

# OUR FUTURE



*Our mission remains the same, but the future will call on UK to be resilient, nimble and creative in the face of continuing uncertainty and anxiety. How should we position ourselves to meet our mission while facing a dynamic and uncertain future?*

# Portrait of the future UK student

- **Academic preparation profile**
- **Demographic profile**
- **Mind-set and attitude profile**

# **A community that welcomes all and in which all achieve their goals**

- **Laser sharp focus on opportunity gaps**
- **Diversity of faculty and leadership**
- **Equitable access**
- **Address inequities resulting from the twin pandemics**

# Solutions for both pandemics and beyond

- **Be flexible and responsive**
- **Innovate, thinking way outside the box**
- **Integrate research with undergraduate education**
- **Translate discoveries to the Commonwealth**

# University of the future

- **Competitive dynamics are shifting rapidly**
- **Meet students where they are and where they will be**
- **Equip faculty for full engagement with students**
- **Efficient resource allocation and accountability**

# **Be the university that does the most for its home state**

- **Hard-wired and high-touch**
- **Global leadership guided by relevant necessity**
- **21<sup>st</sup> century land-grant university**

# **Advance the health of our campus, community and Commonwealth**

- **Campus**
- **Community**
- **Commonwealth**



## **STRATEGIC PLAN PROCESS**

A dynamic listening and learning process that is responsive to the evolution of the “twin pandemics” and other opportunities or challenges.

- **Process to date**

- Board of Trustees Retreat: October 17-18, 2019
- Provost’s Council Retreat: October 31, 2019
- UK at EAB Headquarters: November 20-21, 2019
- UK Executive Leadership Retreat: February 28, 2020
- Board of Trustees Meeting: October 16, 2020

- **Next steps in listening**

- University Senate
- Staff Senate
- Student Government
- Provost’s Council
- Associate Deans (Research, Undergraduate Studies, Graduate Studies)
- Unit Chief Diversity, Equity, and Inclusion Officers
- Academic Leadership Council (Deans, Associate Deans, Department Chairs, and Center Directors)
- Faculty and staff town halls
- Online feedback
- Future Board meetings

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# DISCUSSION

