Dear Colleagues,

We find ourselves at the halfway point of another semester. This semester is so unlike any other that we have experienced. It is different even from the spring semester. Where that felt like a sudden snap, our present semester feels more to me like a long march. It is easy to focus on the negative aspects of this: the path is long, and all of us are carrying different burdens, some greater than others. There are positive aspects too: the path leads toward a common goal, and we are all marching together, side by side. We have an obligation to acknowledge both the good and the bad. We also have power to act. Where there are obstacles, we should stand together to dismantle them. Where there is goodness, we should amplify and spread it.

We are all part of this work. In our teaching, research, and service, in operating our departments and colleges, and in the broader conversations about the institution and its future, we are all part of this work. I regularly encourage you to raise your voices, and I would like to emphasize two specific ways today:

1. Communicate with your elected faculty senators. When you have ideas or concerns, raise them. If you have questions, ask them. They represent you. The current roster can be found [here](#).
2. Consider participating in the Faculty Conversations with the President (described below). I recently experienced my first such conversation and found it very valuable. The discussion provides another opportunity for the President to hear the voice of the Faculty.

We have our October Senate meeting on Monday. Having successfully met via Zoom last month, we should have an even smoother meeting this month. We will finish some items remaining from last month. We will also discuss proposed changes to Governing Regulation, Part II (Governance of the University of Kentucky) prior to vote by the Board of Trustees later next week. We will hear a report from the Senate’s Advisory Committee on Privilege and Tenure, a report from the Joint Working Group on Sexual Assault and Sexual Harassment Policies on the University’s response to new Department of Education Title IX Regulations, and an update from the Associate Provost for Internationalization on issues affecting international faculty members. If you want to learn more about these items or how to attend, consult the agenda.

While discussing teaching during the pandemic at the Faculty Conversation with the President last month, Dr. Capilouto described how he will continue to trust the creativity and curiosity of our faculty. I concur with him that trust in our faculty is always well placed. Continue to take care of yourself, your family, your colleagues, and our students.

Aaron

Aaron Cramer
Chair, University Senate Council
Kentucky Utilities Associate Professor of Electrical and Computer Engineering
aaron.cramer@uky.edu

Congratulations, Dr. Debra Harley!
Recipient of the Outstanding Senator Award 2020

Dr. Debra Harley, Professor in the Department of Early Childhood, Special Education and Counselor Education received the 2020 University Senate Outstanding Senator Award. Dr. Harley has been a faculty member since 1993 and has been an active leader in service throughout her entire career at UK. She has served four separate terms in the University Senate and on the Senate Council. She is currently serving as a representative from the College of Education.
Congratulations, Joanie Ett-Mims!
Recipient of the Faculty-Nominated Outstanding Staff Award

The Staff Senate has created distinct awards to give students, staff, and faculty the opportunity to recognize staff they see who go above and beyond what is required of them. Recipients of these awards do things without being asked, develop new initiatives, and generally contribute to the bigger picture for the University. One of their Outstanding Staff Awards categories recognizes staff who demonstrate unparalleled excellence in their work, who are nominated by faculty.

In a field of very worthy nominees, Joanie Ett-Mims (Senate Council Office) is the 2020 winner in the “Faculty Nominations” category, for her outstanding work and support for the University Senate and its initiatives. Among many other things, Joanie administratively manages the Senate’s UK Core Education Committee and the Undergraduate Council.

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Faculty Conversations with President Capilouto

President Capilouto hosts small groups of faculty for informal discussions throughout the school year. If you are interested in attending one of these discussions, email stephanie.woolery@uky.edu to be added to the list.

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Academic Policies in Response to COVID-19

Academic Policies across campus are being amended in response to COVID-19. Please visit the [University Senate Fall 2020 Academic Policies in Response to COVID-19](#) for FAQs and the most up-to-date information.

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Looking for Childcare?

UK has partnered with the YMCA of Central Kentucky to open the Y Academy at UK. Space is currently available for school-age children from 6:45 a.m. to 6 p.m. Monday through Friday (partial weeks also available). It is located at the corner of Nicholasville Road and Alumni Drive. Every effort will be made to support students with NTI/2DL. UK College of Education students who are studying to become teachers will also work with students at the Y Academy, gaining valuable field experiences while
responding to a community need. Child Care Assistance Program funds will be accepted. Financial assistance is also available for those who qualify. More financial assistance information is available from the YMCA of Central Kentucky.

Register online:  
https://operations.daxko.com/Online/2060/ProgramsV2/Search.mvc?program_id=CC22523384&

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**Academic Alert System Updates**

The Academic Alert System has been updated and is now live. Faculty members can submit alerts to students who have missed classes, been habitually late to class, not submitted homework, submitted homework of poor quality, performed poorly on tests/quizzes, are at risk of failing the course, and/or who have indicated that they may leave UK. With the new updates, faculty can submit their concerns through their class roster or through Canvas and the message is directly communicated to the student. For additional information visit [www.uky.edu/advisors/node/3065](http://www.uky.edu/advisors/node/3065).

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**Fall Semester Senate Meeting Dates**

- **October 12, 2020**  
- **November 9, 2020**  
- **December 14, 2020**

All meetings via video conference from 3:00-5:00

[View Senate Minutes and Agendas]

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**Deadlines for Curricular Proposals**

- **February 1, 2021** New degree programs
- **March 15, 2021** Other proposals requiring committee review
- **April 12, 2021** Courses, all other program changes, and minors

*These deadlines are for proposals to be considered for a Fall 2021 effective date.*

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