

Minutes of the Executive Committee of the Board of Trustees
University of Kentucky
Tuesday, December 3, 2024

The Executive Committee of the Board of Trustees of the University of Kentucky met on Tuesday, December 3, 2024, in the Gatton Student Center, Harris Ballroom.

I. Meeting Opened

Chair Brockman called the meeting to order at 8:09 a.m. and asked Secretary Black to report the attendance.

II. Roll Call

The following members of the Executive Committee were present: Hubie Ballard, E. Britt Brockman, Todd Case, Elizabeth McCoy, Robert Vance and Cathy A. Black. Secretary Black announced that a quorum was present.

III. Approval of Minutes

Chair Brockman stated that the minutes of the October 18, 2024, Executive Committee meeting had been distributed. Trustee Vance moved approval of the minutes, and Trustee McCoy seconded the motion. The motion carried without dissent.

IV. Presidential Evaluation Discussion

Chair Brockman thanked the Board for their participation in evaluating President Capilouto and reviewed the multi-month process culminating with the survey report at this meeting. He reminded the Board that the responses were aggregated without attribution to respondents and responses were summarized. Any comments noted two or more times were included in the presentation.

Chair Brockman highlighted results from each subject area including accomplishments, major strengths, opportunities for improvement, strategic plan progress, engagement and communication, and positioning to meet future challenges.

Accomplishments

Chair Brockman listed numerous accomplishments over the last year including:

- \$2.4 billion in new and innovative health care facilities.
- Acquisition and management of St. Claire and UK King's Daughters Hospitals.
- UK Invests.
- Record enrollment.
- Partnerships throughout the state to expand economic development opportunities in Kentucky.
- Initiating and implementing new governance structure to accelerate UK's progress to advance Kentucky.
- UK Chandler Hospital ranking.

- Increasing graduation rates reaching record levels.
- Advancing health care to serve more Kentuckians.
- UK Markey Cancer Center Comprehensive Status.
- Maintaining the momentum of improving the University's infrastructure.
- Continued trajectory of record growth in research, much of it focused on Kentucky challenges.
- Kentucky Can Philanthropy Campaign.

Major Strengths

Supporting these accomplishments Chair Brockman listed President Capilouto's noted strengths including:

- Great communicator.
- Ability to foster relationships and increase fundraising opportunities.
- Commitment to students and the overall well-being of Kentucky.
- Leadership.
- Remaining steadfast in the face of adversity while continuing to stay focused on the University's mission and communicate it effectively and frequently.
- Financial responsibility.
- Responsive to constituents, seeking different perspectives and building a collective commitment to find solutions to problems.
- Honesty and integrity.
- Connecting with students.

Opportunities for Improvement

Chair Brockman continued with opportunities for improvement, which he said the President appreciates. Trustees recognized the importance of continuing to expand communication with the Board and use them as a resource.

Progress in Meeting Strategic Plan Metrics

Chair Brockman reported that the Board is pleased with the exceptional progress in meeting strategic plan metrics and the focused commitment to advance Kentucky.

Engagement and Communication

Trustees noted the President's consistent, responsive and meaningful engagement and communication, and continue to enjoy the format of the Board Retreats; allowing them to provide thoughts and feedback in small group settings.

- Members noted outstanding levels of communication in sharing information as appropriate to the role of a Trustee.
- Members noted the President's strong working relationship with the Board based on mutual trust and respect and feel he is open and honest.
- Continued interest in frequent and timely communication and notifications to the Board of breaking news.

Positioned for Future Challenges

Chair Brockman reported that there was strong consensus among Board members that the University is positioned well to meet future challenges and praised the President for:

- Advancing the health of the University and positioning it well for future challenges.
- Safeguarding the primary charge to educate and graduate students.
- Positioning the research enterprise for continued growth, focused on Kentucky's most pressing challenges.
- Aligning with the state's workforce needs as part of the plan to continue smart growth enrollment.
- Creating and implementing sound financial strategies to fund institutional priorities in advancing the state.

Chair Brockman stated, "This concludes the President's evaluation process. Thank you, again, for your support and participation, which reinforces what we all know – that we have an outstanding leader in President Capilouto. I know he would quickly point to his team, which does so much to support these efforts and, like him, is dedicated with a sense of purpose and deep pride to the work we do to advance Kentucky."

ECR 1 2023-24 Performance Evaluation Resolution

Chair Brockman introduced ECR 1 for consideration, a recommendation that the Board of Trustees approve the resolution commending President Capilouto's performance and accomplishments from his 2023-24 Presidential Evaluation. The Executive Committee of the University of Kentucky Board of Trustees has reviewed the input of all mandated constituency groups regarding President Eli Capilouto's performance for 2023-24 and commends the President's performance and accomplishments in partnering across the campus and the state to further focus the University of Kentucky's mission – of education, research, service and care – on advancing the Commonwealth.

Chair Brockman asked for a motion to approve ECR 1. Trustee Case moved approval; Trustee McCoy seconded the motion. Chair Brockman asked for any discussion; hearing none he called for a vote and ECR 1 passed without dissent. He stated that he would present the recommendation during his Chair's Report at the full Board meeting later that day.

V. Adjournment

With no further business, the meeting was adjourned at 8:17 a.m.

Respectfully submitted,



Cathy A. Black,
Secretary