

UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES

Aaron Cramer, Senate Council Chair



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

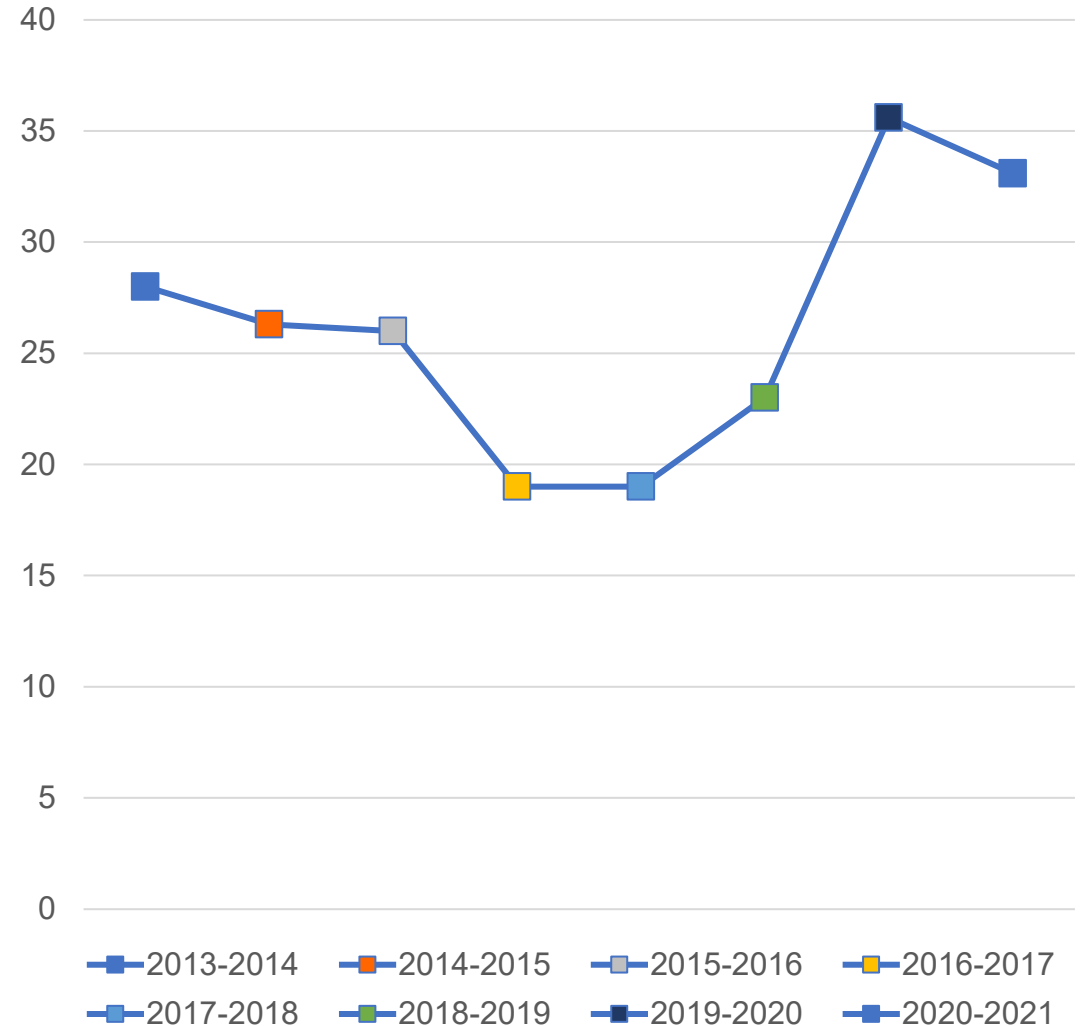
ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

Background

The Senate Council assisted in the annual evaluation of President Capilouto by surveying all full-time faculty from April 7, 2021, to May 1, 2021.

There were 957 responses for a response rate of 33.1%.

The results are summarized and compared with the results from the 2013-14, 2014-15, 2015-16, 2016-17, 2017-18, 2018-19, 2019-20 and 2020-21 surveys in the slides that follow.



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

Response Rate by College

| COLLEGE | TOTAL FACULTY | RESPONSE RATE (%) | COLLEGE | TOTAL FACULTY | RESPONSE RATE (%) |
|-----------------------------------|---------------|-------------------|-----------------|---------------|-------------------|
| Agriculture, Food and Environment | 261 | 25.3 | Honors College | 11 | 54.5 |
| Arts and Sciences | 458 | 56.3 | Health Sciences | 64 | 37.5 |
| Business and Economics (Gatton) | 104 | 37.5 | Law (Rosenberg) | 32 | 43.7 |
| Communication and Information | 81 | 39.5 | Library | 49 | 42.8 |
| Dentistry | 66 | 37.9 | Medicine | 1139 | 20.7 |
| Design | 30 | 33.3 | Nursing | 64 | 35.9 |
| Education | 107 | 36.4 | Pharmacy | 58 | 39.6 |
| Engineering | 164 | 34.7 | Public Health | 59 | 54.2 |
| Fine Arts | 105 | 35.2 | Social Work | 23 | 52.2 |
| Graduate School | 18 | 16.7 | | | |

Presidential Evaluation About the Results – Response Scale

Respondents ranked the president on a 5-point Likert scale, with an option to not respond.

- 0 = Choose not to respond
- 1 = Strongly disagree
- 2 = Disagree
- 3 = Neither agree nor disagree
- 4 = Agree
- 5 = Strongly agree

For the following slides, responses can be read by moving from left to right

On the far left are responses of “1” (“Strongly disagree”)

On the far right are responses of “5” (“Strongly agree”)



Annual Senate Council Evaluation of the President

About the Results – Colors

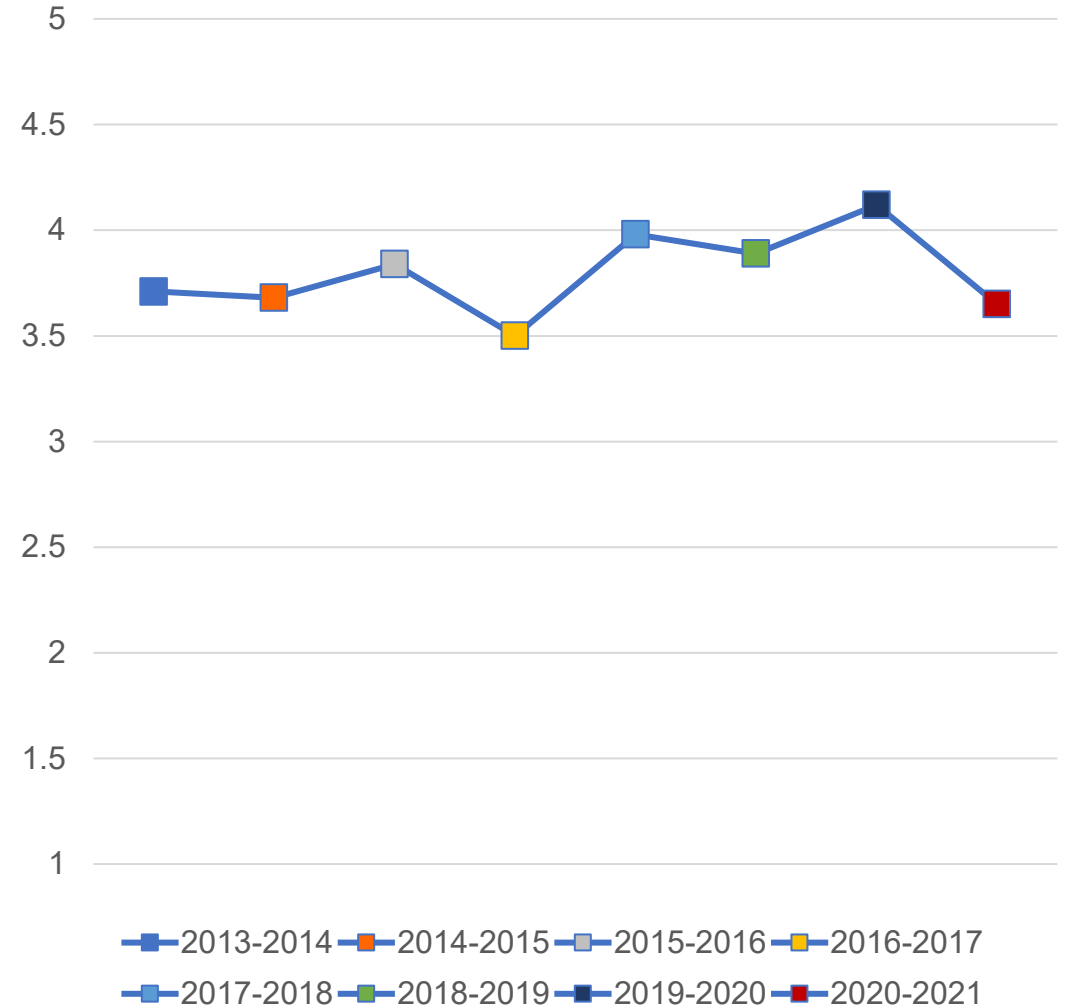
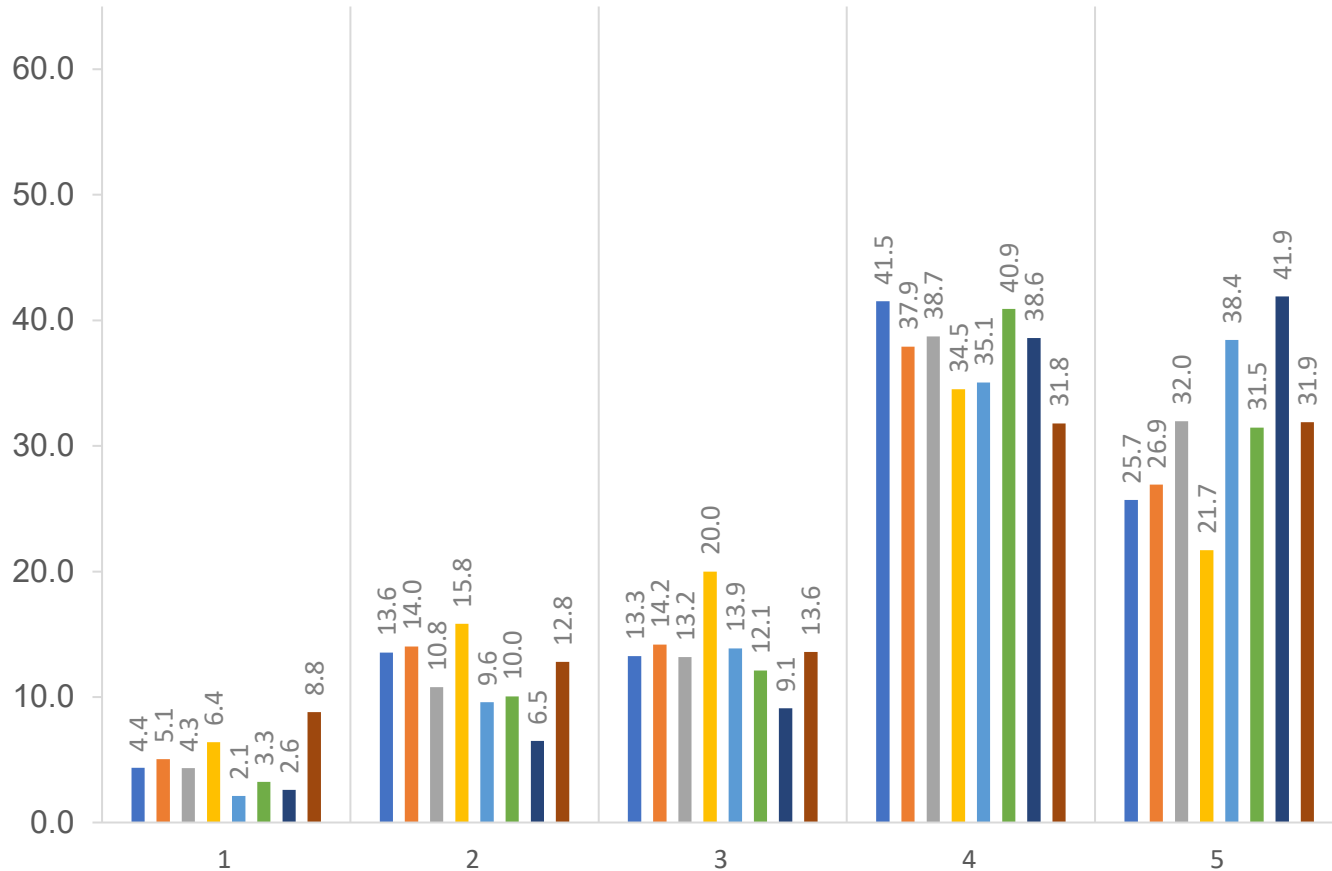
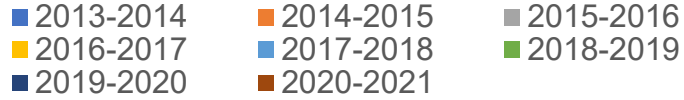
Colors indicate the year of the survey.

■ 2013-2014 ■ 2014-2015 ■ 2015-2016 ■ 2016-2017
■ 2017-2018 ■ 2018-2019 ■ 2019-2020 ■ 2020-2021

ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

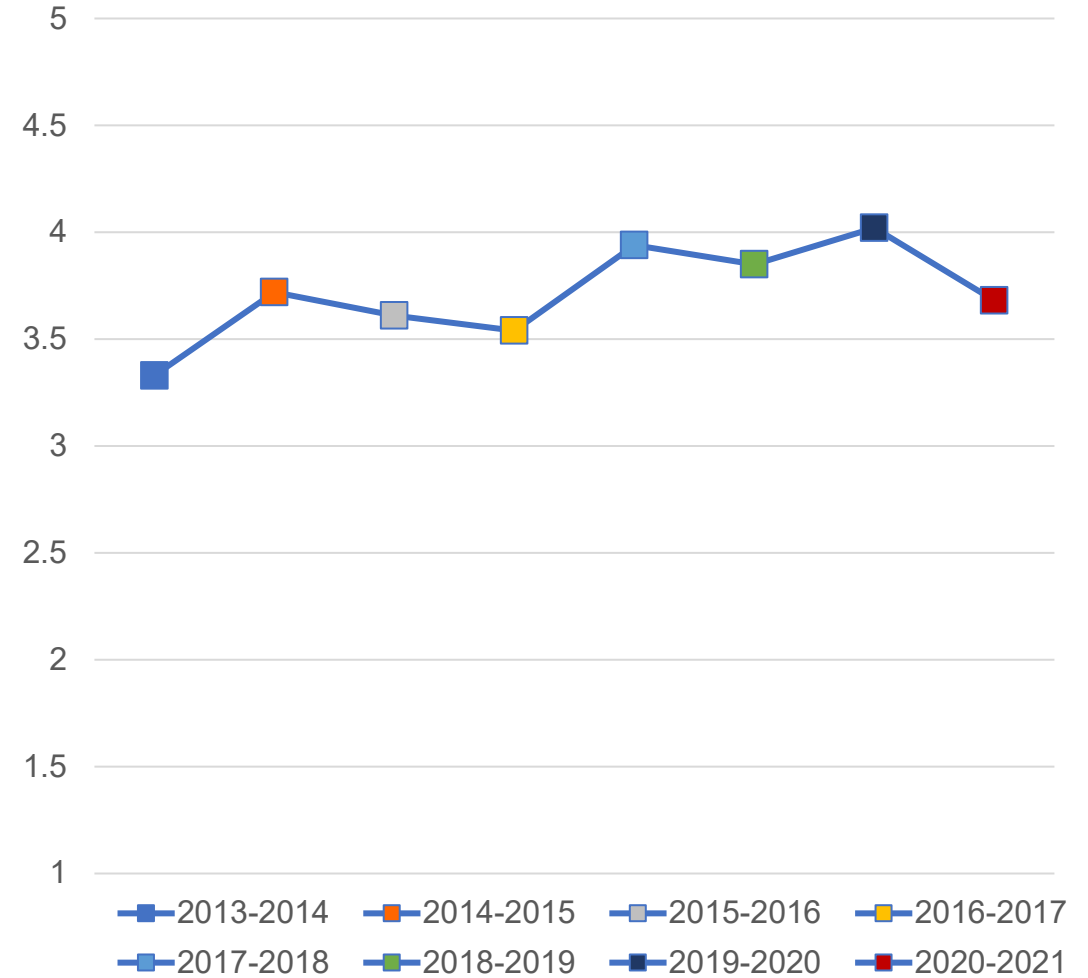
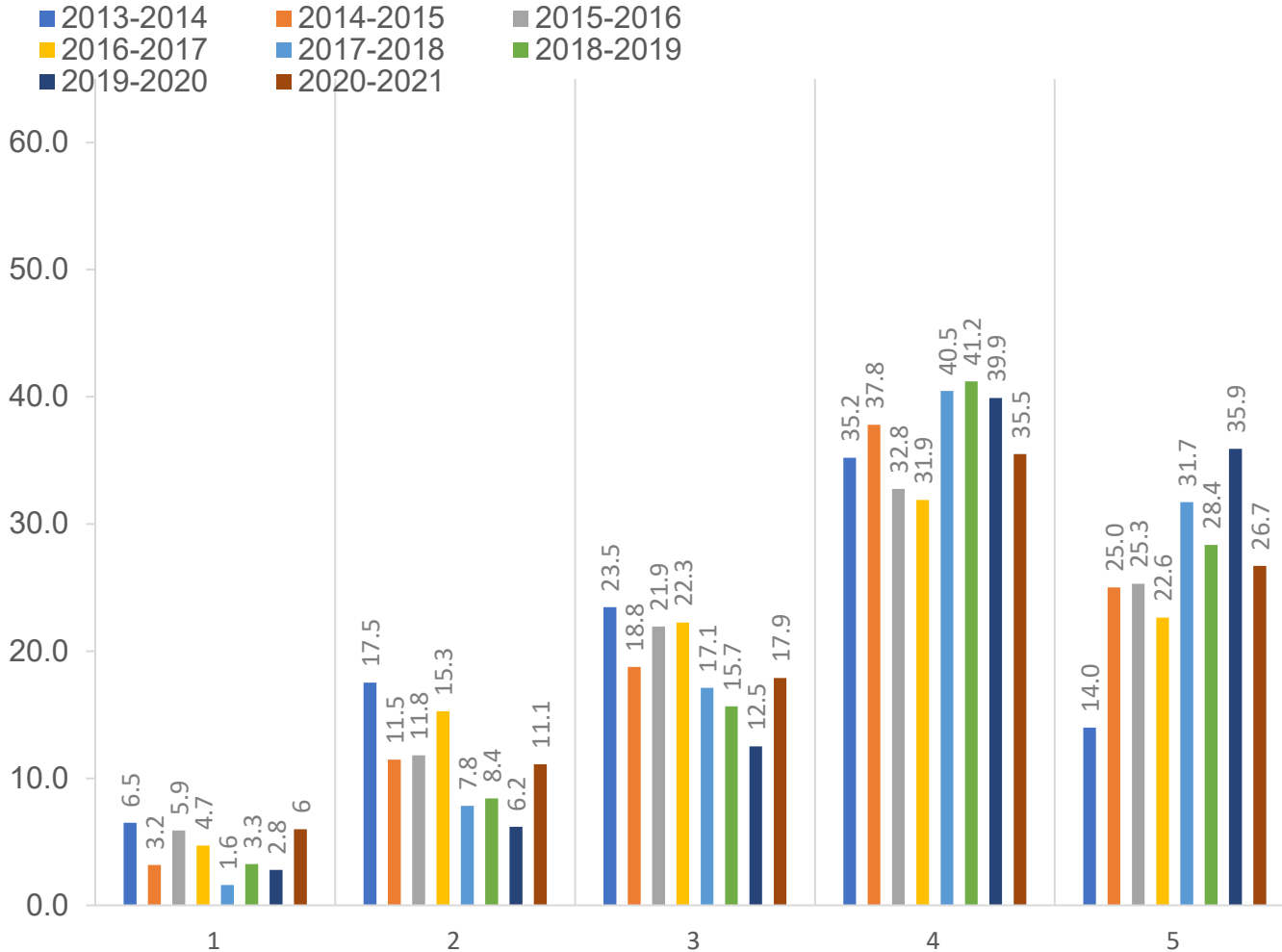
During the 2020-21 Academic Year, the President Has Been Effective in...

...Communicating his plans for the future of the university



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

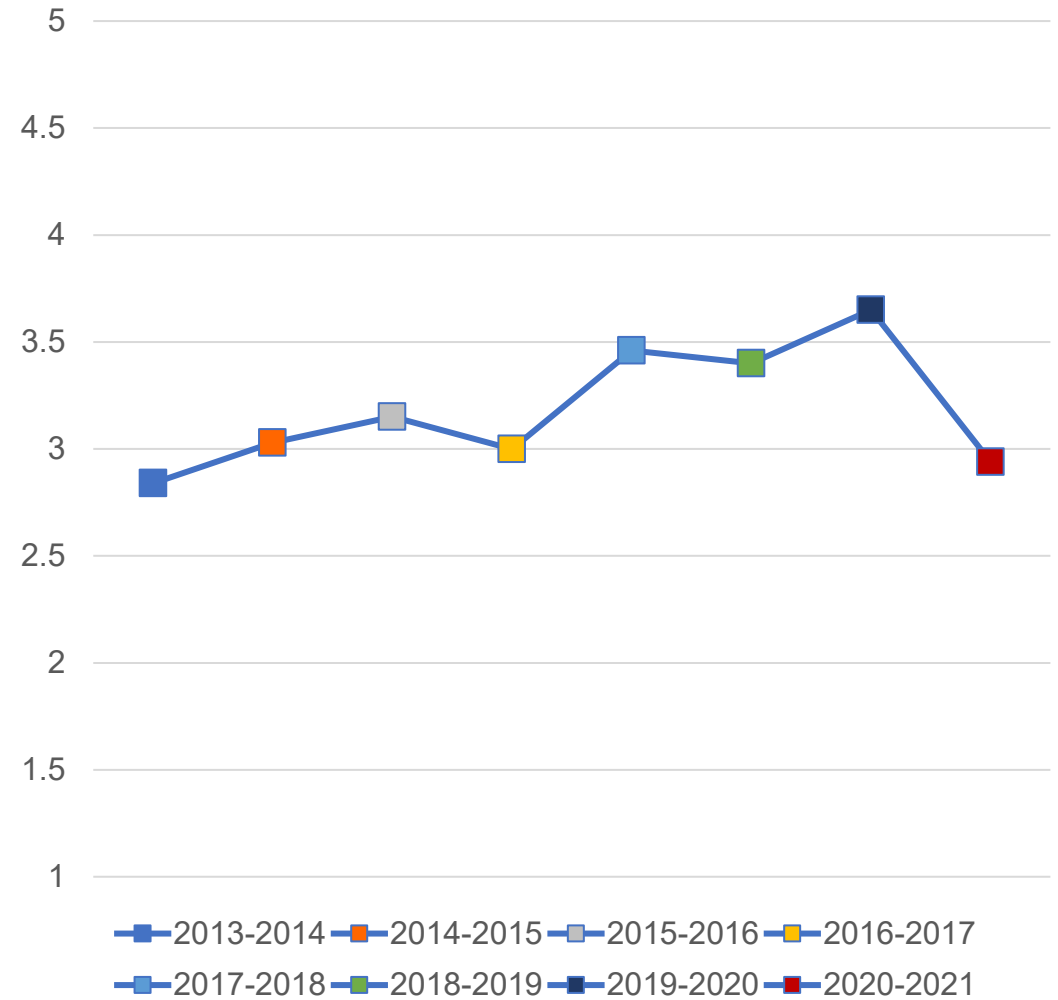
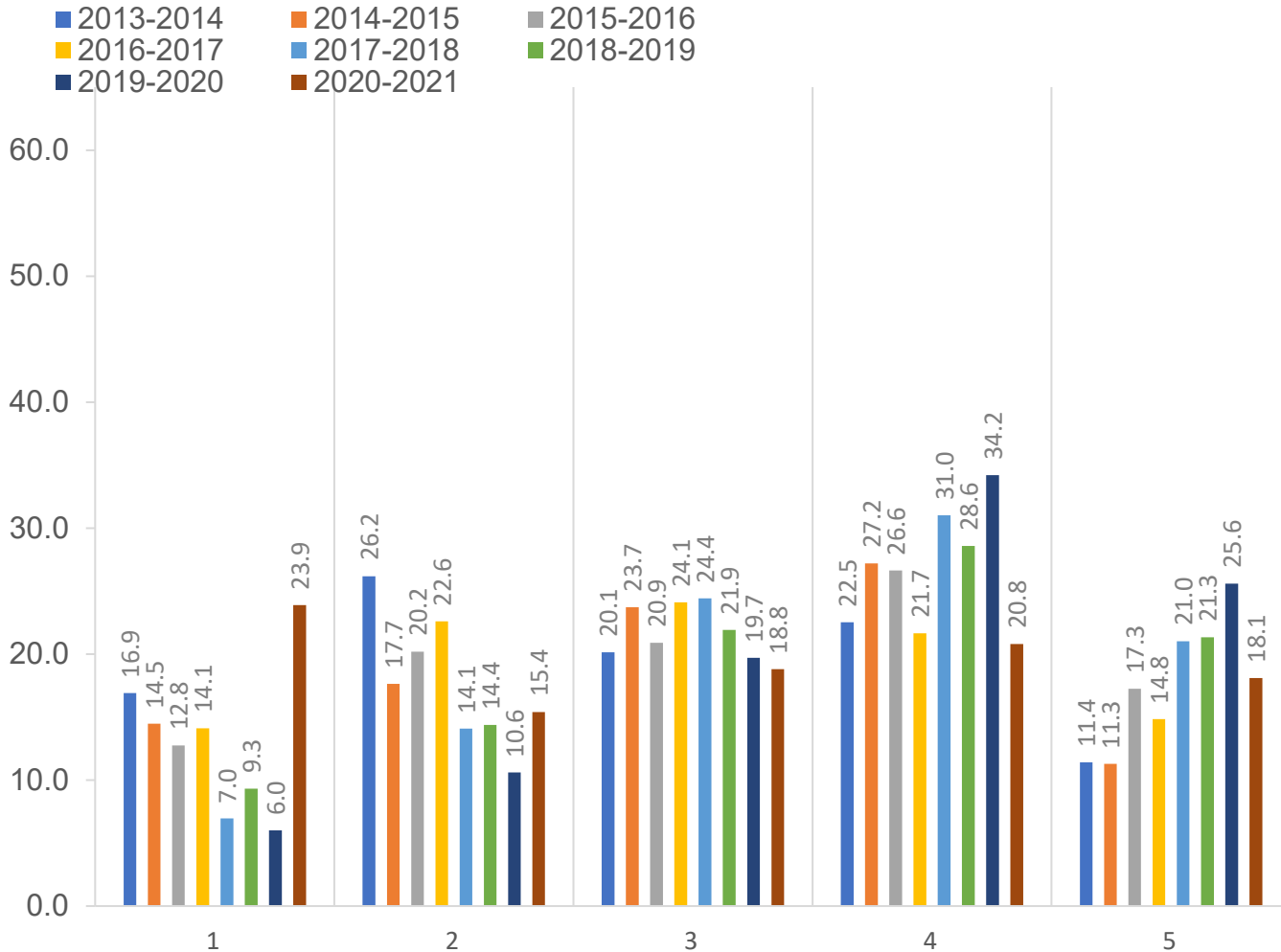
During the 2020-21 Academic Year, the President Has Been Effective in... ...Generating resources to implement the university mission successfully



