This guide provides a brief overview of the most common travel policies for infrequent or new travelers. For the complete travel policy please see BPM E-5-1. For more information on Travel Services please visit the Travel Services website.

**BEFORE THE TRIP**

**Traveler’s Responsibilities:**
- Obtain supervisor and business officer approval prior to incurring travel expenses
- Disclose plans for combining business and personal travel* (see note below)
- Adhere to University travel policy
- Ensure travel expenses are reasonable and necessary
- Approve travel expense report in Concur within 60 days from last date of travel

**UK Travel Vendors:**
University business travelers are **strongly encouraged** to use a UK travel vendor when booking travel; however, it is only required when booking international airfare.

The University has three contracted travel vendors
- **AAA Corporate Travel Services**
  - (800) 354-4514
  - Corporatetravel@aca.aaa.com or International@aca.aaa.com
- **Avant Travel**
  - (859) 233-0000
- **Concur Online Booking Tool**
  - Can access through the Employee Self Service tab
  - Helpdesk: (877) 463-0543

**Airfare:**
- International airfare is required to be booked through a UK travel vendor
- International travel and travel to U.S. territories must be registered in the University’s International Travel Registry before departure.
- Business class airfare is only allowable on flights that are 8 hours or more of uninterrupted flight service with supervisors’ approval
- Reasonable ancillary fees including, but not limited to, expenses for convenient or early boarding, extended legroom, seat location, baggage, etc. are approved at supervisors’ discretion
- UK procard is the preferred method of payment for business only airfare

**Rental Cars:**
- The most economical car feasible for university business travel must be rented
- Use of procard or reimbursement for gasoline for rental cars is allowable
- Insurance on domestic rental cars is not allowable as it is provided by the University’s coverage plan
- Insurance on rental cars outside of the U.S., including Canada and U.S. territories is allowable
- An employee driving for University business must have a Motor Vehicle Release form on file with Risk Management.

**Lodging:**
- Lodging accommodations must be reasonable and necessary
The University has sales tax exempt status for Kentucky hotels and some out-of-state hotels.

A lodging receipt must show:
- Name of traveler
- Name of hotel
- Dates of arrival & departure
- Room rate
- Type of credit card used
- Payment for hotel charges and applicable taxes “zero balance”

**Personal Vehicle Mileage:**
- University reimburses mileage based on the IRS Standard Business Mileage Rates.
- Reimbursement is based on the actual driving distance by the most direct route.
- Mileage is reimbursed from the employee’s workstation, unless their residence is closer.
- Gasoline and automobile expenses such as repairs and towing shall not be paid with procard or reimbursed.
- An employee driving for University business must have a Motor Vehicle Release form on file with Risk Management.

**Business Combining Personal Travel**
- Examples of personal travel include:
  - Adding travel dates
  - Originating/returning airport other than your workstation
  - Detours
  - Upgradable fares
- Cost comparison must be obtained to price the airfare for business only travel.
  - Required to be obtained same day airfare is purchased
  - For more information on cost comparisons please visit [https://www.uky.edu/ufs/cost-comparisons](https://www.uky.edu/ufs/cost-comparisons)
- Business combining personal airfare is allowable on the procard if the airfare for business combining personal travel is less expensive than the cost comparison.

**DURING THE TRIP**

**Receipt Requirements:**
- Receipts required regardless of amount and payment method
  - Airfare
  - Hotel
  - Car rental
  - Registration fee
  - Business meal
- Procard receipts required
  - For any other expense over $75
- Out-of-pocket expenses
  - Itemized receipts are required for all out-of-pocket expenses regardless of the amount

**Per Diem:**
- Meals and incidental expenses are paid using per diem rates established by the U.S. federal government, based on the destination.
- These expenses shall not be paid with the procard.
- The University will reimburse meals and incidental expenses incurred on the first and last days of travel at 75% of the per diem rate.
- Meal per diem cannot be claimed for meals included in the registration fees or otherwise provided at no cost.
- Laundry expense, baggage tips, housekeeping tips, and other lodging-related tips are considered incidental and are covered by the per diem rate.

**AFTER THE TRIP**

Prepare and submit the Concur travel expense report.
- Should be submitted by the 15th of the month following the month the travel concluded.
- Travel expense reports approved by travelers more than 60 days from the last date of travel will be reported as taxable wages.
- All procard expenses made while traveling should be included on this report.
- A copy of the agenda should be attached to the Concur travel expense report if available.
- For questions about Concur travel expense reports please contact concurexpense@uky.edu or visit [https://www.uky.edu/ufs/concur-travel-expense-management](https://www.uky.edu/ufs/concur-travel-expense-management).

For the complete travel policy, please see BPM E-5-1. For any travel questions please contact Travel Services at travelservices@uky.edu or (859) 257-4758.