

Minutes of the Meeting of the Board of Trustees  
University of Kentucky  
Friday, October 15, 2021

The Board of Trustees of the University of Kentucky met on Friday, October 15, 2021, in the Gatton Student Center, Harris Ballroom.

I. Call to Order

Bob Vance, chair of the Board of Trustees, called the meeting to order at 9:34 a.m. Chair Vance asked Secretary Webb to call the roll.

II. Roll Call

The following members of the Board of Trustees were in attendance: Joe R. Bowen, E. Britt Brockman, Michael A. Christian, Ray Daniels, Ron Geoghegan, Michael Hawse, Kimberly McCann, Elizabeth McCoy, David Melanson, Paula Leach Pope, Derrick K. Ramsey, C. Frank Shoop, Sandra R. Shuffett, Bryan Sunderland, Hollie Swanson, Robert Vance and Rachel Watts Webb. Claude A. "Skip" Berry, Cathy A. Black and Lee X. Blonder attended the meeting via Zoom and Carol Martin "Bill" Gatton was not in attendance.

Secretary Webb announced a quorum was present.

III. Approval of Minutes

Chair Vance reported that there had been one petition to address the Board concerning enhanced youth protection. Since the subject matter was not relevant to a pending or future agenda, the request was forwarded to UK Chief of Police Joe Monroe.

Chair Vance then stated that the minutes of the Friday, September 10, 2021, meeting had been distributed and asked for a motion to approve. Trustee McCoy moved approval and Trustee Melanson seconded the motion. The motion carried without dissent. (See meeting minutes on the Board of Trustees website, [www.uky.edu/Trustees](http://www.uky.edu/Trustees), under "Agenda")

IV. Chair's Report

Chair Vance reported that the Executive Committee discussed the results from the Board's newest survey instrument, the Board of Trustees Self-Evaluation, and reminded the Board that pursuant to Governing Regulation 2.F.12 and the Southern Association of Colleges and Schools Commission on Colleges Standard 4.2.g, the Board of Trustees is obligated to perform this self-evaluation.

Chair Vance continued, "I know from the discussions I was involved in yesterday and comments I have heard throughout the last 24 hours that our time together has been

productive and rewarding. I appreciate the level of engagement and input we have provided to our campus leaders as we work, together, to craft a strategic plan that will help guide our efforts in the months and years ahead. The result, I think, is a strong plan that honors our university's mission, but understands that we do our vital work in the context of constant and often dramatic change."

Mr. Vance continued, "This morning, I hope we are in a position to endorse and support this plan, even as we all know there is still much work to do."

Chair Vance then recognized President Capilouto for his report.

## V. President's Report

### PR 1 2021 Strategic Plan

The president thanked the Board, "I want to echo Chair Vance's remarks about the rich and rewarding dialogue we were all part of yesterday. I often say that our goal should be to keep you, as trustees, informed, engaged and inspired. Yesterday, you did all of us, as campus leaders, that favor. You informed us. You engaged with us. And I know our team left inspired by what they heard. Thank you."

The president discussed PR 1, a resolution asking for the Board's support of the Strategic Plan. "Yesterday, I heard clearly that the central idea of this plan is as real and relevant today as it was at our founding. We must re-double our efforts and reinforce our commitment to advance Kentucky in everything that we do. That mission is timeless. Our efforts to educate, heal, conduct research and serve are more important today than ever before. For Kentucky to thrive in the 21st century, it must be healthier, wealthier and wiser. Is any institution more central to those goals than this one? To that end, we heard a clear consensus and strong support for the principles and objectives we have outlined in the plan."

The president continued, "At the same time, we are guided by this north star – advancing our state – in a world that is not standing still. There are developments and trends for which we can plan and prepare. Yet there are also changes and challenges that we cannot foresee. We know that all too well after the last 18 months. That is the context in which we must create and implement a strategic plan – one that supports a timeless mission but realizes that forces around us are seeking to disrupt how we do it. Your thoughtful feedback yesterday was vital to the development of our plan. It reinforced that we must write our plans in pencil more often than pen, such is the dynamic change in which we do our work."

The president shared that the Strategic Plan Teams will work over the next several weeks to further refine and build upon the tactics that undergird the university's principles and objectives. He highlighted examples from the strategic plan discussions with the Board members, including:

- Further emphasize the need for a greater nimbleness and responsiveness to changes happening in the economy and the workforce; everything from ensuring our students are prepared and career ready, to creating more opportunities for research efforts for our undergraduates.
- Engage alumni more strongly and further strengthen a brand essential to our efforts to recruit students and garner support from important constituents.
- And clearly articulate next action steps and planning around diversity, equity and inclusivity goals.

