

April 22, 2005

Dr. Ernest Yanarella, Chair  
Senate Council  
153 Bowman Hall  
CAMPUS 0059

Dear Dr. Yanarella:

At its meeting on April 14, 2005 the Graduate Council voted to approve the proposal from the College of Nursing for a graduate certificate in Nursing Studies.

The Council submits this recommendation for the consideration of the Senate.

Sincerely yours,

A handwritten signature in blue ink that reads "Jeannine Blackwell". The signature is written in a cursive, flowing style.

Jeannine Blackwell, Dean  
The Graduate School



UNIVERSITY OF KENTUCKY

November 10, 2004

Dr. David S. Watt  
Associate Provost for Academic Affairs

Jeannine Blackwell, PhD  
Dean  
Graduate School  
University of Kentucky  
CAMPUS

College of Nursing  
Office of the Dean

Chandler Medical Center  
315 College of Nursing Building  
Lexington, KY 40536-0232  
(859) 323-6533  
Fax: (859) 323-1057  
[www.mc.uky.edu/Nursing](http://www.mc.uky.edu/Nursing)

Strike any reference to program - this is a graduate certificate

Dear Dr.'s Watt and Blackwell:

Graduate faculty members in the College of Nursing and the Martin School of Public Administration have collaborated on the development of two new graduate certificate ~~programs~~ for students in these respective disciplines. I would like to express my strong support for the two graduate certificates that are being jointly proposed by our faculty in the College of Nursing and those in the Martin School of Public Administration.

The Graduate Certificate in Nursing Studies is for students in the master's of health administration program who would like to learn more about the theoretical and empirical bases of clinical nursing. This is intended to provide MHA graduates with preparation in clinical science as the basis for the practice of health administration. The Graduate Certificate in Health Administration is for graduate students in nursing who are interested in a concentration in health administration, but who prefer to complete a clinical specialty track rather than a specialty track for nursing management. Having access to this certificate will provide them with expanded content in health administration and particularly as related to hospital administration but still allow them to focus their graduate programs in clinical nursing.

I would be happy to answer any questions you may have and look forward to the opportunity for our students and faculty members to work together in the implementation of these two certificates in the future.

Sincerely,

Carolyn A. Williams, RN, PhD, FAAN  
Dean and Professor



UNIVERSITY OF KENTUCKY

**College of Nursing  
Office of the Dean**

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**MEMORANDUM**

DATE: December 13, 2004

TO: Deans, Department Chairs, Members of the University Senate

FROM: Dr. Carolyn A. Williams: *CAW*  
Dean, College of Nursing

SUBJECT: Application for Graduate Certificate in Nursing Studies

The faculty of the College of Nursing have approved and submit for your approval a proposal for a Graduate Certificate in Nursing Studies. This certificate will permit students in the Martin School of Public Policy and Administration, Health Administration program to take a series of three graduate seminar courses in the College of Nursing. This will provide those who elect to do so with a concentration in clinical practice that will contribute to their development of graduate level understanding of the clinical phenomena they will be managing as health administrators.

Effective Date: Fall, 2005

Rationale for proposal:

Health administrators increasingly need knowledge of the science of clinical care delivery in order to have a better understanding of the clinical issues and needs in health care organizations. Because nursing care is provided on a continuous basis 24 hours each day in inpatient facilities and is central to care provided in community-based settings, this area will provide health administration students with a broad base in clinical care delivery. Professional and advanced practice nursing shortages are central to clinical issues in all health care facilities and are likely to continue to be of serious concern in the future. Research is increasingly showing that nursing care delivery is directly related to the quality of a patient's experience in inpatient care (e.g., Aiken, Smith & Lake, 1994; Aiken, Clarke, Sloane et al., 2002; Blegen, Vaughn & Goode, 2001; Mark, Harless, McCue et al., 2004). For these reasons it is helpful to health administrators to have an understanding of clinical nursing science.

Thank you for your consideration of this proposal.



UNIVERSITY OF KENTUCKY

**College of Nursing  
Office of the Dean**

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**MEMORANDUM**

DATE: December 13, 2004

TO: David S. Watt, PhD  
Associate Provost for Academic Affairs

FROM: Dr. Carolyn A. Williams *CAW*  
Dean, College of Nursing

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Thank you for your consideration of this proposal.

