

September 14, 2006

UK Staff Senate
202C Main Building
CAMPUS 0032

Staff Senate

In keeping with Dr. Todd's quest for a Top 20 University, and in recognition of the diversity of today's workforce, the Staff Senate Issues Committee brings this resolution forward and recommends the endorsement by the Staff Senate for the consideration of the Domestic Partner Benefits.

Research shows an increasing number of public and private organizations and state and local governments are offering domestic partner benefits. More than 120 public and private universities and colleges in the United States offer such benefits. Forty-nine of the top 100 companies in the Fortune 500 currently offer domestic partner benefits. Many national and international companies with a substantial presence in Lexington, specifically, and Kentucky, in general, provide domestic partner benefits. All recognize the economic and public relations benefits of treating all employees equally in recruiting and retaining the most talented and qualified employees. This issue is important in recruiting faculty, staff and students to the University of Kentucky.

It is with these facts in mind that we, the Staff Senate at the University of Kentucky, add our support for Domestic Partner Benefits.

Sincerely

Deborah Burton
Chair, Staff Issues