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

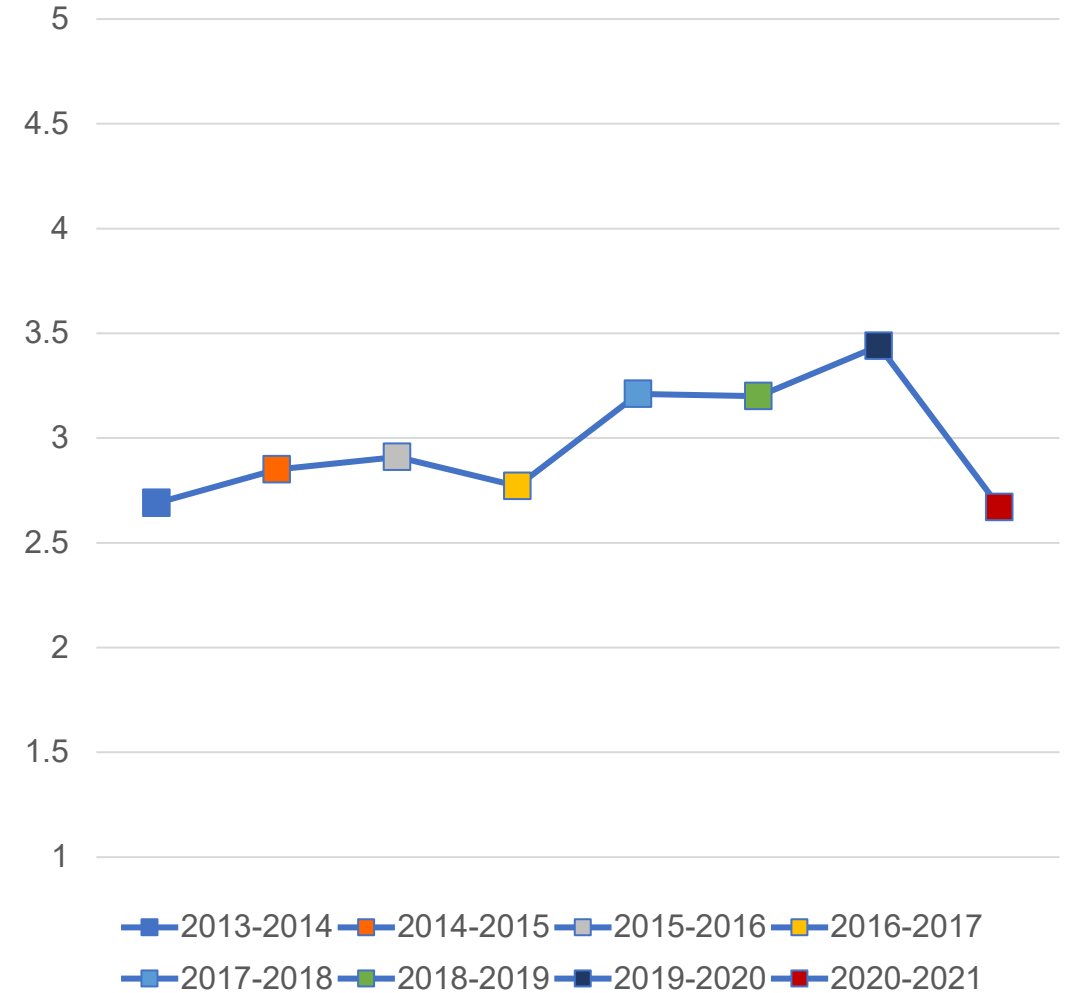
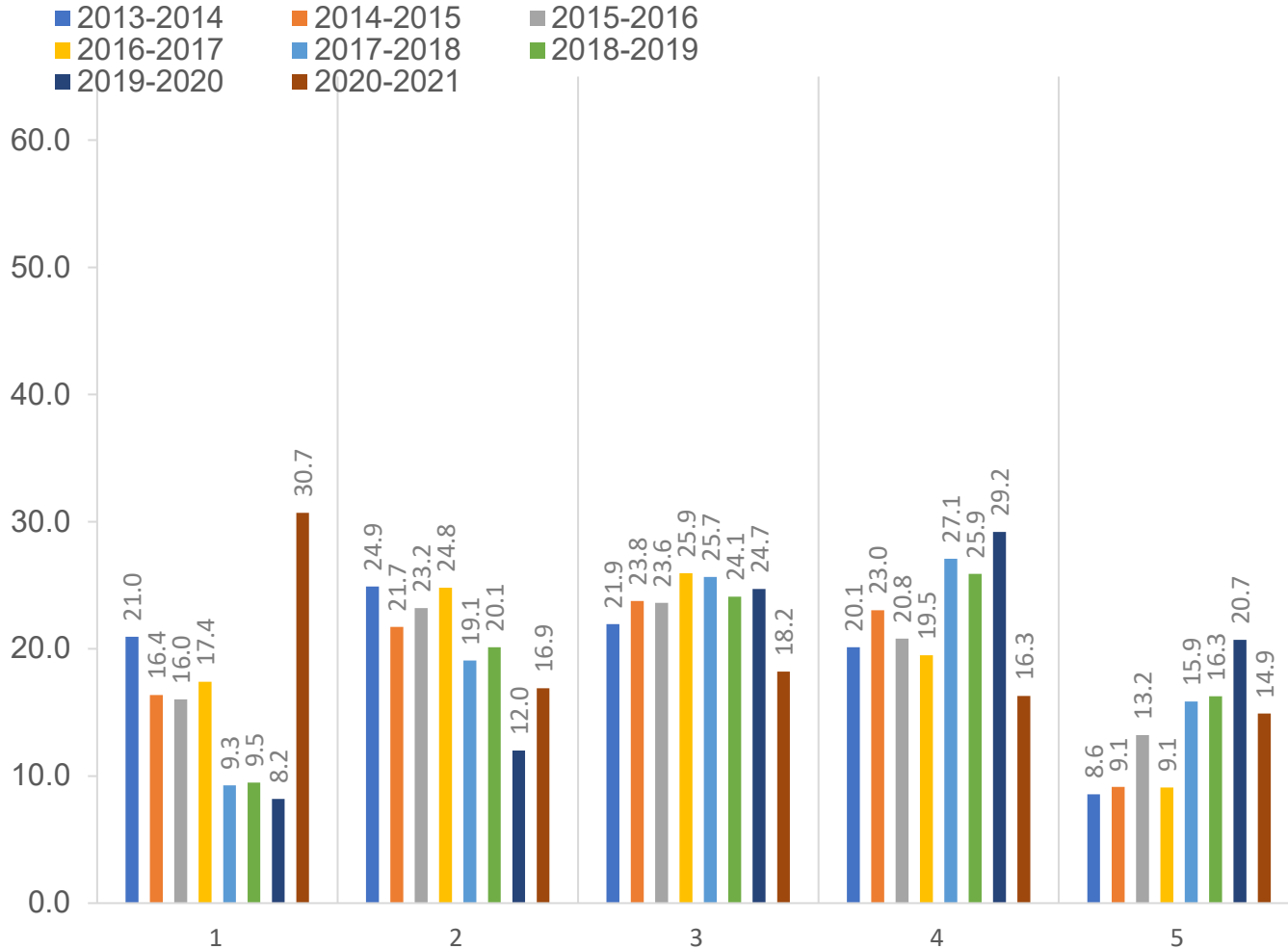
During the 2020-21 Academic Year, the President Has Been Effective in...

...Listening to faculty concerns



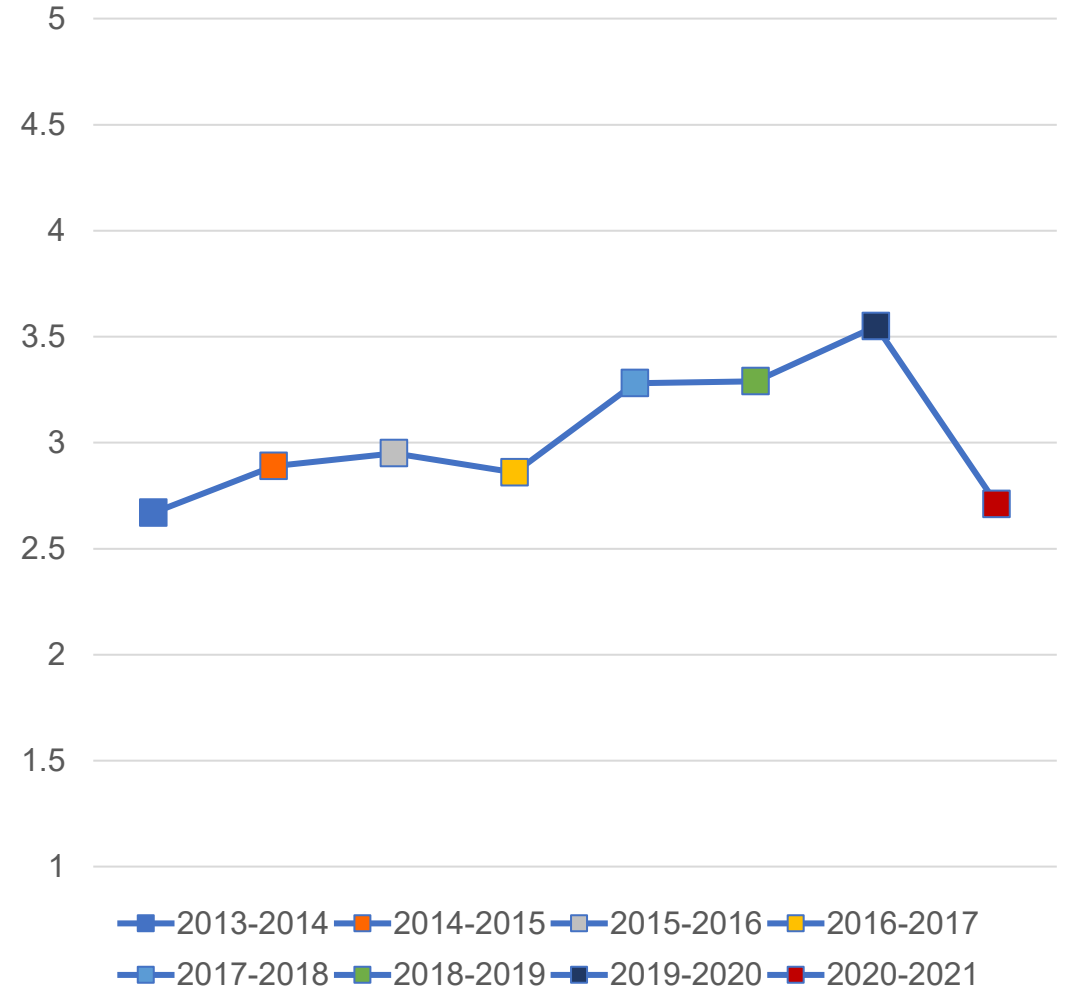
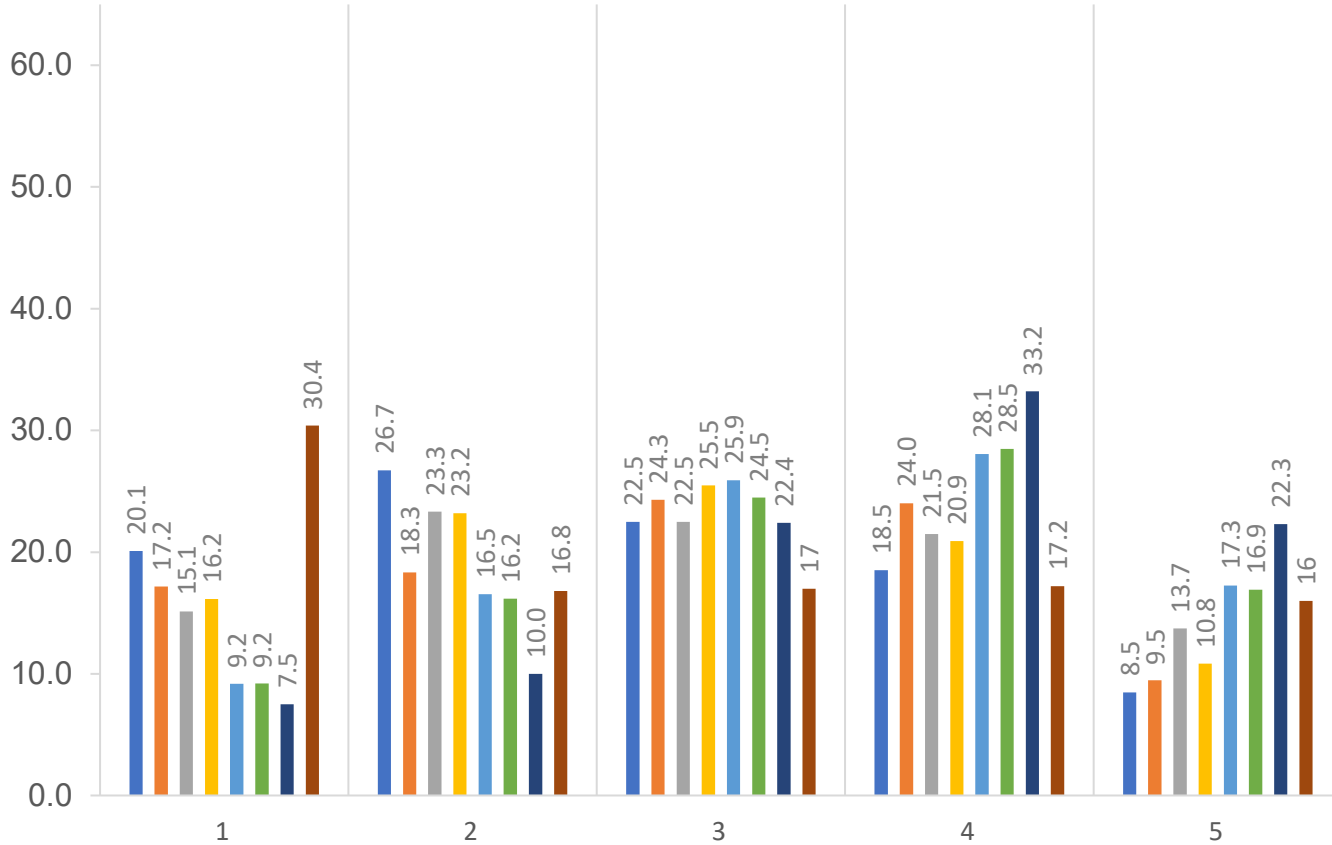
ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in... ...Involving the faculty in decision-making



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

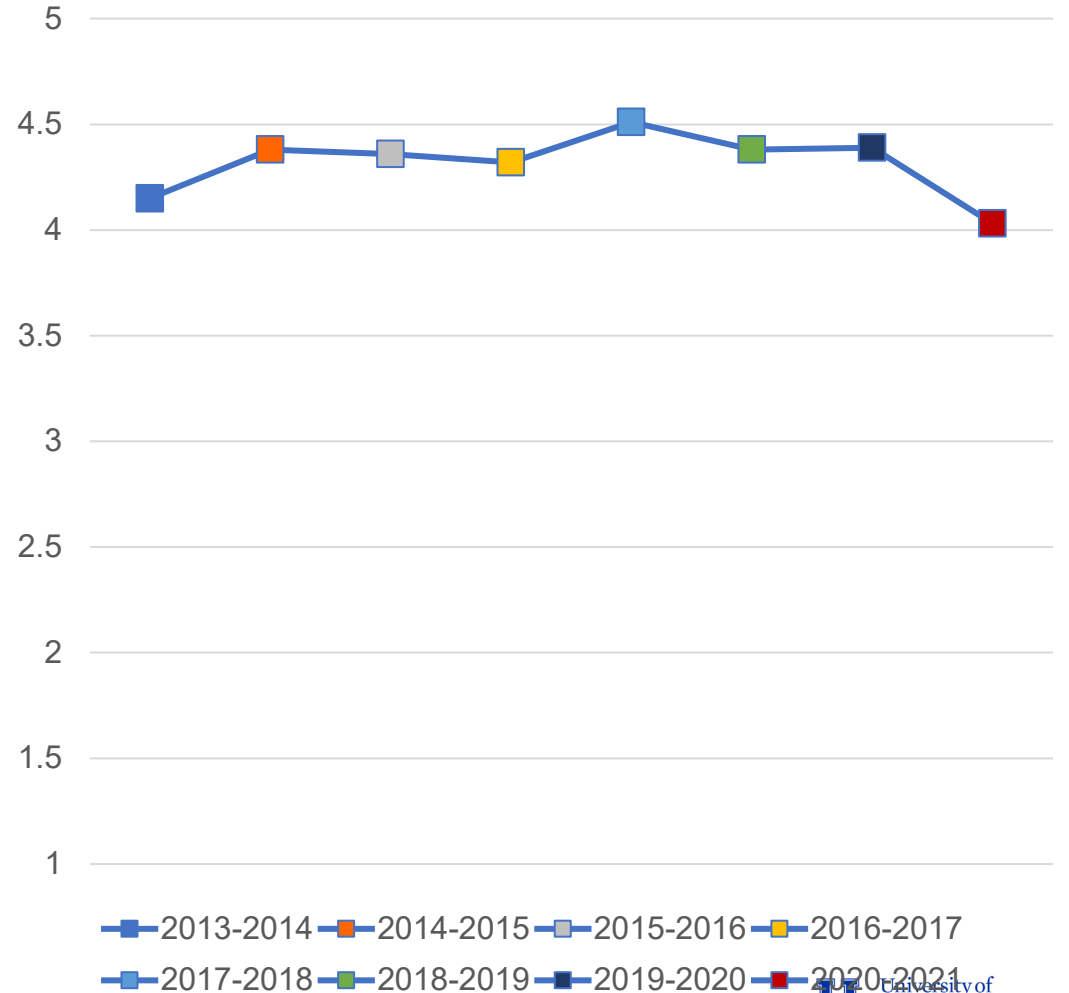
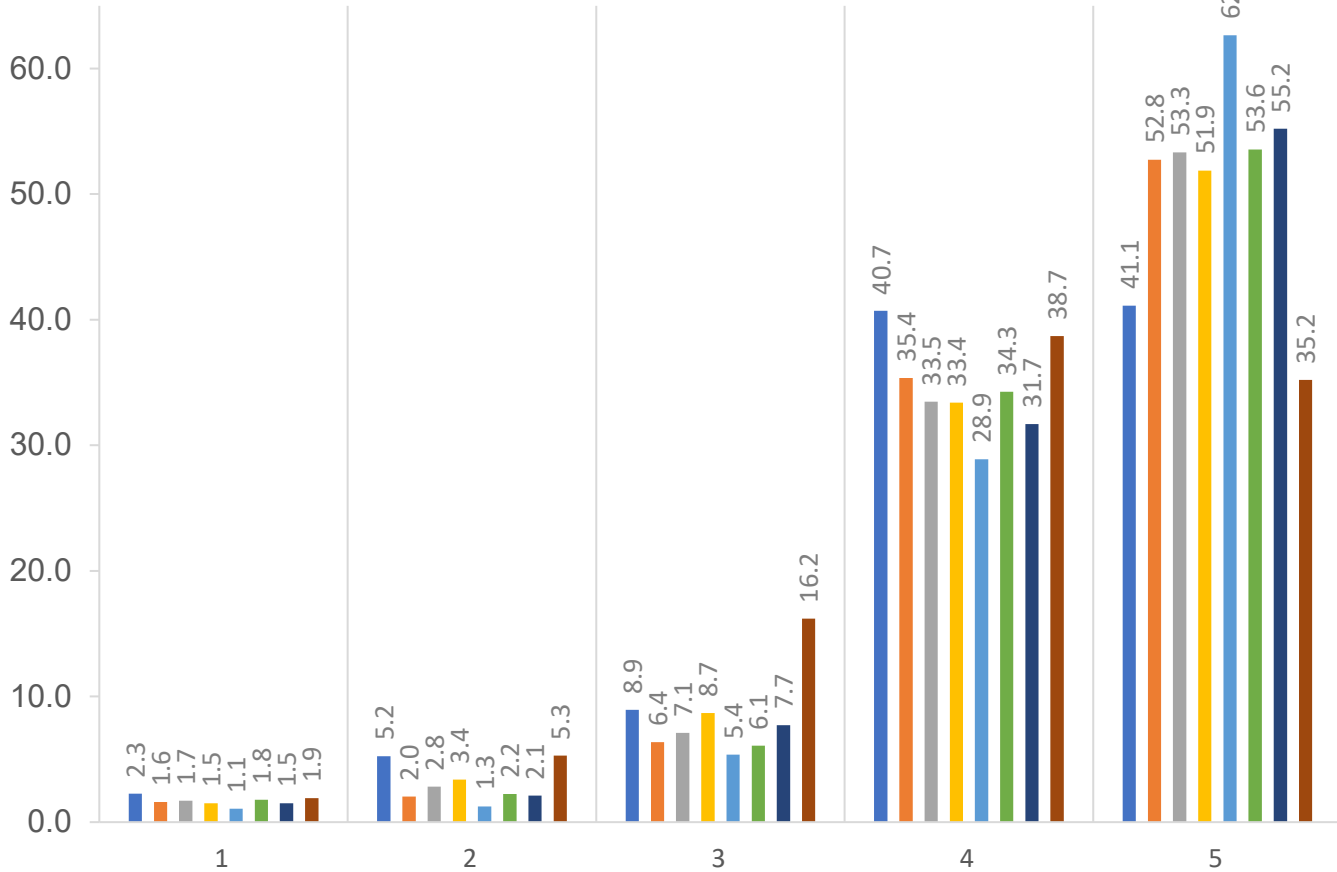
During the 2020-21 Academic Year, the President Has Been Effective in... ...Engaging the faculty in shared governance



