

Minutes of the Executive Committee of the Board of Trustees  
University of Kentucky  
Friday, October 19, 2018

The Executive Committee of the Board of Trustees of the University of Kentucky met on Friday, October 19, 2018, in the Recruiting Room at Kroger Field on the campus of the University of Kentucky.

A. Meeting Opened

Dr. E. Britt Brockman, chair of the Executive Committee, called the meeting to order at 8:30 a.m. Chair Brockman asked Angela Edwards, Secretary of the Board, to call the roll.

B. Roll Call

The following members of the Executive Committee answered the call of roll: E. Britt Brockman (chair), Robert Vance (vice chair), Claude A. “Skip” Berry, III, Michael Christian, and Barbara Young were present. Secretary Edwards stated that a quorum was present.

C. Approval of Minutes

Chair Brockman reported that the minutes of the August 23, 2018, Special Executive Committee Meeting, and the September 14, 2018, Executive Committee meeting had been distributed. Trustee Vance moved approval of the minutes and Trustee Young seconded the motion. The motion carried without dissent.

D. Presidential Evaluation Discussion

Chair Brockman introduced Senate Council Chair Jennifer Bird-Pollan, for a review of the Senate Council Faculty Survey. Dr. Bird-Pollan stated that 566 faculty responded to the survey which was collected over a four week period beginning in early May. This survey has been distributed for the past five years and represented a response rate of 19%.

Among other metrics, over 91% of faculty respondents agreed or strongly agreed the President has been effective in building campus infrastructure while 80.7% agreed or strongly agreed the President has been effective in supporting undergraduate education. With regard to fostering a campus environment that is diverse and inclusive, 65% of the faculty respondents agreed or strongly agreed the President has been effective.

There was discussion following the presentation as members of the Board of Trustees suggested ways of possibly increasing the response rate, including circulating the survey earlier in the year, or including a letter from the Chair expressing the value of the faculty’s input on the evaluation of the President. Several Board members also observed that low participation is often an indication of general satisfaction. The full report may be found at: [www.uky.edu/Trustees/](http://www.uky.edu/Trustees/)

Chair Brockman stated that in accordance with Governing Regulation II, the Executive Committee serves as the performance review committee for the President. As part of this process a quantitative survey was distributed to the same nine constituent groups as in prior years (faculty, staff, students, alumni, donors, elected officials, community leaders, senior administrators, and outgoing Trustees).

Chair Brockman reviewed the results of the constituent surveys with the Executive Committee. Overall, respondents praised the President's strategy and priorities, leadership, management of the institution (including financial), abilities, and ethics. The President received high praise for his work with donors and friends of the institution, and were confident the President has positioned UK for success while maintaining the requisite skills to continue leading the University in complex and challenging times.

There was broad praise and optimism for the future. Respondents were satisfied with the course that has been set and the President's ability to build on a strong foundation. The President received specific praise for his commitment to Honors education at UK, investment in campus and its leadership, the Strategic Plan and Capital Campaign, and engaging with student leaders.

Specific concerns for future consideration included a continued focus on college affordability and the ability to compete for top students, support for underrepresented minority student success, and additional transparency and rationale for campus priorities. The full report may be found at: [www.uky.edu/Trustees/](http://www.uky.edu/Trustees/)

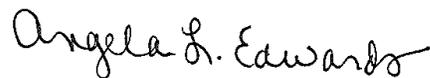
Chair Brockman stated that the Trustees qualitative questionnaire, along with the quantitative survey results, the Strategic Plan Progress Report, and the President's self-evaluation would be distributed to the full Board of Trustees later that day. The Executive Committee will meet in early December to review the Trustees evaluations and draft recommendation(s) to be reported and approved at the December 11, 2018, Board of Trustees meeting.

E. Other Business

F. Adjournment

With no further business, the meeting adjourned at 9:15 a.m.

Respectfully submitted,



Angela L. Edwards, Secretary