

Senate Council
August 25, 2014

Ad Hoc Cmte on Faculty Performance Evaluation and Family Medical Leave Act (FMLA)

Background: Senate Council has been asked for nominations of individuals to serve on an ad hoc committee on faculty evaluation with reference to FMLA (Family Medical Leave Act). Below is the President's charge for the committee.

- Within the context of faculty performance evaluation (annual/biennial merit review), consider how the assessment of a faculty person's productivity and accomplishment might differ in light of approved FMLA leave.
- Stemming from the committee's thoughtful discussions and reflection, recommend any policies and guidelines that the Provost might issue to all colleges regarding the impact of approved FMLA leave on the process of faculty performance review.