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

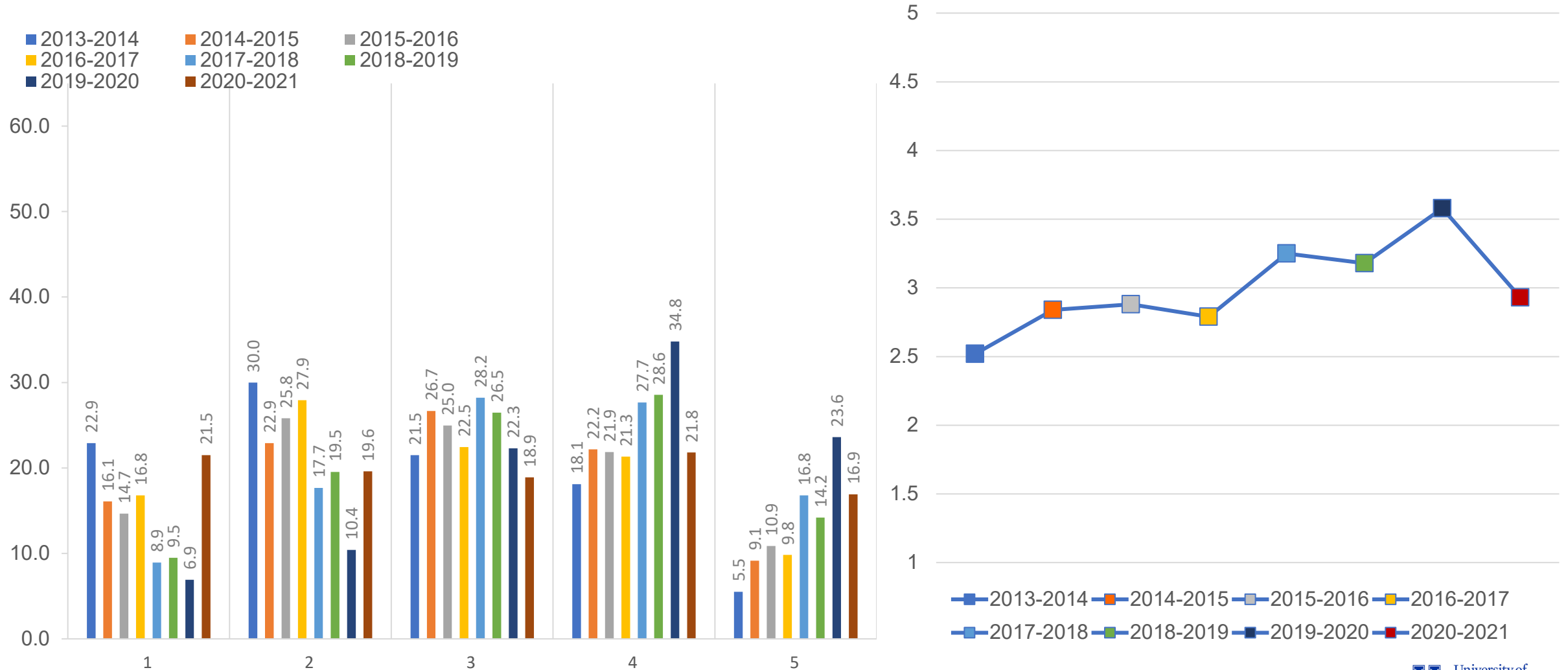
During the 2020-21 Academic Year, the President Has Been Effective in...

...Building campus infrastructure



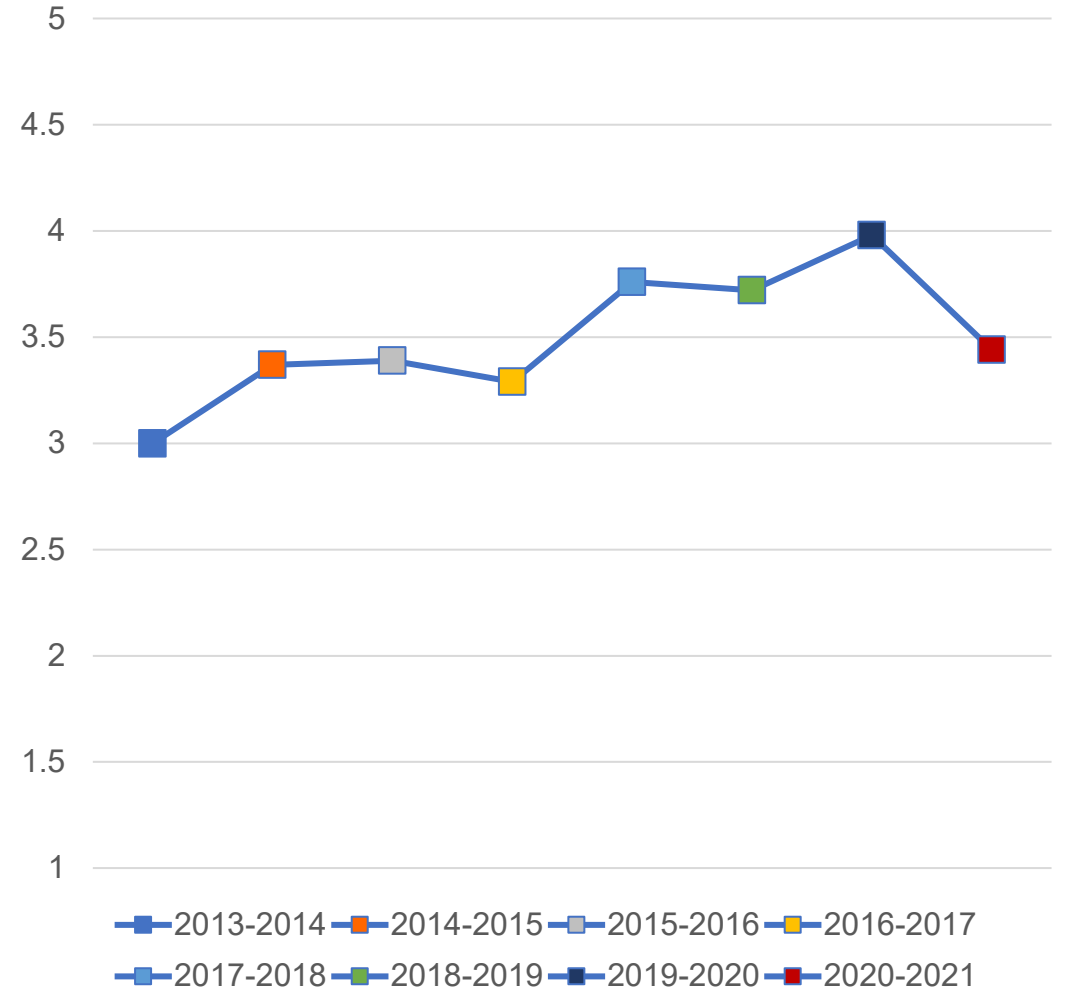
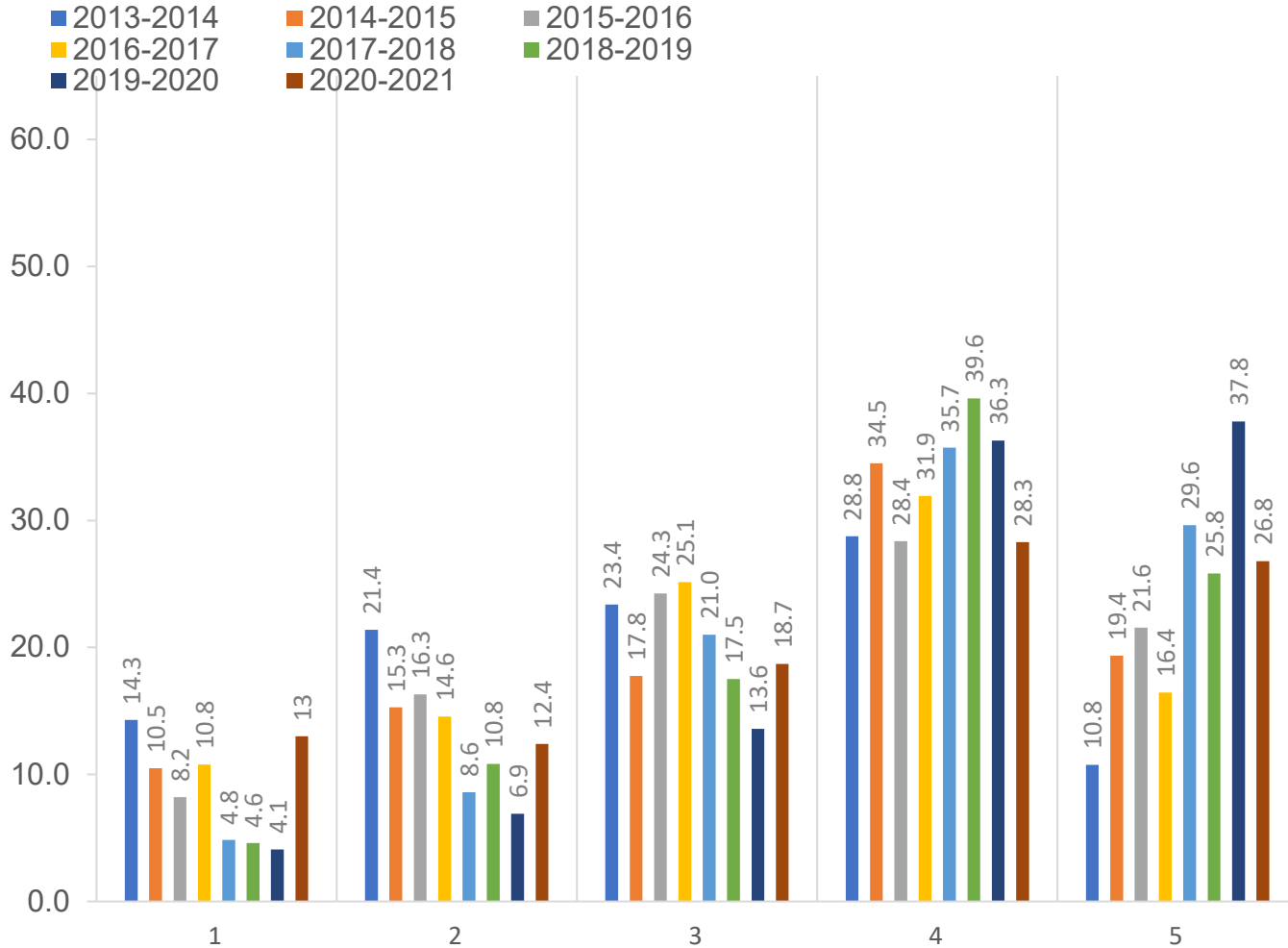
ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in... ...Building faculty morale



