

UK@work

Take the survey and you could WIN box seats for Keeneland's spring meet, FREE UK parking, Health & Wellness massage and other great prizes!

Speak out on the first **Work-Life Faculty Survey** February 2006

“Your feedback through UK@Work will help us drive the dream of Top 20 status and make one great place to work even better.

President Lee T. Todd Jr.

Attention UK faculty! Be on the lookout:

Check your UK e-mail account during the first two weeks of February for an e-mail from the Office of Work-Life linking to the survey and instructions.

Take the survey online or on paper:

Survey announcement e-mail will offer you the choice to complete the survey online or to print and mail a paper copy. The survey is confidential and should take no longer than 15-20 minutes.

For more information, visit www.uky.edu/HR/WorkLife

UK@Work Faculty Survey

Overview for Faculty and Department Administrators

Administrative Summary

UK's Office of Work-Life is in the process of coordinating University-wide employee surveys:

- Staff survey - October 2005
- Faculty survey - February 2006

The surveys cover a range of topics, from workplace issues to personal factors, as they relate to productivity, engagement and retention. Collected online over a period of several weeks, responses to the 15-minute survey will remain anonymous and confidential.

Key Messages Regarding the UK@Work Faculty Survey

A high level of survey participation in all academic areas is critical to help the University gain a greater understanding of faculty attitudes (while also establishing baseline measures for future surveys).

- For the first time, the University will ask all regular full-time faculty members to speak out about their professional experience, academic environment and available support for work-life needs.
- Survey results will be considered in future University initiatives, particularly those related to strategic goals of retaining and attracting talented faculty and staff.

Rationale

The work-life surveys will support us all – administrators, faculty, and staff – as we work toward enhancing UK's status as a top research university. Survey results will paint a rich portrait of staff and faculty perceptions of UK as an employer, while highlighting opportunities for us to improve with specific work-life initiatives. These data will also help deans, department chairs and directors adapt to the changing faculty needs, thereby shaping our institution's ability to compete effectively. According to research, the presence of supportive and responsive work-life practices benefits the institution, faculty and staff alike, resulting in:

- greater employee engagement and satisfaction, which in turn leads to greater customer satisfaction
- less "spillover" between job and family life.
- reduced stress and higher productivity.

How Faculty and Department Administrators Can Support the UK@Work Survey Effort

We ask that faculty and department administrators support the UK@Work faculty survey effort by:

- 1) Encouraging faculty participation in meetings and through internal communications.
- 2) Affirming UK administration's emphasis on importance of survey feedback.

To request a presentation for your department, or if you have specific questions or suggestions to support survey participation, e-mail Terri Kanatzar at tlk@uky.edu or call (859) 323-4600, ext. 3.