The president reiterated that tactics would continue to evolve and be added to the plan over the next several months and years, adding, “Some of the most successful elements of our last strategic plan were not even envisioned in 2015. They came along later as teams continued their work, guided by enduring principles and goals. That will be the case with this plan as well.”

The president shared that the strategic plan teams will continue working on metrics, critical to managing and measuring UK’s progress and report back to the Board in December on these initiatives. “I know we can be successful in adapting to this changing landscape. I know because I have seen firsthand – as have you – our capacity to do whatever it takes ... to educate our students, to keep our community and our Commonwealth safe and healthy, to find new solutions to old and vexing challenges. Now, led and supported by you, we are called to prove our capacity to adapt and be nimble again – guided by the mission that has always illuminated our path. We will advance Kentucky.”

Chair Vance asked for a motion to approve PR 1, the recommendation that the Board of Trustees adopt the 2021 Strategic Plan for the University of Kentucky. Trustee Shoop moved approval, Trustee Sunderland seconded the motion and PR 1 passed without dissent. (See PR 1 on the Board of Trustees website, [www.uky.edu/Trustees](http://www.uky.edu/Trustees), under “Agenda”)

## VI. Nominating Committee Report

Trustee Frank Shoop, chair of the Nominating Committee, reported that the Nominating Committee met on October 1, 2020. The slate of officers and members elected to the Executive Committee were discussed and approved. Trustee Shoop submitted the following nominations for the following offices:

For Chair – Bob Vance

For Vice Chair – Kim McCann

For Secretary – Rachel Webb

For Assistant Secretary - William Thro, General Counsel

Chair Vance stated they would proceed with the election of officers of the Board, and then the election of members of the Executive Committee. He continued that he was honored to be the nominee for chair but felt it would be a conflict of interest to preside over that election. He asked Nominating Committee Chair Frank Shoop to conduct the election of chair.

Chair Pro Tem Shoop stated that the Nominating Committee had nominated Bob Vance for chair. He asked for any nominations from the floor. Hearing no discussion, the nominations were closed. Chair Shoop called for the vote for Trustee Bob Vance as Chair and it passed without dissent.

Trustee Shoop congratulated chair Vance and chair Vance continued with the election.

Chair Vance stated that the Nominating Committee had nominated Kim McCann for Vice Chair. Chair Vance asked for nominations from the floor. Hearing no discussion, the nominations were closed. Chair Vance called for the vote for Trustee Kim McCann as Vice Chair and it passed without dissent. Chair Vance congratulated Vice Chair McCann.

For Secretary, Trustee Rachel Webb was nominated by the Nominating Committee. Chair Vance asked for nominations from the floor. Hearing no discussion, the nominations were closed. Chair Vance called for the vote for Trustee Rachel Webb as Secretary and it passed without dissent. Chair Vance congratulated Secretary Webb.

The Nominating Committee nominated William Thro, General Counsel for Assistant Secretary. Chair Vance asked for nominations from the floor. Hearing no discussion, the nominations were closed. Chair Vance called for the vote for General Counsel William Thro as Assistant Secretary and it passed without dissent. Chair Vance congratulated Mr. Thro.

Chair Vance called on Trustee Shoop for the nominations for the Executive Committee.

Trustee Shoop stated that per Governing Regulation II.E.2 (a), the chair and vice chair of the Board are two (2) of the five (5) members of the Executive Committee. The Chair of the Board of Trustees shall also serve as chair of the Executive Committee. By virtue of their newly elected offices, Chair Bob Vance and Vice Chair Kimberly McCann were members of the Executive Committee. As Secretary of the Board, Trustee Webb is the ex officio Secretary of the Executive Committee. Therefore, the Nominating Committee submitted the following three nominations for the at-large members:

Skip Berry  
Cathy Black  
Derrick Ramsey

Chair Vance explained that the election of the members of the Executive Committee would proceed in like fashion to the election of the officers of the Board. He stated that the Nominating Committee nominated Skip Berry, Cathy Black and Derrick Ramsey as the at-large members of the Executive Committee. He asked for nominations from the floor. Hearing no discussion, the nominations were closed. Chair Vance called for the vote and it passed without dissent. Chair Vance congratulated Trustees Berry, Black and Ramsey.

Trustee Shoop thanked the Board for their recommendations and applauded the nominating process.

VII. Other Business

Chair Vance asked if there was any further business to come before the Board.

VIII. Adjournment

Hearing no further business, the meeting adjourned at 9:50 a.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Rachel", written in a cursive style.

Rachel Watts Webb  
Secretary