Minutes of the Executive Committee of the Board of Trustees University of Kentucky Thursday, September 9, 2021

The Executive Committee of the Board of Trustees of the University of Kentucky met on Thursday, September 9, 2021, in the Gatton Student Center, Harris Ballroom.

A. Meeting Opened

Chair Vance called the meeting to order at 4:31 p.m. and asked Secretary Webb to report the attendance.

B. Roll Call

The following members of the Executive Committee were present: Claude A. "Skip" Berry, III, Kimberly McCann, Derrick K. Ramsey and Robert Vance. Cathy A. Black attended the meeting via Zoom. Secretary Webb announced that a quorum was present.

C. Approval of Minutes

Chair Vance stated that the minutes of June 17, 2021, Executive Committee meetings had been distributed. Trustee Berry moved approval of the minutes, and Trustee Ramsey seconded the motion. The motion carried without dissent.

D. Presidential Evaluation Discussion

Chair Vance reminded the members that during the June meeting, the Committee approved the process, timeline and preliminary list of survey questions as part of the 2020-2021 Presidential Evaluation. Chair Vance reviewed the recommendation and the evaluation timeline which states that the Executive Committee shall serve as the performance review committee for the president and shall involve the entire Board of Trustees.

Chair Vance explained that the President's Evaluation includes surveys distributed to constituent groups including faculty, staff, students, alumni, donors, community members, retiring Board members, senior administrators and government officials. He stated that the survey questions were reviewed by the University Senate, Staff Senate and Student Government Association and no changes were recommended.

Chair Vance continued by describing that the next step on the timeline was for the survey to be distributed to the constituent groups and that the president will submit a self-evaluation to the chair. Results of the evaluations will be reviewed by the Executive Committee and a report will be presented at the October Executive Committee meeting. Senate Council Chair Aaron Cramer will also present the results from a survey administered by the Senate Council.

Chair Vance stated that with this information, the Board will then be asked to submit their own evaluations to the Executive Committee. After the final trustee evaluations are returned, the Executive Committee will draft a recommendation for the full Board of Trustees at the December meeting.

E. Board of Trustees Self-Evaluation 2020-2021

Chair Vance reminded the Board, that pursuant to Governing Regulation 2.F.12 and Southern Association of Colleges and Schools Commission on Colleges (SACS) Standard 4.2.g, the Board of Trustees is obligated to perform a self-evaluation. He stated that the Executive Committee shall serve as the self-evaluation review committee and shall involve the entire Board of Trustees. The process is intended to gather information and guide self-reflection for the Board as a mechanism for improvement.

He continued by discussing the proposed list of questions and discussed feedback received and suggestions concerning language and other suggestions, which he summarized.

- Some wanted to emphasize the Board's final authority in all matters affecting
 the institution and others wanted to emphasize that the Board is the ultimate
 policy making authority and the day-to-day decisions are the responsibility of
 the President.
- Some believed there should be greater attention to the Governing Regulations (GR's) adopted by Board.
- Some saw a need for greater Board awareness of Health Care enterprises and trends affecting higher education.
- Some wanted to evaluate the Board's commitment to the institution rather than the interests of a constituent group, a political party, or a particular Governor.

Mr. Vance reminded the Committee that there would be an open response section after each section where members could comment, but acknowledged the feedback concerning the Board's authority be included in the evaluation.

The self-evaluation will be transmitted to the Board by electronic survey and the Executive Committee will review the survey responses and provide a report to the full Board at the October Executive Committee meeting and propose any potential recommendations to the Board.

F. Adjournment

With no further business, the meeting was adjourned at 4:37 p.m.

Respectfully submitted,

Rachel Watts Webb, Secretary