

UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES

Britt Brockman, Chairman



AN EQUAL OPPORTUNITY UNIVERSITY

PRESIDENTIAL EVALUATION

Report to the Executive Committee

PRESIDENTIAL EVALUATION

June 13, 2025	Executive Committee reviewed and approved a proposed list of questions and timeline.
September 12, 2025	Executive Committee finalized questions after considering any feedback. The survey was circulated to constituency representatives.
September/October 2025	Constituent surveys were collected for review. President Capilouto submitted self-evaluation to the Board chair.
October 17, 2025	Executive Committee meet to review the constituent survey results. Executive Committee sent a report of the meeting to the full Board of Trustees.
November 6, 2025	The qualitative evaluation and President's self-evaluation were sent to the full Board of Trustees.
November 2025	Collection of the Board of Trustees' qualitative evaluations.
December 1, 2025	Executive Committee meets to review the Board of Trustees' evaluations and drafts any potential recommendations.
December 2, 2025	Chair presents the Executive Committee report, and the full Board of Trustees votes on any proposed recommendations.

Major Accomplishments

- Significant growth in enrollment and steady increases in graduation rates.
- Major expansion and strengthening of UK HealthCare, including statewide reach and large-scale facility projects.
- Exceptional fundraising success and record philanthropic gifts that support healthcare, research and academics.
- Extensive capital construction and infrastructure improvements across the University.
- Advancement of the Advancing Kentucky Together Network and other governance and strategic initiatives.
- Continued success of the UK Invests program and recognition of the University as a strong place to work.

Major Strengths

- Exceptional communication skills and the ability to connect effectively with diverse audiences.
- Strong leadership marked by strategic vision and sound decision-making.
- Integrity, character and trustworthiness that build confidence across the University community.
- Highly effective fundraising ability and strong philanthropic relationships.
- Ability to assemble and maintain a strong leadership team that advances the University's mission.
- Skillful relationship building with legislators and other key stakeholders.

Opportunities for Improvement

- Continue strengthening faculty relations.
- Continued communication as significant issues develop.

Progress on the Strategic Plan



Strong progress toward the University's strategic priorities, noting measurable gains across major areas such as research growth, student enrollment, healthcare expansion and overall institutional performance.

Engagement with the Board

- Strong, open and highly accessible including regular one on one interactions.
- Emphasis on the value of welcoming a wider range of viewpoints during Board discussions as well as providing more unstructured time for meaningful engagement among trustees.

Positioning UK for Success

Strong consensus among Board members that the University is positioned well to meet future challenges by:

- Demonstrating strong vision, foresight and the ability to pivot effectively during uncertainty.
- Proactive planning in areas such as financial stability, enrollment and statewide partnerships.
- The University's emphasis on innovation, especially the focus on Artificial Intelligence (AI).
- Healthcare growth and related initiatives are preparing the University for long-term needs.

QUESTIONS