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

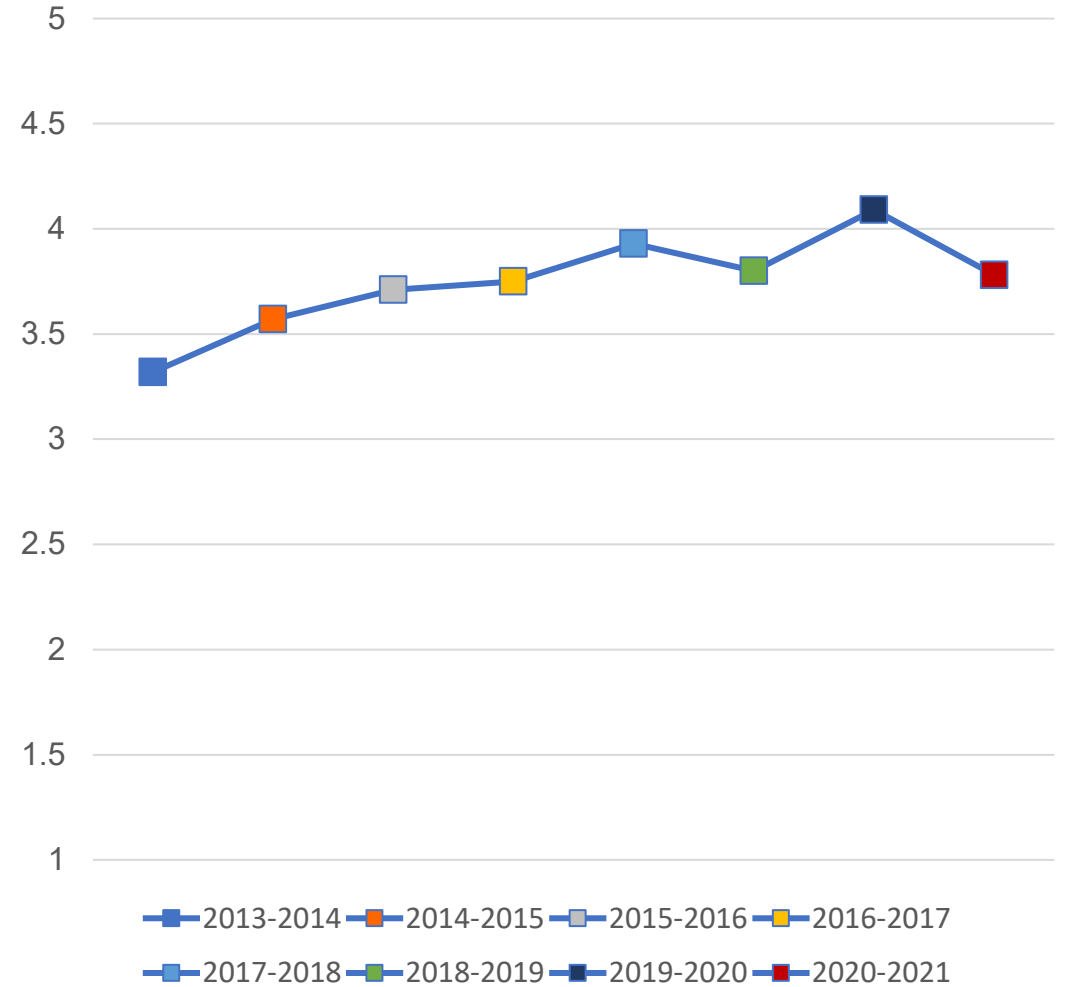
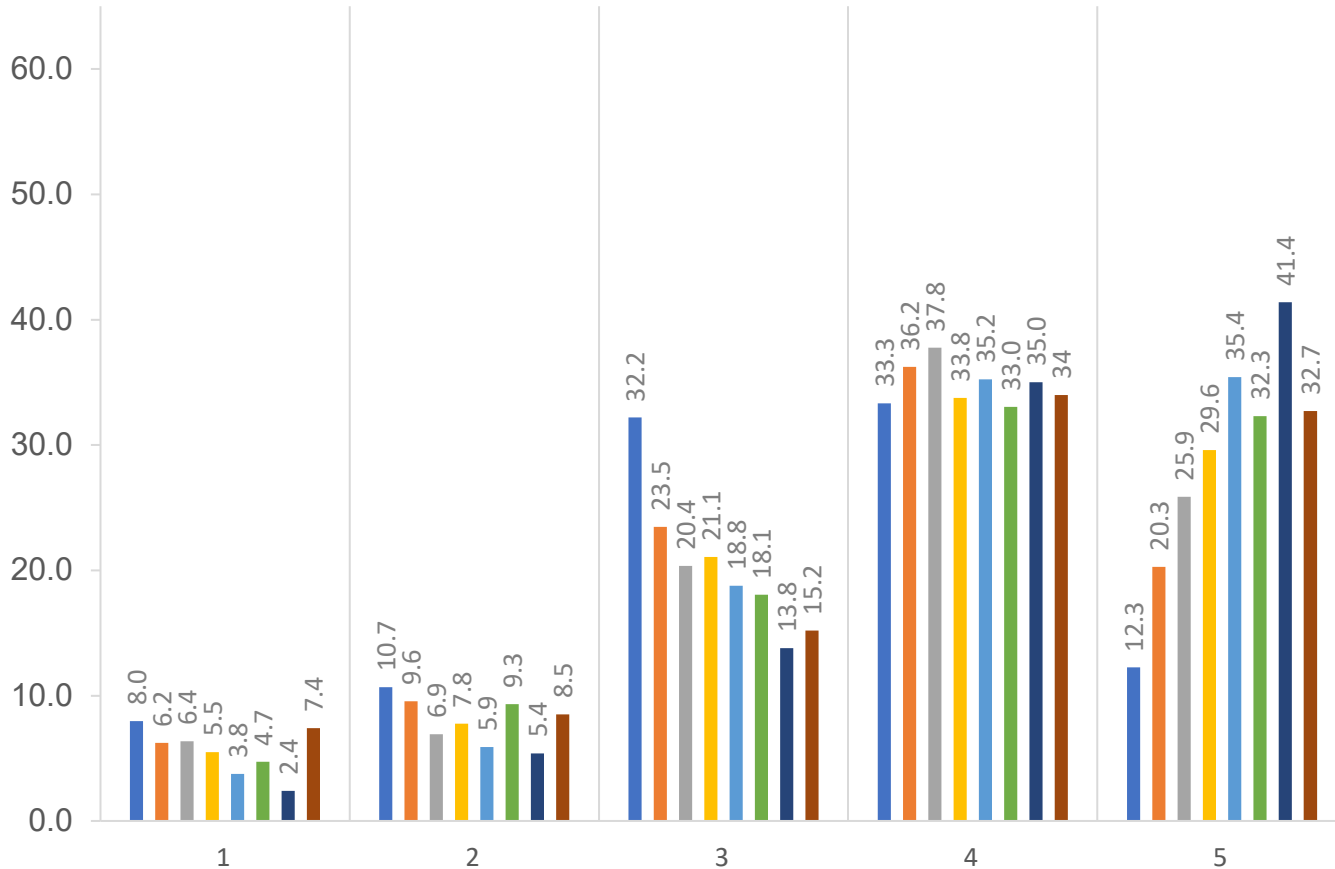
During the 2020-21 Academic Year, the President Has Been Effective in... ...Fostering confidence in the future of UK



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

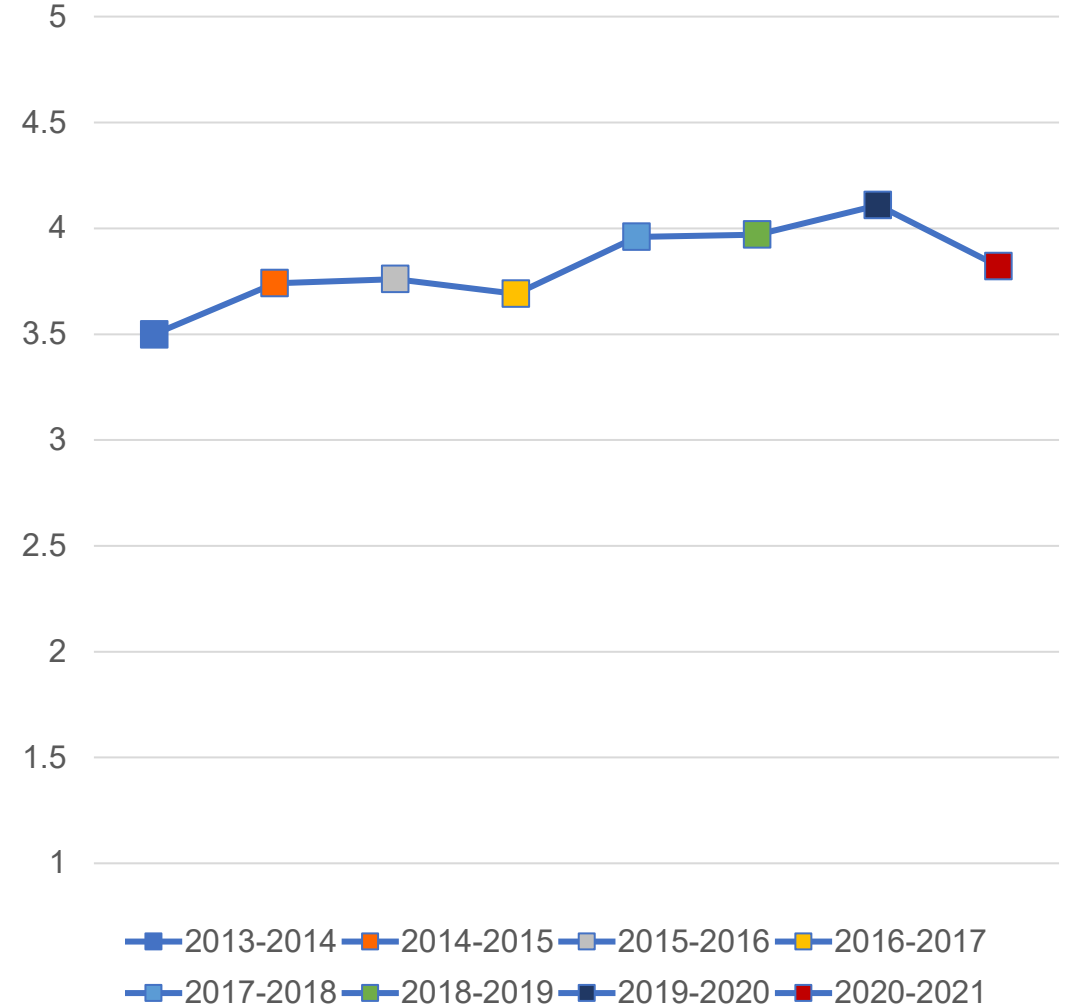
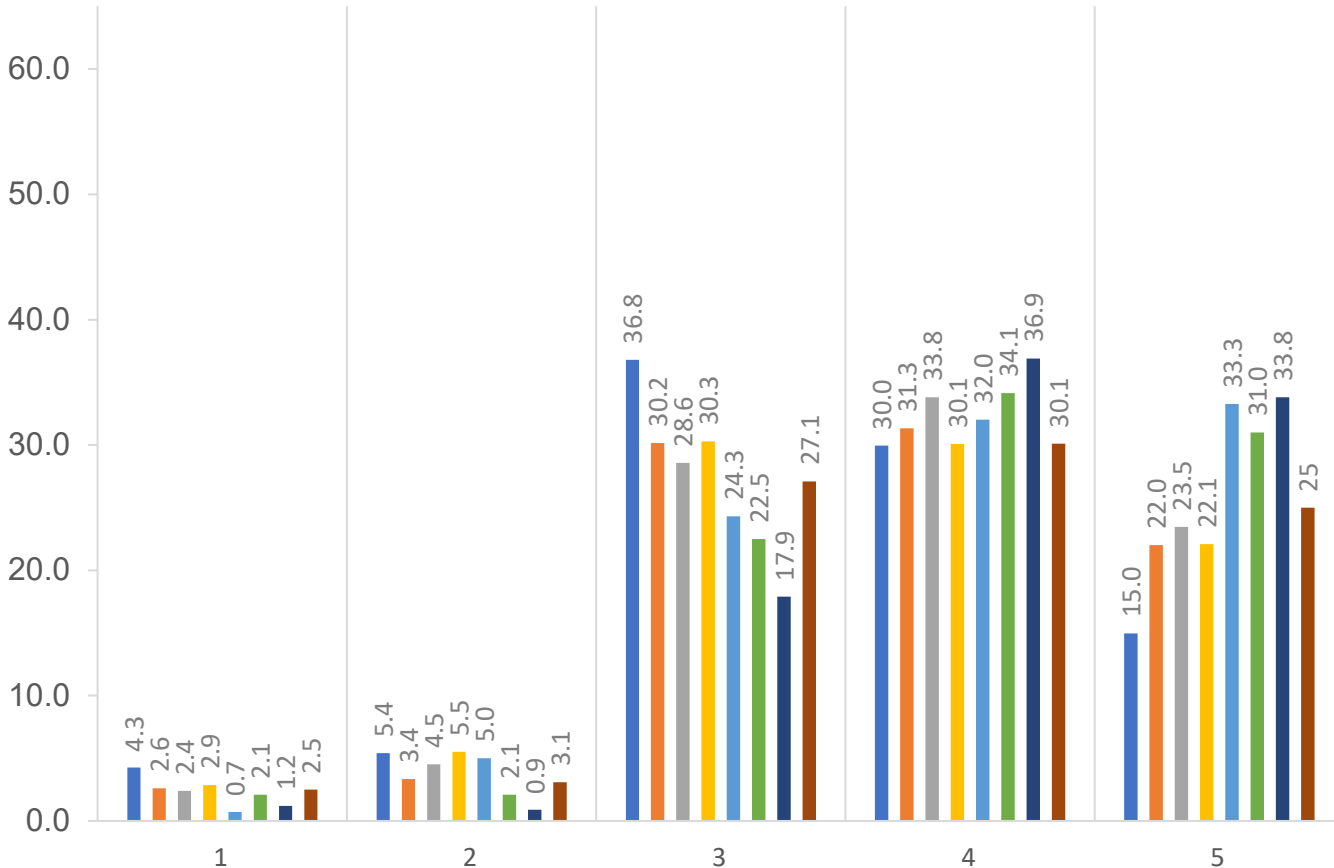
...Fostering a campus environment that is diverse and inclusive



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

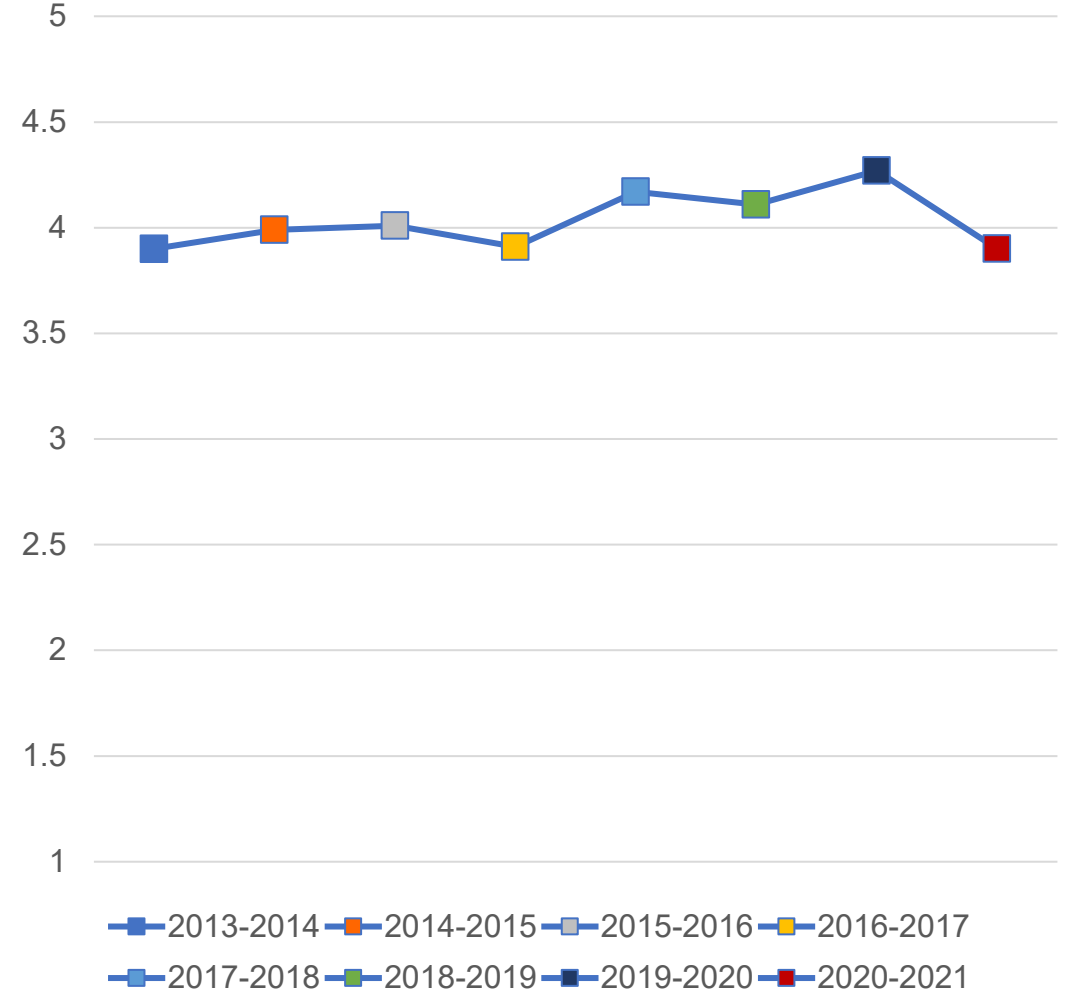
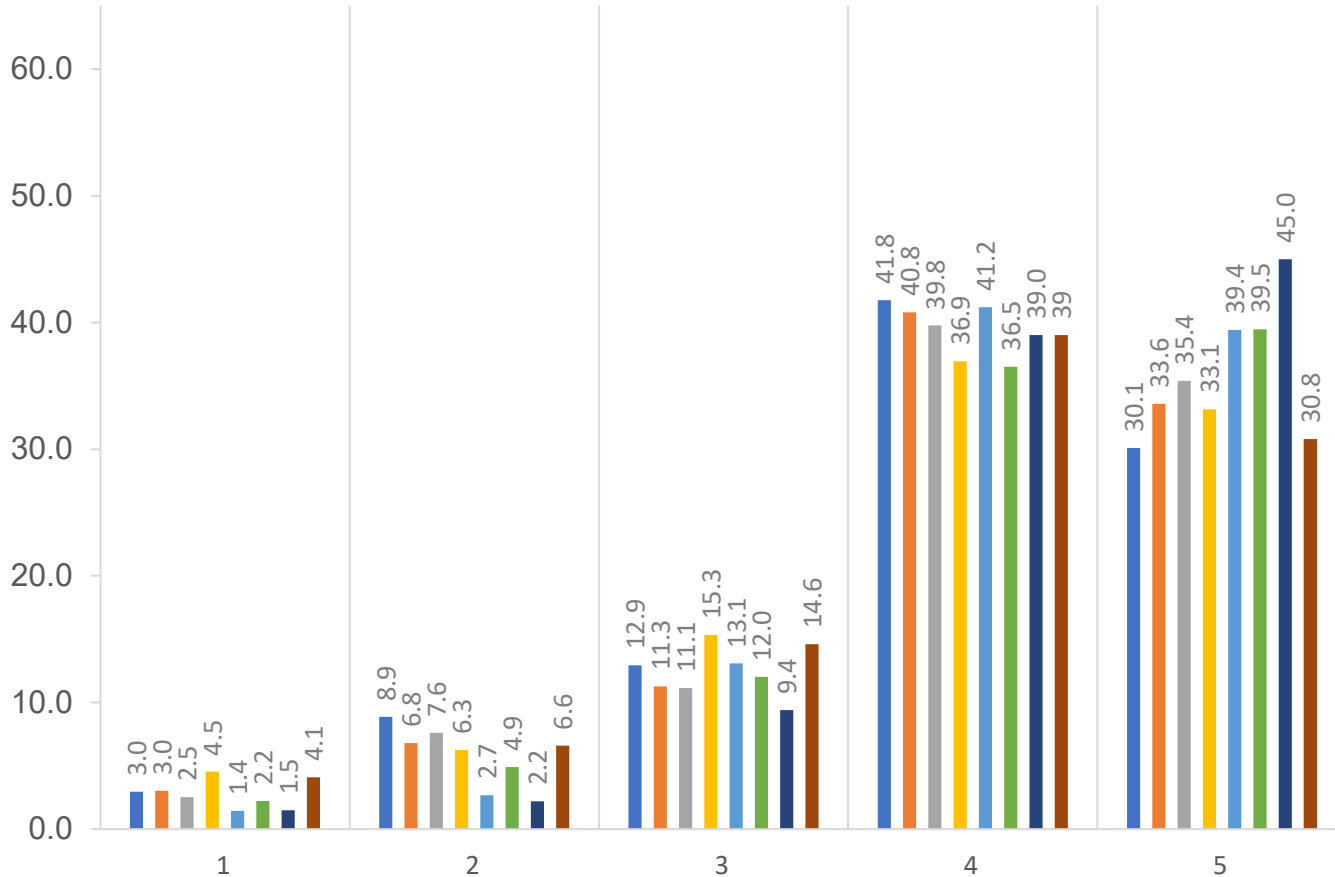
...Maintaining productive relationships with external constituencies