UNIVERSITY OF KENTUCKY  
COLLEGE OF NURSING

*Proposal for Graduate Certificate in Nursing Studies for MHA Students  
September 30, 2004*

**Purpose:** This proposal is for a Graduate Certificate in Nursing Studies for Masters of Health Administration degree students. It will be nine credits in length and is a collaborative effort between the College of Nursing and the Martin School of Public Administration.

**Background:**

Health administrators increasingly need knowledge of the science of clinical care delivery in order to have a better understanding of the clinical issues and needs in health care organizations. Because nursing care is provided on a continuous basis 24 hours each day in inpatient facilities and is central to care provided in community-based settings, this area will provide health administration students with a broad base in clinical care delivery. Professional and advanced practice nursing shortages are central to clinical issues in all health care facilities and are likely to continue to be of serious concern in the future. Research is increasingly showing that nursing care delivery is directly related to the quality of a patient's experience in inpatient care (e.g., Aiken, Smith & Lake, 1994; Aiken, Clarke, Sloane et al., 2002; Blegen, Vaughn & Goode, 2001; Mark, Harless, McCue et al., 2004). For these reasons it is helpful to health administrators to have an understanding of clinical nursing science.

**Director of the Graduate Certificate Program in Clinical Nursing:**

The Director of the Program shall be the Director of Graduate Studies in the Masters of Science in Nursing degree program, Dr. Julie Sebastian. Program administration shall be managed collaboratively with the Director of Graduate Studies for the Masters of Health Administration program, Dr. Sarah Wackerbarth. Course enrollments will be managed so that no more than 2-3 MHA students are enrolled in a nursing course at any one time, unless jointly agreed upon by the two Directors of Graduate Studies and the faculty members teaching the courses. This will allow for effective enrollment management in the courses.

**Admission Requirements:**

1. Enrollment in the Master's of Health Administration degree program at the University of Kentucky Martin School of Public

- Administration (note: a prior degree in nursing is not an admission requirement)
2. A 3.0 or greater graduate GPA;

Progression Requirements:

1. Maintenance of a 3.0 graduate GPA.

Required Courses:

Students selecting the Graduate Certificate Program in Nursing Studies shall complete a minimum of nine credit hours. Two courses are required and one is an elective option. The required courses are highlighted with an asterisk (\*) below. The elective option may be selected from the following list. Students are expected to consult with their graduate faculty advisors in the Martin School of Public Administration when selecting the elective course.

*NUR 603	Clinical Reasoning	3 cr.
*NUR 604	Leadership in Advanced Practice Nursing	3 cr.
NUR 704	Illness Phenomena & Nursing Therapeutics in Acute & Chronic Illness I	3 cr.
NUR 706	Adv. Practice Nsg. Care of Acutely Ill Adults	3 cr.
NUR 712	Advanced Practice Nursing Seminar, Parent-Child	3 cr.
NUR 722	Adv. Practice Nursing Seminar, Psychiatric Nsg.	3 cr.
NUR 725	Adv. Practice Nursing Seminar, Primary Care NP	3 cr.
NUR 732	Adv. Practice Public Health Nursing: Assessment	3 cr.

NOT CLIPIC AL courses

Program Completion:

Students will be certified by the Director of the Program as having completed it once they have completed the nine credit hour curriculum and achieved a 3.0 GPA or better over the nine credit hours.

Literature Cited:

Aiken, L.H., Clarke, S.B., Sloane, D.M., Sochalski, J. & Silber, J.H. (2002). Hospital nurse staffing and patient mortality, nurse burnout and job dissatisfaction. *Journal of the American Medical Association*, 288, 1987-1993.

Aiken, L.H, Smith, HL & Lake, ET. (1994). Lower Medicare mortality among a set of hospitals known for good nursing care. *Medical Care*, 32, 771-787.

Blegen, M.A., Vaughn, T.E. & Goode, C.J. (2001). Nurse experience and education: Effect on quality of care. *Journal of Nursing Administration*, 31, 33-39.

Mark, B.A., Harless, D.W., McCue, M. & Xu, Y. (2004). A longitudinal examination of hospital registered nurse staffing and quality of care. *Health Services Research, 39*, 279-300.



