

# ECR 2

Chairman, Board of Trustees  
March 16, 2015

Members, Board of Trustees:

## PROCESS FOR THE 2014-15 PRESIDENTIAL EVALUATION

Recommendation: that the Board of Trustees authorize the Chair of the Board of Trustees to enter into negotiation with the Association of Governing Boards (AGB) for the services of Carol Cartwright to serve as the facilitator for President Eli Capilouto's 2014-2015 evaluation.

Background: Pursuant to Section E. (Evaluation), of President Eli Capilouto's Employment Agreement with the University of Kentucky Board of Trustees, an annual performance evaluation shall be performed in accordance with Governing Regulation II.E.2(a).

The Executive Committee shall serve as the performance review committee for the President. The Executive Committee shall involve the entire Board of Trustees in this evaluation and shall also solicit input from the executive committees or executive councils of the University Senate, Staff Senate and Student Government Association.

The evaluation shall include input from various constituencies; and each member of the Board will be asked to provide an evaluation of the President. The Chair of the Board of Trustees and the Executive Committee, in consultation with the President, will agree on a set of interview questions. The performance assessment document may contain both qualitative and quantitative components.

In addition to the interview process, the President will prepare and submit an annual self-evaluation to the Board. The Executive Committee will review the President's self-evaluation; a report from Carol Cartwright; and other reports from the respective groups listed in GR II and will meet with the President to provide feedback. The Executive Committee will share the information with the full Board of Trustees and make a recommendation to the Board.

This process will be used to assess the President's performance and provide feedback on his accomplishments and challenges. It also may be used to determine any changes to the President's compensation, including merit increases and performance payments per his Employment Agreement.

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Action taken:     Approved     Disapproved     Other \_\_\_\_\_