

Minutes of the Executive Committee of the Board of Trustees  
University of Kentucky  
Tuesday, December 15, 2020

The Executive Committee of the Board of Trustees of the University of Kentucky met on Tuesday, December 15, 2020, via Zoom webinar.

A. Meeting Opened

Chair Vance called the meeting to order at 8:30 a.m. and asked Secretary Webb to report the attendance.

B. Roll Call

The following members of the Executive Committee were present: Claude A. “Skip” Berry, III, Cathy A. Black, Kimberly McCann, Derrick K. Ramsey and Robert Vance. Secretary Webb announced that a quorum was present.

C. Approval of Minutes

Chair Vance stated that the minutes of the October 16, 2020, Executive Committee meeting had been distributed. Trustee McCann moved approval of the minutes, and Trustee Ramsey seconded the motion. The motion carried without dissent.

D. Presidential Evaluation Discussion

Chair Vance thanked his fellow Board members for their participation in the annual performance evaluation of President Capilouto. He explained that their responses were aggregated without attribution to respondents and highlighted the following results.

**Major Accomplishments.** Trustees listed numerous accomplishments over the last year including:

- Response to COVID-19
- Proactive response to racial and social justice issues
- Successfully managing finances
- Exceeding enrollment and retention goals
- Reorganizing staff
- And the Kentucky Can Campaign

**Major Strengths.** Supporting these accomplishments are the president’s major strengths:

- Leadership and vision
- Living shared governance
- Ability to connect with people

- Strong communicator
- Delegates and empowers staff and faculty
- Ability to listen and find solutions
- Empathy and leadership by example

**Opportunities for Improvement.** Still, there are opportunities for improvement in the coming year. Trustees recognized the following opportunities:

- Increase individual Trustee interactions
- Continue to diversify faculty and staff
- Decisions made more efficiently and transparently

**Strategic Plan.** The Board is pleased with the progress on the Strategic Plan and recognized the progress with student success, research, public service and healthcare.

**Board Engagement.** Trustees noted the president’s intentional and recurring engagement and communication.

At the same time, some members noted the difficulty for new Board members to connect closely with the president and their fellow Board members without in-person meetings.

**Positioning for Success.** There was a strong consensus among Board members that the university is positioned very well to meet future challenges and praised:

- The university’s open environment
- Awareness of the changing landscape of postsecondary education
- Infrastructure and continued growth
- And building a team to steer the university

In conclusion, Chair Vance stated, “I think we can all agree the university is being led by the right person at the right time. The Board is thankful to have President Capilouto leading our institution during this challenging period in our history. He is – with the support of an outstanding faculty and staff – positioning UK not simply to survive this period, but to thrive. Thank you, again, for your support of and participation in this process.”

E. Adjournment

With no further business, the meeting was adjourned at 8:37 a.m.

Respectfully submitted,



Rachel Watts Webb,  
Secretary