

Minutes of the Meeting of the Academic and Student Affairs Committee
University of Kentucky
Friday, June 19, 2020

The Academic and Student Affairs Committee (ASAC) of the University of Kentucky Board of Trustees met on Friday, June 19, 2020, via Zoom Webinar.

A. Meeting Opened

Chair Rachel Webb called the meeting to order at 11:16 a.m.

B. Roll Call

The following members of the ASAC answered the call of the roll: Cathy A. Black, Lee X. Blonder, Joe R. Bowen, Robert Grossman, Michael Hamilton, Kimberly McCann, Derrick K. Ramsey, Sandra R. Shuffett, Bryan Sunderland, and Rachel Watts Webb. Carol Martin "Bill" Gatton was not in attendance.

C. Approval of Minutes

Chair Webb reported that the minutes of the February 21, 2020, ASAC meeting had been distributed. Trustee Grossman moved approval of the minutes and Trustee Shuffett seconded the motion. Hearing no discussion, Chair Webb called for a vote and the motion passed without dissent.

D. ASACR 1: Candidate for Degree: December 2019

The recommendation is that the President be authorized to confer upon the individual whose name appears on the attached list the degree to which they are entitled, upon certification by the University Registrar that the individual has satisfactorily completed all requirements for the degree for which application has been made and as approved by the elected faculty of the University Senate and the Academic and Student Affairs Committee of the Board of Trustees. By way of background, the individual whose name appears on the attached list completed the work leading toward the degree for which application was made at the close of the 2019 Fall Semester. Due to administrative error, the name was not previously submitted. Trustee Grossman moved approval, which was seconded by Trustee Black. Finding no further discussion, Chair Webb called for a vote and the motion passed without dissent.

E. ASACR 2: Candidate for Degree: May 2020

The recommendation is that the President be authorized to confer upon the individual whose name appears on the attached list the degree to which they are entitled, upon certification by the University Registrar that the individual has satisfactorily completed all requirements for the degree for which application has been made and as approved by the elected faculty of the University Senate and the Academic and Student

Affairs Committee of the Board of Trustees. By way of background, the individual whose name appears on the attached list completed the work leading toward the degree for which application was made at the close of the 2020 Spring Semester. Due to administrative error, the name was not previously submitted. Trustee Sunderland moved approval, which was seconded by Trustee Blonder. Finding no further discussion, Chair Webb called for a vote and the motion passed without dissent.

F. ASACR 3: Candidate for Degree: August 2020

The recommendation is that the President be authorized to confer upon the individual whose name appears on the attached list the degree to which they are entitled, upon certification by the University Registrar that the individual has satisfactorily completed all requirements for the degree for which application has been made and as approved by the elected faculty of the University Senate and the Academic and Student Affairs Committee of the Board of Trustees. By way of background, the individual whose name appears on the attached list is scheduled to complete the work toward the degree for which application is being made at the close of the 2020 Summer Session. Due to licensure or certification requirements for students pursuing job placement or additional education, degrees must be verified as soon as possible. Due to administrative error, the name was not previously submitted with all other August 2020 candidates for degrees. Trustee Ramsey moved approval, which was seconded by Trustee Grossman. Finding no further discussion, Chair Webb called for a vote and the motion passed without dissent.

G. Student Government Association (SGA) Update

Prior to the beginning of this report, Chair Webb recognized SGA President and Trustee Michael Hamilton for his receipt of the Otis A. Singletary Award. Chair Webb welcomed incoming SGA President Courtney Wheeler.

SGA President Hamilton provided an update regarding recent SGA activity including:

- Involvement in UK's response to the COVID-19 pandemic.
- Changes to service offerings, including availability of legal services and childcare/dependent grants during the summer.

Incoming SGA President Wheeler provided an update regarding SGA activity in response to recent racial violence and subsequent demonstrations, including:

- Statement issued regarding inclusivity, equity, and social justice.
- Communication regarding responsible advocacy resources and Juneteenth.
- Discussions with Black students.
- Student mask design contest in partnership with Martin Luther King Center.