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

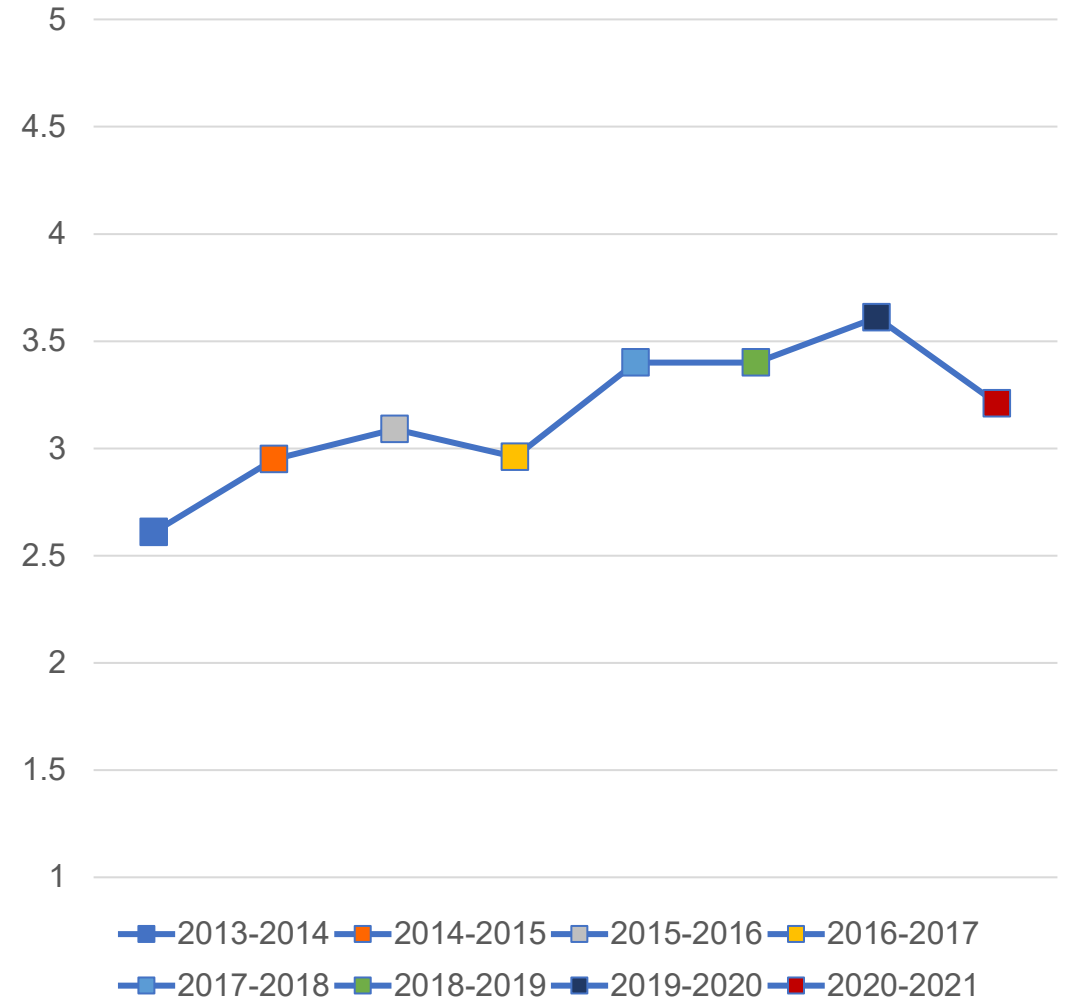
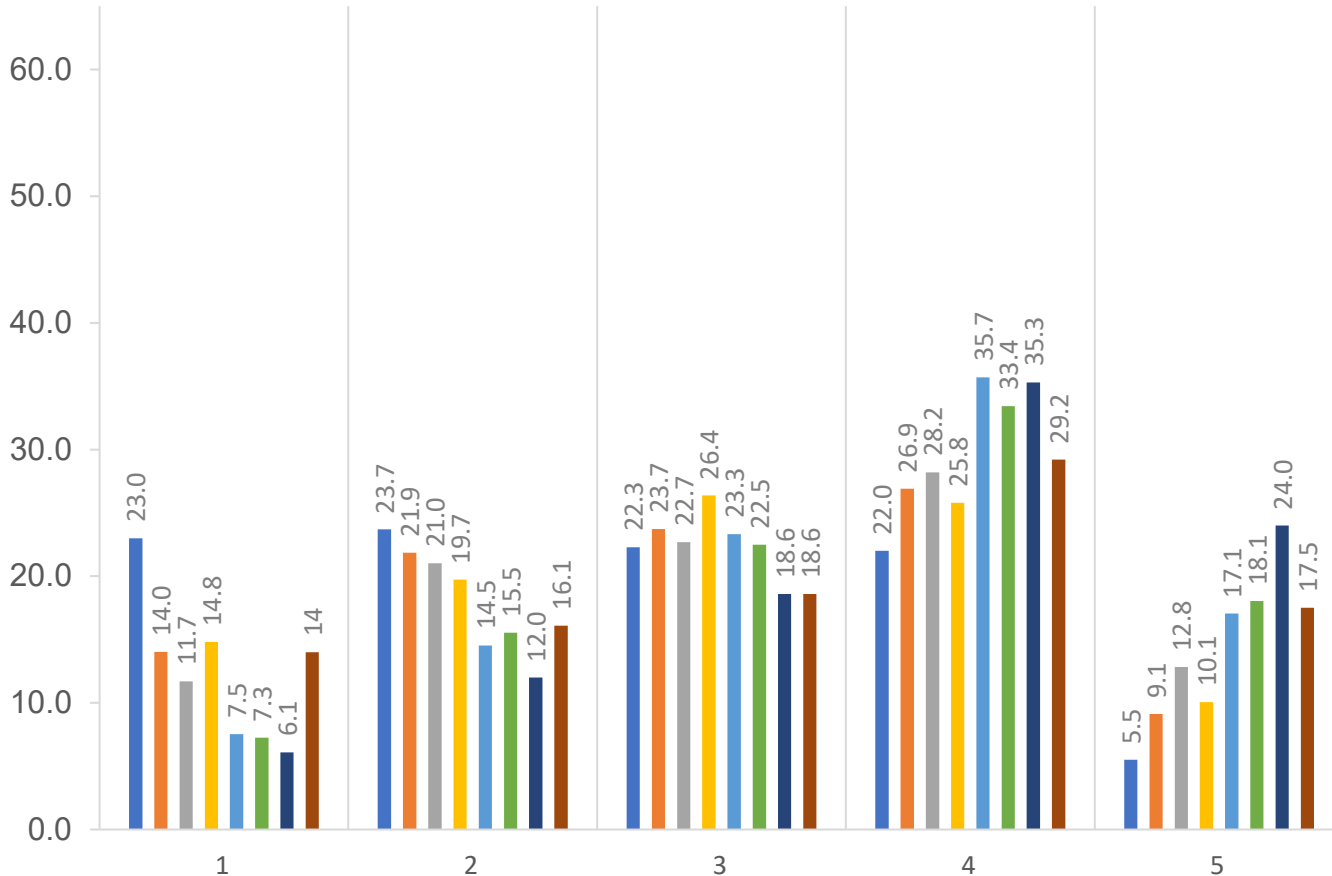
...Supporting undergraduate education



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

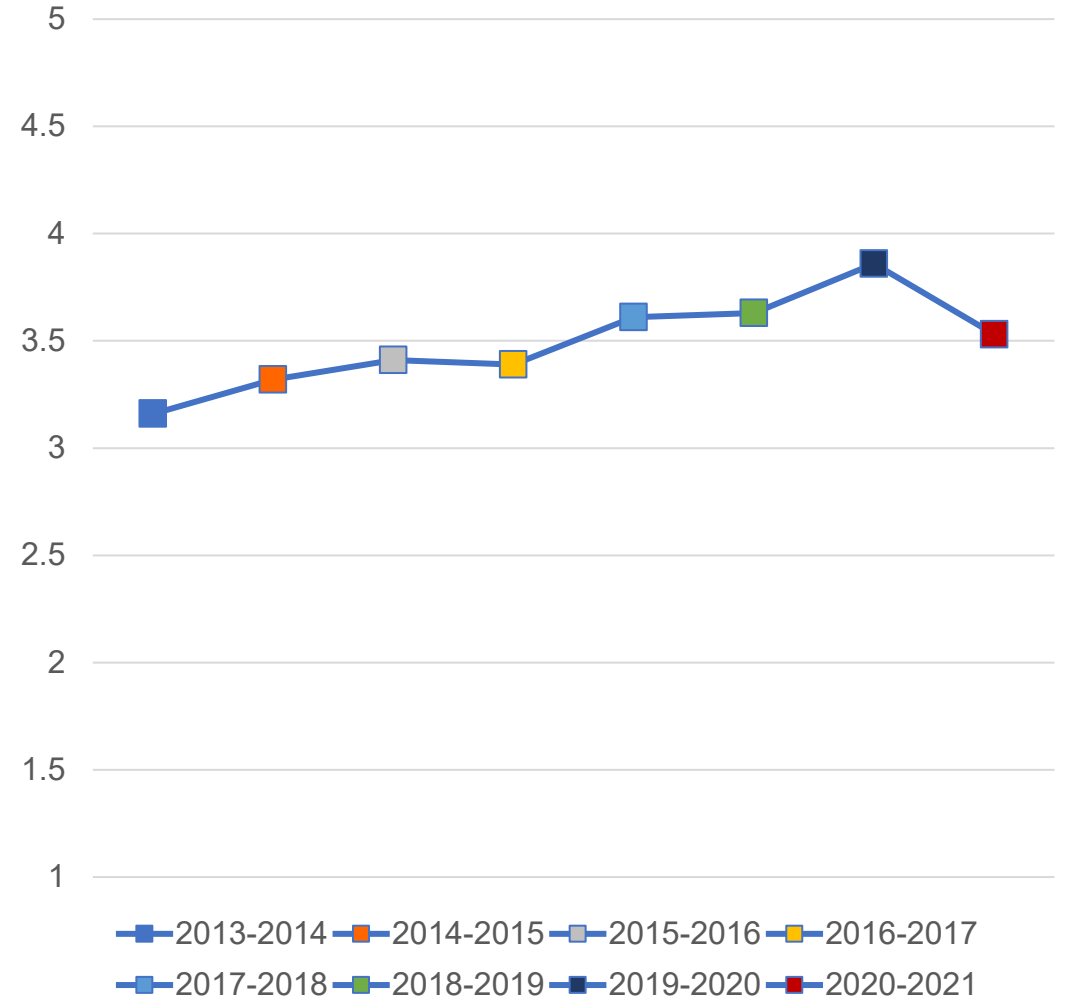
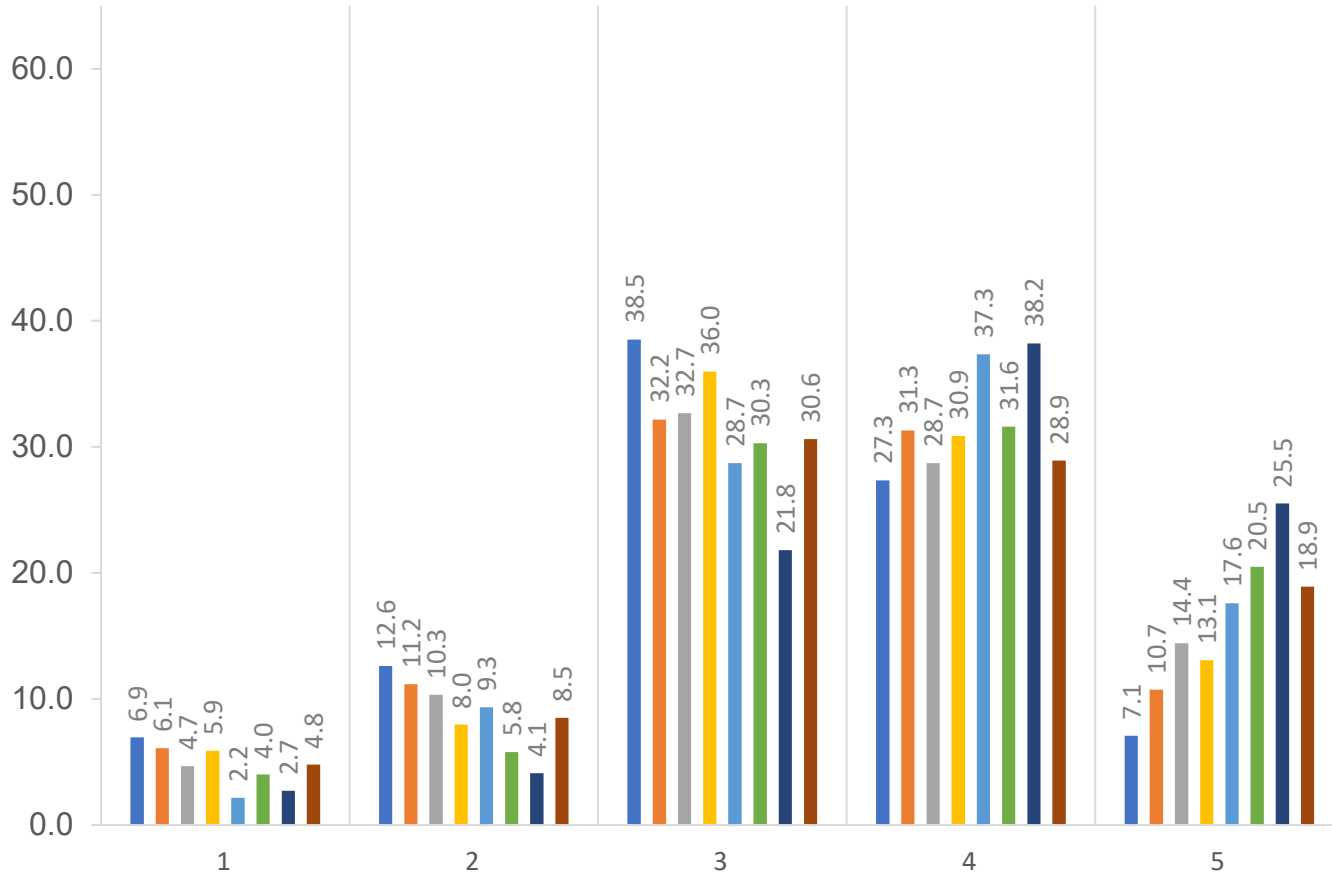
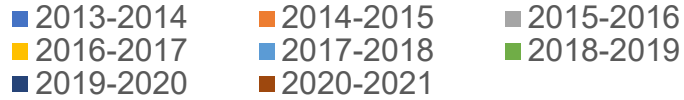
...Supporting graduate education