UNIVERSITY OF KENTUCKY


**Martin School of Public Policy  
& Administration**415 Patterson Office Tower  
Lexington, KY 40506-0027  
(859) 257-5741

Fax: (859) 323-1937

<http://www-martin.uky.edu>**MEMORANDUM**

DATE: February 3, 2005

TO: David S. Watt, PhD  
Associate Provost for Academic Affairs

FROM: Edward T. Jennings, Jr.   
Director

SUBJECT: Application for Graduate Certificate in Health Administration

The faculty of the Martin School has approved and submits for your approval a proposal for a Graduate Certificate in Health Administration. This certificate will permit graduate students in the College of Nursing to take a series of three graduate seminar courses in the Martin School's MHA program. This will provide those who elect to do so with a concentration in health management that will contribute to their development of professional knowledge and skills in the management of health facilities and programs.

Effective Date: Fall, 2005

**Rationale for proposal:**

Nurses increasingly participate in complex organizational settings that shape nursing practice and channel the career opportunities of nurses. As they move into administrative and management roles, nurses require an understanding of financial, managerial, and human resource practices that foster quality of care and enhance the operations of health care organizations. The certificate will provide nurses with a broad base of knowledge of basic management functions.

Thank you for your consideration of this proposal.






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& Administration***415 Patterson Office Tower  
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**DATE:** February 3, 2005

**TO:** Deans, Department Chairs, Members of the University Senate

**FROM:** Edward T. Jennings, Jr., Director 

**SUBJECT:** Application for Graduate Certificate in Health Administration

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Nurses increasingly participate in complex organizational settings that shape nursing practice and channel the career opportunities of nurses. As they move into administrative and management roles, nurses require an understanding of financial, managerial, and human resource practices that foster quality of care and enhance the operations of health care organizations. The certificate will provide nurses with a broad base of knowledge of basic management functions.

Thank you for your consideration of this proposal.

UNIVERSITY OF KENTUCKY  
MARTIN SCHOOL OF PUBLIC POLICY AND ADMINISTRATION

*Proposal for Graduate Certificate in Health Administration for MSN Students  
September 30, 2004*

**Purpose:** This proposal is for a Graduate Certificate in Health Administration for Master of Science in Nursing degree students. It will be nine credits in length and represents a collaborative effort between the Martin School of Public Policy and Administration and the College of Nursing.

**Background:**

Interest in expanded options for systematic preparation in health administration by master's degree-prepared nurses in all clinical areas has grown in recent years as complex clinical problems have increased in numbers and complexity. Issues related to shortages in nursing and other health professions, concerns with quality, patient safety and cost of care, and the need to provide fiscally prudent care all demand sophisticated administrative skills from advanced practice nurses at the point of service in nursing units, clinics, and clinical programs. This option will provide expanded organized learning opportunities for nurses earning a Master of Science in Nursing degree who are specializing in a clinical area (such as a clinical nursing specialty or a nurse practitioner specialty) but want to enhance their understanding of the administrative processes in clinical healthcare.

**Director of the Graduate Certificate Program in Health Administration:**

The Director of the Program shall be the Director of Graduate Studies in Health Administration. That individual is currently Dr. Jeffrey Talbert. Program administration shall be managed collaboratively with the Director of Graduate Studies for the Master of Science in Nursing degree program, Dr. Julie Sebastian. Course enrollments will be managed so that no more than 2-3 MSN students are enrolled in a Health Administration course at any one time, unless jointly agreed upon by the two DGS's. This is due to space constraints in the MHA program at this time.

**Admission Requirements:**

1. Enrollment in the Master of Science in Nursing degree program at the University of Kentucky College of Nursing;
2. A 3.0 or greater graduate GPA;

Progression Requirements:

1. Maintenance of a 3.0 graduate GPA.

Required Courses:

Students selecting the Graduate Certificate Program in Health Administration shall complete a minimum of nine credit hours. Two courses are required and one is an elective option. The required courses are highlighted with an asterisk (\*) below. The elective option may be selected from the following list. Students selecting one of the two credit courses (\*\* HA 603 or HA 673 are required to take HA 604 in order to complete a three credit sequence). Students are expected to consult with their graduate faculty advisors in the College of Nursing when selecting the elective course.

*HA 637 Health Care Finance	(3 cr.)
*HA 602 Organizational Change and Strategic Planning	(3 cr.)
HA 642 Org. Theory and Behavior	(3 cr.)
**HA 603 Health Law	(2 cr.)
**HA 673 Health Policy	(2 cr.)
**HA 604 Health Care Ethics	(1 cr.)

Program Completion:

Students will be certified by the Director of the Program as having completed it once they have completed the nine credit hour curriculum and achieved a 3.0 GPA or better over the nine credit hours.