

Senate Council
March 26, 2012

The Senate Council met in regular session at 3 pm on Monday, March 26, 2012 in 103 Main Building. Below is a record of what transpired. All votes were taken via a show of hands unless indicated otherwise.

Chair Hollie I. Swanson called the Senate Council (SC) meeting to order.

1. Minutes from March 5 and Announcements

Wood **moved** to approve the SC minutes from March 5, 2012 as distributed. Wimberly **seconded**. There being no discussion, a **vote** was taken and the motion **passed** with none opposed.

The Chair asked SC members to go around the table and offer their opinions about the March 19 University Senate level. SC members generally agreed that reports should be limited to items demonstrating progress, and if SC is getting the "right" attention is on issues. SC members appreciated the administrative reports and updates.

The Chair offered a handful of announcements.

- The Senate's Academic Organization and Structure Committee (SAOSC) will hold an open hearing for anyone (students, faculty, staff) on Friday, March 30 in 103 Main Building who is affected by the proposed reorganization of the School of Management in the Gatton College of Business and Economics. Shortly thereafter, the SAOSC will meet and make a recommendation on Monday, April 2. The SC will consider the proposal later that day. If the SC approves that proposal, then the College will submit to the Undergraduate Council requests to change the ownership of a variety of affected undergraduate degree programs.
- Blonder, McCormick and Coyne offered an update on Provost Kumble Subbaswamy's University Committee on Academic Planning and Priorities. UK expected a 6.4% cut; it will be difficult not to pass some of that onto students in the form of higher tuition. A 3% salary increase would approximately require a 6% tuition increase. If the Council on Postsecondary Education allows such an increase, UK will have to decide if it uses that money for salaries or debt financing.
- The Chair passed around copies of Coyne's notes from the last Office of Institutional Diversity [appended to the end of these minutes].
- SC members received a handout from the Chair on the SACS accreditation effort.
- The Chair shared information about the proposal to change the evaluation of the president to a 360° evaluation. Wilson will meet with the Board Chair to discuss the evaluation process; Wilson wants the evaluation process to include quality improvement. The new evaluation is a deviation from many of UK's benchmark institution. The process will begin with a self-evaluation and also look toward the future.

2. Update on UK Budget Assessment Steering Committee – David Hulse, Faculty Representative

Guest David Hulse (BE/Von Allmen School of Accountancy) offered information about recent activities of the Budget Assessment Steering Committee. Hulse explained that a variety of budgeting models have

been offered, including zero-based budgeting, incentive budgeting and performance-based budgeting. SC members asked for more information about opportunities for faculty feedback. The offered a variety of comments, including those listed below.

- The committee should consider unintended consequences, including how to best educate constituents on the complexity of the situation such that that their input can be effective?
- The current process inhibits units from creativity.
- The current budget process is so complex that it is difficult to offer input into possible changes.

SC members agreed to discuss the matter further via the SC listserv.

3. Old Business

a. Action Items

b. Senate's Rules and Elections Committee: Proposed Revisions to *Senate Rules 3.3.2* ("Procedures Governing Creation, Consolidation, Transfer, Discontinuation, or Significant Reduction of an Academic Program or Educational Unit")

Guest Davy Jones explained the proposed changes to SC members and participated in the discussion.

SC members agreed to add an additional item (a new number four) in the list of the Senate's duties, at the beginning of *SR 3.3.2.1*. Also, a reference to the Governing Regulations in number three was corrected. [Underline formatting denotes added text.]

1) approves for transmittal to the Board of Trustees, through the Provost/President, proposals to create or close degree-granting academic programs, (GR IV.C.2),

(2) is responsible for all other decisions on the academic status or content of academic programs (GR IV.C.2; GR IV.C.3)

(3) must be consulted for its recommendation on proposals concerning the University's academic organization (GR IV.C.5; GR VII),

(4) may opt to advice to the Provost and President on matters concerning physical facilities, personnel and other resources when these may affect the attainment of educational objectives (GR IV.C.6)

Wood **moved** that the SC recommend that the Senate approve the proposed changes to *Senate Rules 3.3.2*, including the correction in the preamble to the *GR* reference in number three and the new number four in the. Wasilkowski **seconded**. A **vote** was taken and the motion **passed** with one abstaining.

c. Request for Nonstandard Calendar for One-Year Master's in Public Administration

Guests Jeannine Blackwell (dean of the Graduate School) and William Hoyt (director, Martin School of Public Policy and Administration) explained the proposal for a one-year Master's in Public Administration (MPA). The Martin School will offer an identical curriculum in the one-year MPA with the exception of the time frame changes. The traditional MPA will still be offered. The proposal will follow the model and style of the one-year Masters in Business Administration. Part of the proposal includes a requirement that a student take six credits during the four-week session. [*Senate Rules 5.2.2* states that the maximum allowable load to be carried during any summer term/session for undergraduate students

... shall be nine (9) credit hours in the eight-week summer session and four (4) credits in the four-week term, but under no circumstances no more than 13 credits during the summer term and summer session.]

Dean Blackwell added that a variance was being requested and that the Southern Association for the Accreditation of Colleges and Schools (SACS) allowed it as long as there is a justifiable plan of delivery with a sound argument. It is also a calendar issue, because of the timing of the courses.

