

Minutes of the Executive Committee of the Board of Trustees  
University of Kentucky  
Thursday, October 19, 2017

The Executive Committee of the Board of Trustees of the University of Kentucky met on Thursday, October 19, 2017, in the Board Room on the 18<sup>th</sup> floor of Patterson Office Tower.

A. Meeting Opened

Dr. E. Britt Brockman, chair of the Executive Committee, called the meeting to order at 8:30 a.m. Chair Brockman asked Trustee Kelly Holland, secretary of the Board, to call the roll.

B. Roll Call

The following members of the Executive Committee answered the call of roll: E. Britt Brockman (chair), Skip Berry, Robert Vance, and Barbara Young were present. Vice Chair Mark Bryant was not in attendance. Secretary Holland stated that a quorum was present.

President Eli Capilouto, General Counsel Bill Thro, Executive Director of Public Relations Jay Blanton, University Senate Council Chair Katherine McCormick, and members of the media were also in attendance.

C. Approval of Minutes

Chair Brockman stated that the minutes of the September 15, 2017, Executive Committee meeting had been distributed. Trustee Vance moved approval of the minutes and Trustee Berry seconded the motion. It carried without dissent.

D. Introduction

Chair Brockman thanked everyone for their participation in the evaluation process. He reiterated that the evaluation process had shifted to later in the calendar year to allow the evaluation process to align with the conversations about the Strategic Plan.

E. Faculty Survey Results Presentation

Chair Brockman introduced Dr. Katherine McCormick, Chair of the Senate Council. Chair Brockman related that for the fourth year in a row, the Senate Council had distributed to the faculty of the University a survey related to the President's performance. Dr. McCormick shared with Chair Brockman the results of this survey, who invited her to present a summary to the Executive Committee.

There was a discussion following the presentation as members of the Executive Committee asked questions related to trend responses from the survey. The full report may be found at: [http://www.uky.edu/Trustees/agenda/executive/2017/oct/Faculty\\_Survey\\_2017.pdf](http://www.uky.edu/Trustees/agenda/executive/2017/oct/Faculty_Survey_2017.pdf).

## F. Constituent Survey Results

Chair Brockman stated that in accordance with Governing Regulation II, the Executive Committee serves as the performance review committee for the President. At its June 2017 meeting, the Board of Trustees approved ECR1, which outlined the components and process for the President's sixth-year evaluation (2016-17).

Chair Brockman continued that a quantitative survey was distributed to the same nine constituent groups as in prior years (Faculty, Staff, Students, Alumni, Donors, Elected Officials, Community Leaders, Senior Administrators, and outgoing Trustees). As in past years, the President was also required to submit a self-evaluation.

Chair Brockman reviewed the results of respondent's surveys with the Executive Committee. Overall, respondents praised the President's strategy and priorities, leadership team, management of the institution (including financial), abilities and ethics, fundraising strategies, and fostering an inclusive atmosphere on campus. Respondents also praised Dr. Mary Lynne Capilouto for her role in philanthropy and as an ambassador for the University. Respondents were satisfied that the President is effectively leading the University in a way that is consistent with the institution's needs at a pace equivalent to its capacity.

Respondents asked that President Capilouto continue to attend to the need for diversity not only in his leadership team, but across the University faculty, have conversations with *all* student groups, and improve communication and increase interaction with faculty.

Specific concerns for future consideration include college affordability and balancing the Universities priorities in the context of the larger community. The full report may be found at: [http://www.uky.edu/Trustees/agenda/executive/2017/oct/Constituent\\_Survey\\_Results.pdf](http://www.uky.edu/Trustees/agenda/executive/2017/oct/Constituent_Survey_Results.pdf).

Chair Brockman introduced for the Committee's consideration the final instrument of the President's evaluation, an open-response document for Trustees to complete. Trustee Young suggested that a question be added that provided information about the President's strategies and attention to future issues affecting the University. The Committee discussed and Trustee Young moved the acceptance of the amended questionnaire and Trustee Berry seconded the motion. The motion passed without dissent.

There was also a discussion regarding the addition of a quantitative questionnaire, but the motion died for lack of a second.

Chair Brockman stated that the Trustee qualitative questionnaire, along with the quantitative survey results and the President's self-evaluation would be distributed to the full Board of Trustees. The Executive Committee will meet in early December to review the Trustees evaluations and draft recommendation(s) to be reported and approved at the December 12, 2017, Board of Trustees meeting.

G. Adjournment

With no further business, the meeting adjourned at 9:10 a.m.

Respectfully submitted,



Kelly Sullivan Holland, Secretary