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

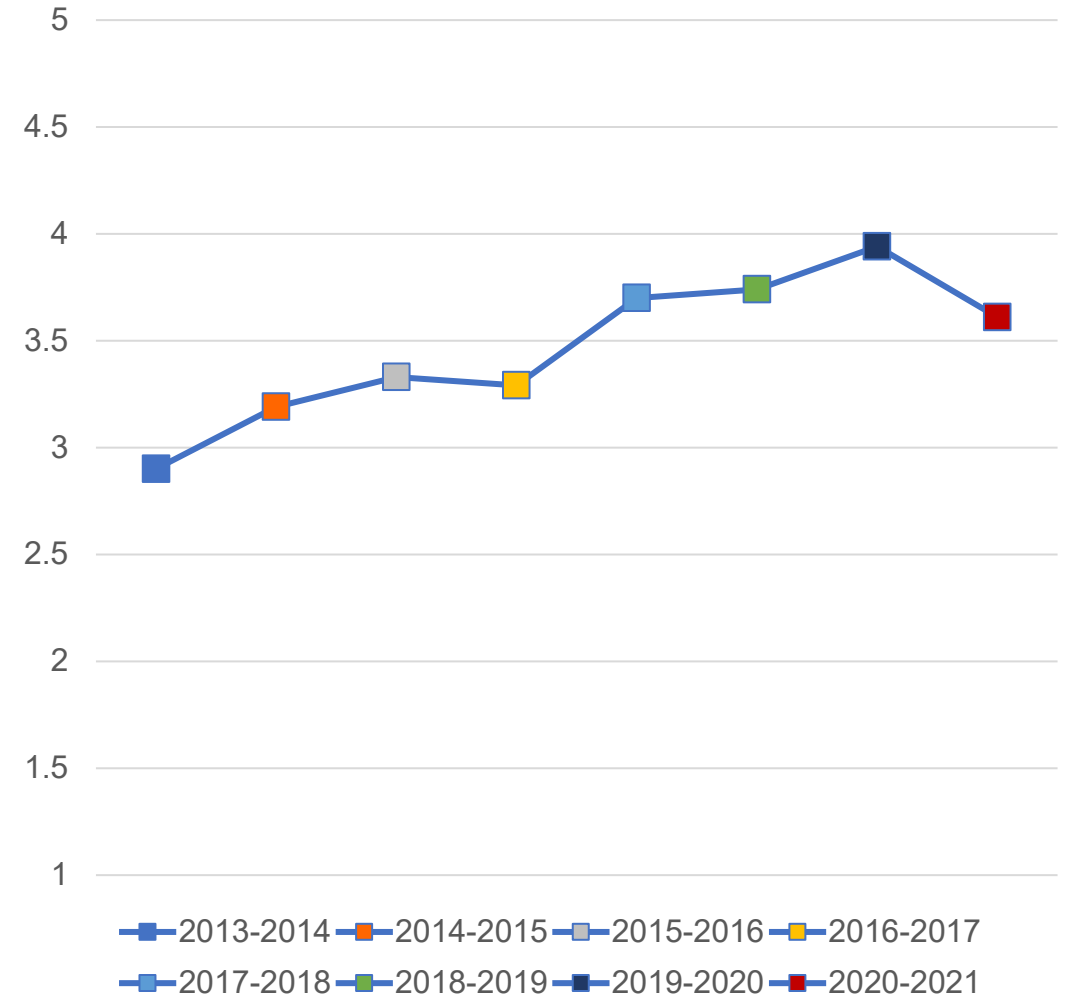
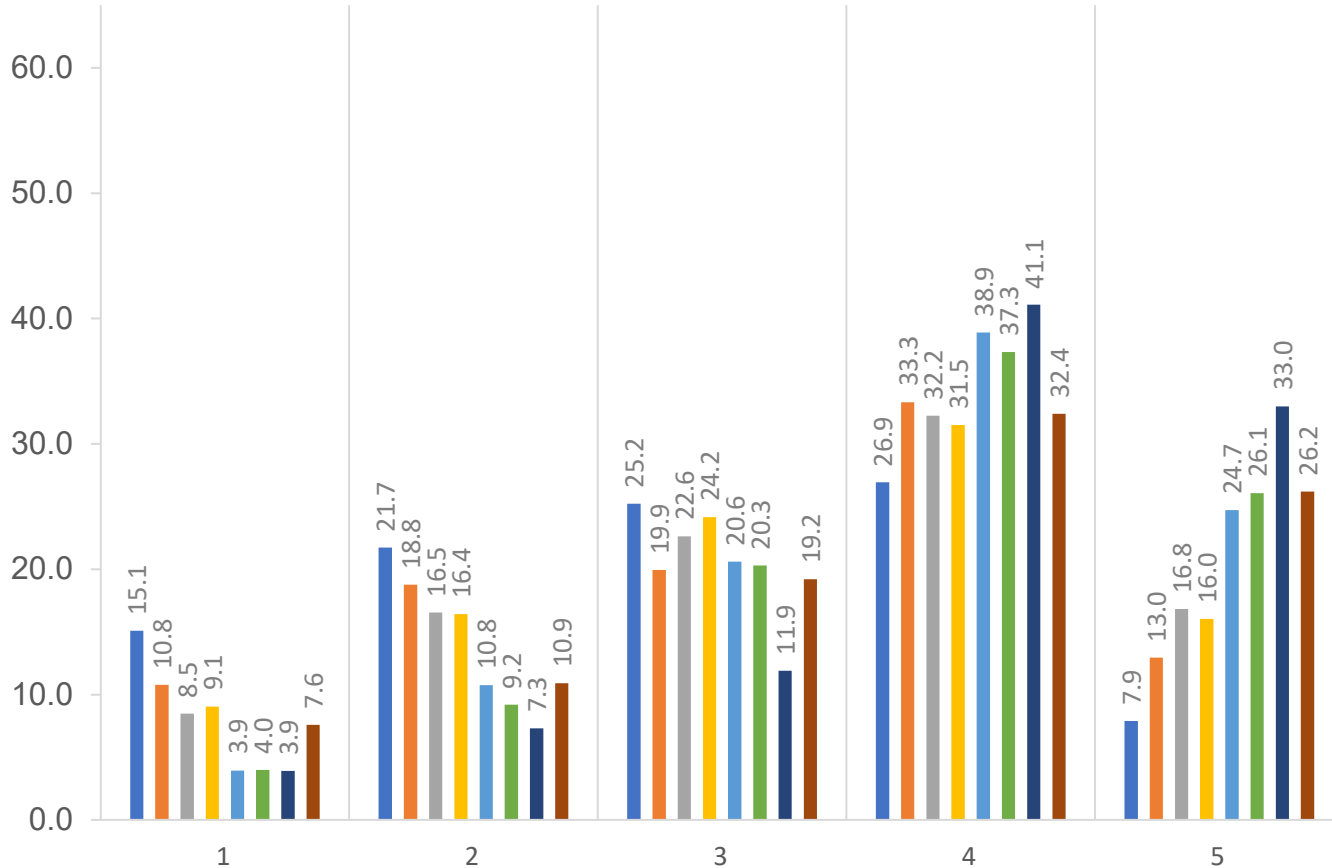
...Supporting professional education



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

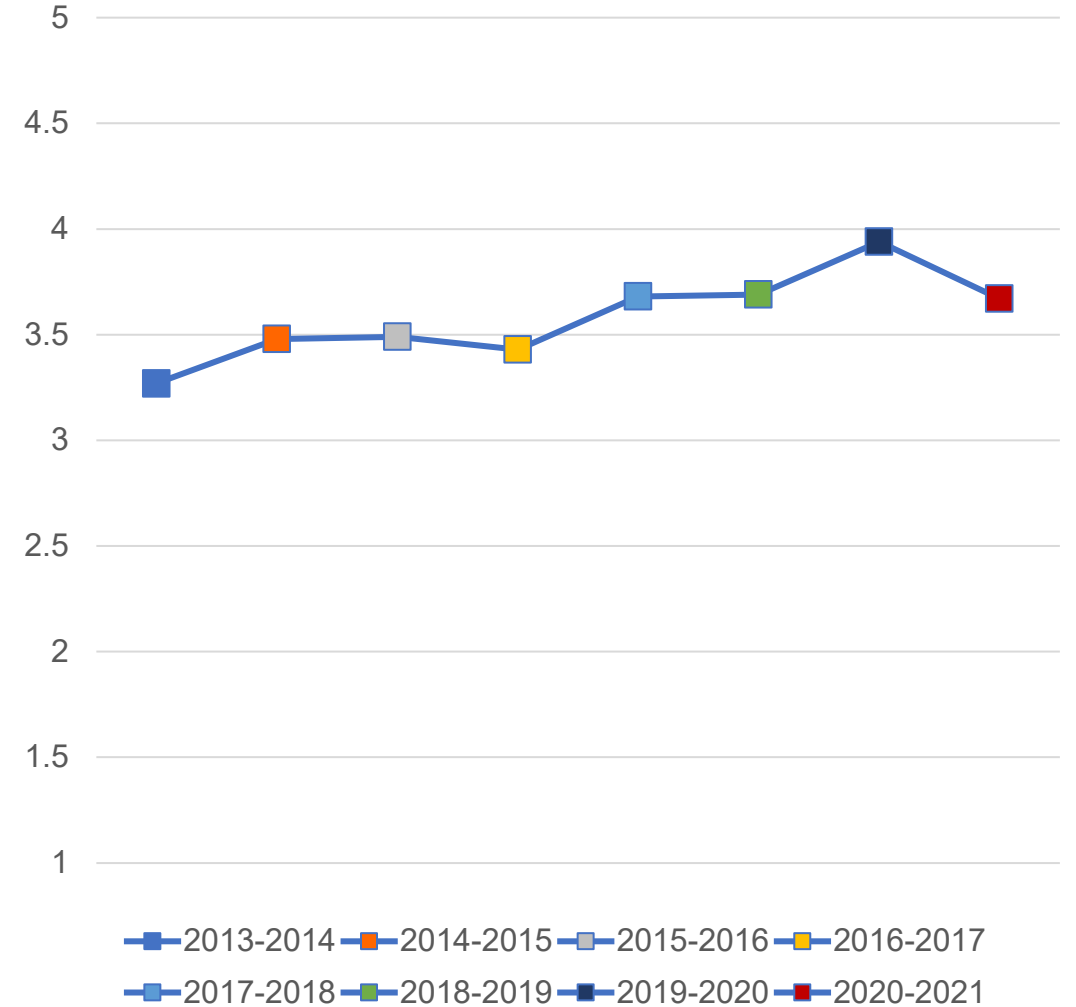
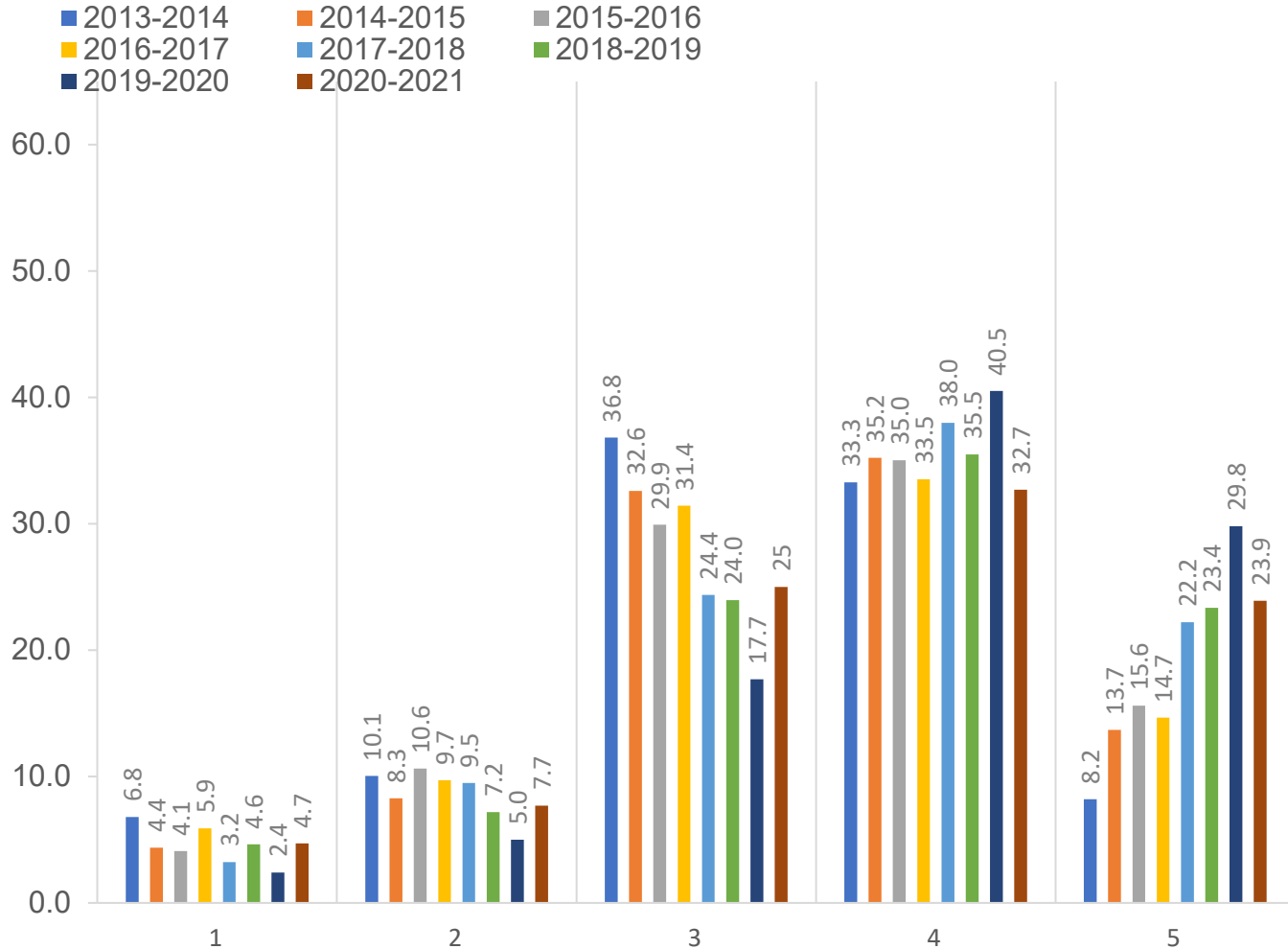
...Supporting the research mission



