series

- Offered as needed; last was in fall 2020
- Eight to nine sessions, spread throughout the academic year
- Topics include:
 - Dean's duties and responsibilities;
 - Periodic review of chief academic officers;
 - Legal matters for deans;
 - UK Public Relations and Marketing (including state and federal government relations);
 - Faculty governance;
 - Philanthropic activities;
 - Faculty performance evaluation, faculty search principles, promotion and tenure processes, workload monitoring, faculty appointments;
 - UK budget system and Provost Budget Office services;
 - Office for Institutional Diversity;
 - HR policies and procedures;
 - Staff compensation
- New onboarding meetings with provost, executive vice president for finance and administration and vice president for student success

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SEARCHES

SEARCHES | CURRENT AND FUTURE

Dean, College of Nursing

- Co-chairs: Chipper Griffith and Tukea Talbert

Associate Vice President/Associate Provost
for Diverse Faculty Success

- Co-chairs: Jennifer Greer and Derrick White

Dean, Graduate School and Associate Provost
for Graduate and Professional Education

- Co-chairs: Scott Lephart and Corrine Williams

Associate Provost for Faculty Advancement

- Co-chairs: Katie Cardarelli and Mark Shanda

Dean, College of Design

Dean, College of Medicine

Dean, College of Public Health

Associate Provost for Planning and
Assessment

Director, UK Online



THE SOUTHERN ASSOCIATION OF COLLEGES AND SCHOOLS COMMISSION ON COLLEGES (SACSCOC)

REAFFIRMATION TIMELINE

**2022 Institute on Quality Enhancement
and Accreditation Conference**
July 17-20, 2022



Compliance Certification
September 8, 2022



Off-Site Peer Review
November 1-4, 2022



**Focused Report
QEP**
February 6, 2023



On-Site Review
March 20-23, 2023



Reaffirmed
December
2023



QUESTIONS

