

UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES

Robert Vance, Chairman



AN EQUAL OPPORTUNITY UNIVERSITY

PRESIDENTIAL EVALUATION

Report to the Executive Committee

PRESIDENTIAL EVALUATION TIMELINE

June 16, 2022	Executive Committee reviewed and approved a proposed list of questions and timeline.
June/July 2022	Questions were sent to the Senate Council chair, Staff Senate chair and Student Government Association president for distribution, review and feedback.
September 15, 2022	Executive Committee finalized questions after considering any feedback. The survey was circulated to constituency representatives.
September/October 2022	Constituent surveys were collected for review.
October 21, 2022	Executive Committee met to review the constituent survey results. Executive Committee sent a report of the meeting to the full Board of Trustees.
October 2022	President Capilouto submitted self-evaluation to the Board chair.
November 7, 2022	The qualitative evaluation was distributed to the full Board of Trustees.
November 21, 2022	Board of Trustees qualitative evaluations were collected.
December 12, 2022	Executive Committee meets to review the Board of Trustees evaluations and drafts any potential recommendations.
December 13, 2022	Chair presents Executive Committee report, and the full Board of Trustees votes on any proposed recommendations.

Major Accomplishments

- Recruiting the largest and most diverse incoming first-year class.
- Achieving record-high graduation rates despite the lingering challenges of a global pandemic.
- Increasing enrollment for underrepresented minorities (URM as defined by Council on Postsecondary Education).
- Continuing to diversify faculty and staff to make UK a more inclusive place.
- Continuing to increase research awards and patents, putting UK among the top research institutions in the U.S.
- Investing a record amount in employee salaries and benefits.
- Continuing nationally heralded efforts to increase access and affordability for students with an economic need.
- Overseeing UK HealthCare's continued growth, including transaction with King's Daughters in Ashland.

Major Strengths

- Ability to foster relationships and increase fundraising opportunities.
- Outstanding interaction with Trustees that has created engagement, sense of unity and positive environment for leadership.
- Commitment to students and the overall well-being of Kentucky.
- Continually demonstrating heartfelt care for faculty, students and staff.
- Responsive to constituents, seeking different perspectives and building a collective commitment to find solutions to problems.
- The president is a visionary. He does not let challenges keep the university from moving forward with important initiatives, such as campus infrastructure; enrollment growth and student success; healthcare outreach and expansion; and Diversity, Equity and Inclusion (DEI) initiatives.
- Consistent focus on the strategic plan while inspiring students, faculty and staff to support this mission of advancing Kentucky.

Opportunities for Improvement

- Continue efforts to foster an environment of transparency.
- Continue progress in the area of DEI.
- Continue strengthening faculty relationships and perception as it relates to shared governance.
- Continue to invest in – and engage with – staff to elevate morale and retention efforts.

PRESIDENTIAL EVALUATION

Progress on the Strategic Plan



Excellent job of achieving the university's strategic priorities with a focused commitment to advance Kentucky.

Engagement with the Board

- Board members noted consistent, responsive and meaningful engagement.
- Members noted outstanding levels of communication in sharing information as appropriate to the role of a Trustee.
- Members noted the president's strong working relationship with the Board based on mutual trust and respect and feel he is open and honest.
- Members noted the continued format of the Board Retreats is excellent and gives trustees an opportunity to provide thoughts and feedback in small group settings.

Positioning UK for Success

Strong consensus among Board members that the university is positioned well to meet future challenges by:

- Advancing the health of the university and positioning it well for future challenges.
- Safeguarding the primary charge to educate and graduate students.
- Diversifying the institution at all levels in honoring and furthering UK's mission to be a more diverse, equitable and inclusive community.
- Positioning the research enterprise for continued growth, focused on Kentucky's most pressing challenges.

QUESTIONS