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

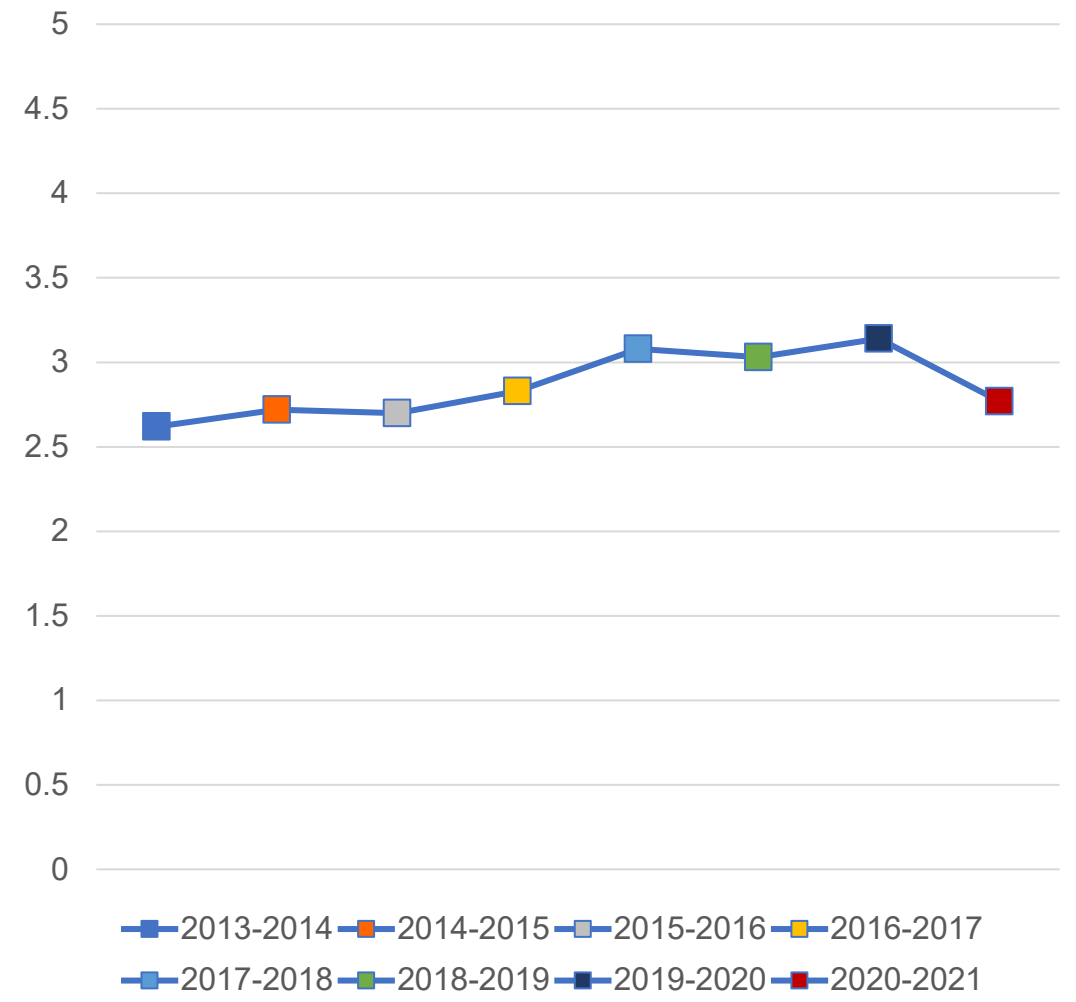
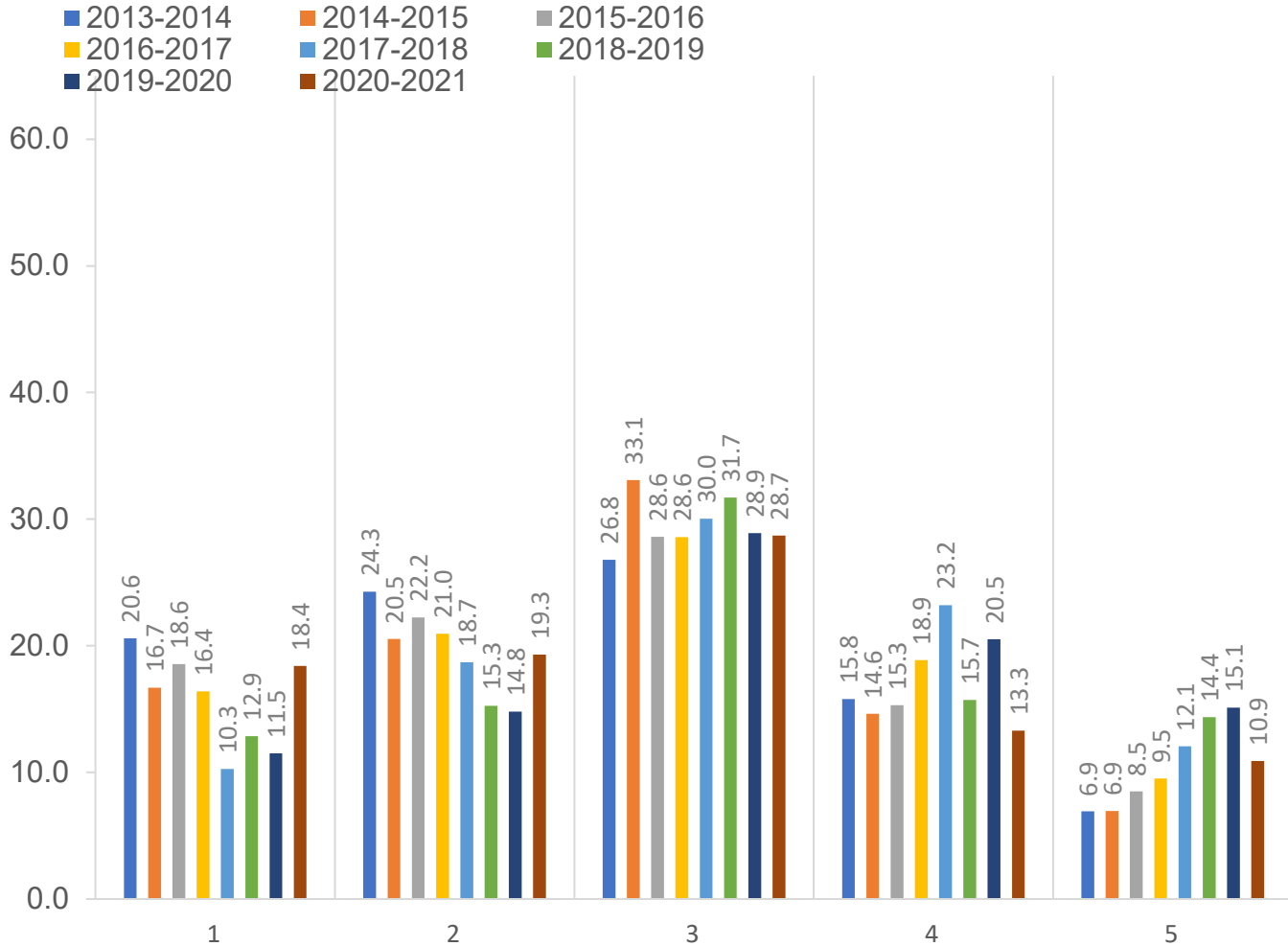
...Supporting the service mission



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

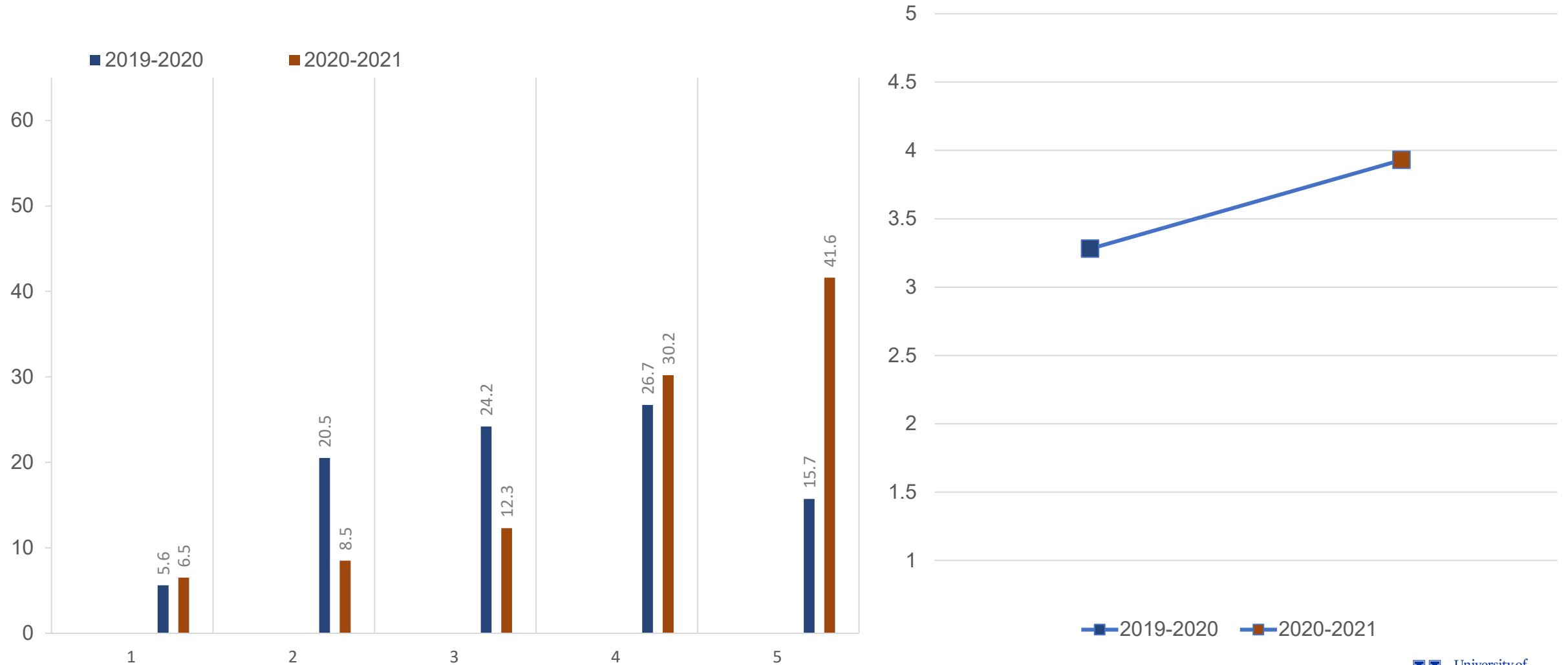
...Restructuring the administration to be cost effective



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

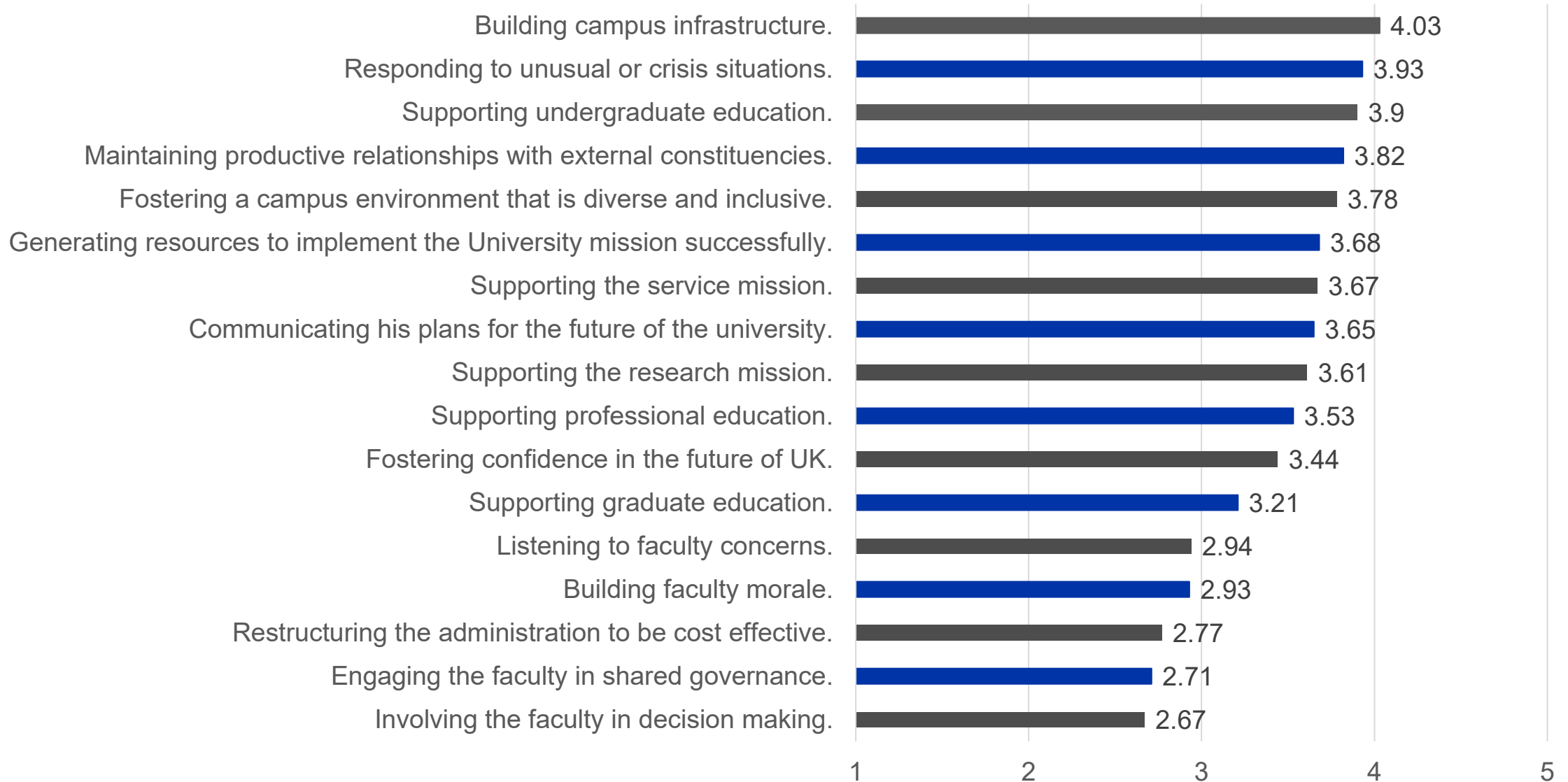
During the 2020-21 Academic Year, the President Has Been Effective in...

...Responding to unusual or crisis situations



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-2021 Academic Year, the President Has Been Effective in...



QUESTIONS

