

UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES

Robert Vance, Chairman



AN EQUAL OPPORTUNITY UNIVERSITY

PRESIDENTIAL EVALUATION

Report to the Executive Committee

PRESIDENTIAL EVALUATION TIMELINE

June 18, 2020	Executive Committee reviewed and approved a proposed list of questions and timeline.
June/July	Questions sent to Senate Council chair, Staff Senate chair and Student Government Association president for distribution, review and feedback.
September 11, 2020	Executive Committee finalizes questions after considering any feedback. The survey is circulated to constituency representatives. President Capilouto submits self-evaluation to Board chair.
September/October	Constituent surveys are collected for review.
October 16, 2020	Executive Committee meets to review the constituent survey results and the president's self-evaluation. Executive Committee sends a report of the meeting to the full Board of Trustees. The qualitative evaluation is sent to the full Board of Trustees.
November	Collection of the Board of Trustees' qualitative evaluations.
December (early)	Executive Committee meets to review the Board of Trustees' evaluations and draft recommendation(s).
December 14, 2020	Chair presents Executive Committee report and the full Board of Trustees votes on recommendation(s).

Constituent Groups

- **Alumni (3)**
- **Community leaders (3)**
- **Donors (3)**
- **Faculty selected by the University Senate (3)**
- **Government officials (3)**
- **Outgoing Board of Trustees members (4)**
- **Senior university leaders (3)**
- **Staff selected by the Staff Senate (3)**
- **Students selected by the Student Government Association (3)**

PRESIDENTIAL EVALUATION SURVEY QUESTIONS

Strategies and Priorities:

1. The president is effectively working with key constituencies (i.e. faculty, staff, students, alumni, donors, policy makers, etc.) to identify the strengths, weakness, opportunities and threats (SWOT) currently facing UK.
2. The president is effectively communicating the strengths, weaknesses, opportunities and threats (SWOT) UK faces.
3. The president is clearly articulating the strategic priorities as reflected in the 2015-2020 strategic plan and explaining the rationale underlying them.
4. The president's priorities are the right ones for UK today.
5. The president's policies and actions strike an appropriate balance between the short-term needs and the long-term interests of the university.

Leadership:

6. The president is creating a learning and working environment that reinforces UK's core values as reflected in the 2015-2020 strategic plan and promotes the teaching, research and service missions of the university.
7. The president is effectively leading the organization by executing the initiatives and actions associated with his priorities .
8. The president's pace of execution is consistent with the institution's needs and capabilities.
9. The president facilitates a culture of ethical behavior and compliance with university policies and procedures and state and federal statutes and regulations.

Organization and Team:

10. The president has built an organization (including structure and management systems) that will produce solid strategic and operational performance.
11. The president is building and developing the management team needed to drive the university's future success.
12. The president has engendered a feeling of inclusion from all constituencies that encourages and invites active individual participation in guidance and governance.

PRESIDENTIAL EVALUATION SURVEY QUESTIONS

Relationships with Constituencies:

13. The president has established a productive relationship with the Board of Trustees that enables the Board to contribute most effectively to UK's advancement.
14. The president has established credibility with constituencies (faculty, staff, current students, prospective students and their families, alumni, donors, policy-makers, etc.) important to the university.

Financial Management:

15. The president is demonstrating careful stewardship of UK's financial resources by identifying and setting in motion needed improvements in financial planning and management systems.
16. The president is identifying the financial goals and approaches needed to fund his strategic priorities.
17. The president is taking the appropriate steps toward developing a university-wide system for risk management.

Fundraising:

18. The president is committing the necessary time and energy to raise funds for the university.
19. The president has the skills to succeed in fundraising.

Future Consideration:

20. The president is positioning the university to make meaningful progress to achieve the objectives of the 2015-2020 strategic plan.
21. The president has a clear vision and deep understanding of the academic, physical and technological trajectory of national and global postsecondary education.
22. The president is demonstrating the multiple skills necessary for leading the university.

Advice:

23. What advice would you give the president on his leadership of UK?

QUESTIONS

