

Minutes of the Executive Committee of the Board of Trustees
University of Kentucky
Thursday, June 18, 2020

The Executive Committee of the Board of Trustees of the University of Kentucky met on Thursday, June 18, 2020, via Zoom webinar.

A. Meeting Opened

Chair Vance called the meeting to order at 4:30 p.m. and asked Secretary Grant to call the roll.

B. Roll Call

The following members of the Executive Committee answered the call of roll: Claude A. "Skip" Berry, III, E. Britt Brockman, Kimberly McCann, Robert Vance, and Barbara Young. Secretary Grant announced that a quorum was present.

C. Approval of Minutes

Chair Vance stated that the minutes of the February 21 and March 20, 2020, Executive Committee meetings had been distributed. Trustee McCann moved approval of the minutes, and Trustee Young seconded the motion. The motion carried without dissent.

D. ECR 1 Presidential Evaluation Process 2019-20

Chair Vance introduced ECR 1, which recommends the Board of Trustees approve the 2019-20 Presidential Evaluation process and timeline. The recommendation states that the Executive Committee shall serve as the performance review committee for the President. The Executive Committee shall involve the entire Board of Trustees and solicit input from the University Senate, Staff Senate, and Student Government Association during the process.

The Committee reviewed the details of the timeline and a list of proposed questions. The survey will be distributed to the executive committees or executive councils of the University Senate, Staff Senate, and Student Government Association for review and feedback. A list of constituents, which includes faculty, staff, students, alumni, donors, community members, retiring Board members, and government officials, will participate by completing the questionnaire.

Chair Vance stated that the President also would submit a self-evaluation in September. The collection of the survey questionnaires would follow shortly after. The Executive Committee will review both the surveys and the self-evaluation and prepare a report, which will be sent to the full Board of Trustees. With this information, the Board will then be asked to submit their own evaluations to the Executive Committee. After the final Trustee evaluations are returned to the Executive Committee in early December, the

Executive Committee will draft a recommendation for the full Board of Trustees.

Chair Vance opened the floor for questions. Seeing none, Trustee Young moved approval, and Trustee McCann seconded the motion. With no further discussion, ECR 1 passed without dissent.

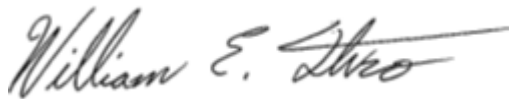
ECR 2 President Capilouto Employment Agreement Extension

Chair Vance continued by introducing a walk-on recommendation, ECR 2, which recommends the approval of the attached Third Amendment to President Capilouto's employment agreement. Chair Vance stated that the President's current employment agreement expires on June 30, 2021. "On behalf of the Board of Trustees, I strongly solicited the President to extend his employment agreement, and the President has expressed a desire to extend for three years until June 30, 2024." Chair Vance continued, "Apart from a previously announced reduction in his base pay for the period July 1, 2020 to June 30, 2021, he has asked that the terms and conditions of his employment agreement remain unchanged." Chair Vance opened the floor for questions and expressed his excitement over the President's employment extension. Trustee Brockman commended the Chair and stated that, "This is a momentous day for the University of Kentucky as we sit between two crises. This is a tremendous opportunity for us to extend the leadership of President Capilouto. I am very proud of the job the President has done and proud to support ECR 2." Trustee Young reiterated Chair Vance and Trustee Brockman's comments and recognized the relationship that former Board Chair Brockman cultivated with the President and the years he spent working with him. Trustee Grossman echoed the previous comments and asked if the recommendation would come before the full Board. Chair Vance clarified that this was a recommendation from the Executive Committee, and the full Board would consider and vote on ECR 2 during the full Board meeting. Trustee McCann commended the President for the job he has done and his patience and fortitude to remain at the University. With no further questions, Chair Vance asked for a motion. Trustee Berry moved approval and Trustee Brockman seconded. The motion passed unanimously.

E. Adjournment

With no further business the meeting adjourned at 4:57 p.m.

Respectfully submitted,



William E. Thro,
Assistant Secretary