Trustee Blonder inquired about feedback SGA received from students regarding plans for the Fall 2020 semester. SGA has received inquiries regarding student involvement in the planning process, the residential experience, and safety.

H. Provost Report

Provost Blackwell indicated that UK is focused on improving the climate of belonging for all students, but especially the University's African-American students. Provost Blackwell introduced a presentation outlining Diversity, Equity, and Inclusion Phase One Initiatives. Each initiative will be assigned a deadline as well as an Executive Sponsor and Project Leader for accountability.

President Capilouto indicated UK must prioritize its commitments to change and act. True structural and systematic change will take the efforts of the entire community. UK's response to the COVID-19 has provided an example of what is possible when the community acts with urgency and commitment to safety, health, and well-being.

Associate Provost for Academic and Student Affairs Kirsten Turner presented initiatives in the area of Talent. This area includes: investment in training; employee recruitment and retention; and student persistence and preparation. Investment in training will include cultural proficiency training for faculty and teaching assistants, diversity and inclusivity training for students, and updating UK101 curriculum. Employee recruitment and retention includes moving and expanding diversity and inclusivity hiring funds. Student persistence and preparation includes a higher education mini-internship program.

Vice President for Institutional Diversity Sonja Feist-Price presented initiatives in the area of Organizational Responsibility. This area includes Diversity and Inclusion (D&I) Officers, which exist in each college, and impact retention, persistence, and success for faculty, staff, and students. The D&I Officer program will be expanded and further developed.

Associate Provost Turner presented initiatives in the area of Culture, Policies, and Programming. This area includes empaneling a Principles of Community Committee to evaluate the Creed and Code and creating a Student Advisory Group to create space for conversations and feedback.

Vice President for Research Lisa Cassis presented initiatives in the area of Research. This area includes: creation of an inventory of extramural funding and scholarly activity related to the areas of social and racial justice and health equity/disparities; creation of a UNited In Trace racial Equality (UNITE) Research Alliance; and expansion of the Inclusive Postdoctoral Enrichment Program (IPEP).

Associate Provost Turner presented initiatives in the area of Facilities and Finances. This area includes: hiring a cultural ecologist to perform a facilities audit and develop a diversity/inclusivity companion master plan; creation of a "Percent for Art Fund"

for the purchase of diverse/inclusive art for capital projects; creation of student gathering spaces beyond the Martin Luther King Center; and expansion of the supplier diversity purchasing program.

Provost Blackwell emphasized the comprehensive nature of these initiatives are the first steps in improving diversity, equity, and inclusion at UK.

Trustee Grossman commented that there is opportunity to engage with the Lexington community on these initiatives. Provost Blackwell indicated such engagement will be an element of Phase One as well as future initiatives. Trustee Grossman inquired if there will be discussion regarding UK's application of the First Amendment related to speech from campus visitors. Provost Blackwell indicated the Principles of Community Committee will address UK's approach to speech that is inconsistent with our institutional values. Trustee Grossman inquired about the status of a search for a new Vice President for Institutional Diversity given Dr. Feist-Price's upcoming departure. President Capilouto indicated Dr. George Wright, a seasoned administrator and scholar, will serve as Interim Vice President for Institutional Diversity. During the interim period, President Capilouto will seek input from various stakeholders in preparation for a national search.

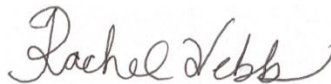
Trustee Blonder inquired if the University Senate will be involved with the academic-related initiatives. Provost Blackwell indicated the University Senate would be engaged with these initiatives as appropriate.

Trustee Ramsey commended Dr. Feist-Price for her work. Trustee Ramsey commented that multiple people of color should be involved with all initiatives so UK can be at the forefront of change. Provost Blackwell indicated this engagement would occur.

I. Meeting Adjourned

Hearing no further business, Chair Webb adjourned the meeting at 12:37 p.m.

Respectfully submitted,



Rachel Watts Webb
Academic and Student Affairs
Committee

(ASACR 1, ASACR 2, and ASACR 3 are official parts of the Minutes of the meeting)

RW/afc