SC members discussed the proposal. Afterwards, Brion **moved** to offer a one-time waiver to teach two, three-credit hour courses in a four week period, rather than the proposed six-week term for summer 2012, reverting to a six-week term in future years. Wasilkowski **seconded**. A **vote** was taken and the motion **passed** with four in favor, three against and one abstaining.

4. Committee Reports

a. Senate's Academic Programs Committee (SAPC) - Andrew Hippisley, Chair

i. Proposed New Graduate Certificate in School Technology Leadership

Guest and SAPC Chair Andrew Hippisley said that the **motion** from the SAPC was to recommend that the University Senate approve the establishment of a new Graduate Certificate in School Technology Leadership, in the Department of Education Leadership Studies, within the College of Education.

There was brief discussion. A **vote** was taken and the motion **passed** with none opposed.

ii. Proposed New BS in Human Health Sciences

Hippisley said that the **motion** from the SAPC was to recommend that the University Senate approve, for submission to the Board of Trustees, the establishment of a new BS in Human Health Sciences, in the Division of Health Sciences Education and Research, in the Department of Clinical Sciences within the College of Health Sciences.

SC members asked a few questions. There was brief discussion. A **vote** was taken and the motion **passed** with six in favor and three abstaining.

iii. Proposed New Master of Arts in Arts Administration

Hippisley said that the **motion** from the SAPC was to recommend that the University Senate approve, for submission to the Board of Trustees, the establishment of a new MA in Arts Administration, in the Department of Theatre, within the College of Fine Arts. Hippisley commented that the SAPC gave the proposal a high priority. There was brief discussion.

There was brief discussion. A **vote** was taken and the motion **passed** with none opposed and one abstaining.

5. Request from Student to Graduate with Telecommunications Degree (As Opposed to Graduating with Newly Changed Name of "Media Arts and Studies")

SC members discussed the student's request. Wood **moved** that on behalf of the University Senate, the SC determines that because the student was admitted under a Telecommunications degree, the Telecommunications name should be on the student's diploma and transcript, per the request. Wasilkowski **seconded**. A **vote** was taken and the motion **passed** with none opposed.

6. Proposed Changes to Governing Regulations (endorsement)

The Chair introduced Guest Marcy Deaton, associate legal counsel, who explained the proposed changes to *Governing Regulations I* ("The University of Kentucky"); *Governing Regulation III* ("The President of the University"); *Governing Regulation IV* ("The University Senate"); *Governing Regulation VII* ("University Organization"); *Governing Regulation VIII* ("University Appointments"); *Governing Regulation IX* ("Reviews of Organizational Units and Chief Administrative Officers"); *Governing Regulation XII* ("University of Kentucky Development Council"); and *Governing Regulation XIII* ("University Regulations"). She used a formal summary to help explain the changes. She noted that SC members reviewed the changes to *Governing Regulations I* and *Governing Regulations IV* at an earlier meeting.

There was brief discussion. It was determined that the footnote in *Governing Regulations IV.B (GR IV.B)* regarding SC members remaining members of the University Senate for the duration of their SC term had been inadvertently removed; those present agreed that it was a simple matter to put the language back. Provost's Liaison Greissman added his thanks for Voro and Wilson's assistance in the revision process.

Wood **moved** to endorse the proposed changes *Governing Regulations I* ("The University of Kentucky"); *Governing Regulation III* ("The President of the University"); *Governing Regulation IV* ("The University Senate"); *Governing Regulation VII* ("University Organization"); *Governing Regulation VIII* ("University Appointments"); *Governing Regulation IX* ("Reviews of Organizational Units and Chief Administrative Officers"); *Governing Regulation XII* ("University of Kentucky Development Council"); and *Governing Regulation XIII* ("University Regulations"), with the addition of the changes to *GR IV.B*. Wasilkowski **seconded**. There being no further discussion, a **vote** was taken and the motion **passed** with none opposed.

7. Provost Kumble Subbaswamy

Provost Subbaswamy talked about recent discussion in the University Committee on Academic Planning and Priorities (UCAPP). UK's state allocation will decrease by 6.4%. The Council on Postsecondary Education will set the amount of tuition increases during the third week of April. The Board of Trustees will make a final decision on the tuition increase. Salary increases for everyone may not be the best policy, but increases for lower-wage employees is one idea. UK needs to address the issue of its facilities, but so far the legislature has not indicated a willingness for UK to do its own bonding.

SC members also discussed other aspects of the budget. A 1% salary increase for faculty and staff requires \$3 million. There were other comments.

A motion to adjourn was made at 5:22 pm.

Respectfully submitted by Hollie I. Swanson,
Senate Council Chair

SC members present: Debra Anderson, Gail Brion, Mark Coyne, Alison Davis, Liz Debski, Katherine McCormick, Hollie Swanson, Greg Wasilkowski, John Wilson, Mary Ellen Wimberly and Connie Wood.

Provost's Liaison present: Richard Greissman.

Invited guests present: Justin Bathon, Jeanine Blackwell, Lee Blonder, Lars Björk, Lynda Brown-Wright, Michael Braun, J. S. Butler, William Hoyt, Marcy Deaton, David Hulse, Davy Jones, Rachel Shane and Sharon Stewart.

Prepared by Sheila Brothers on March 29, 2012.

Below are Mark Coyne's notes from the Office of Institutional Diversity meeting.

OID Advisory Committee

Dr. Jackson has been asked by the president to create a proposal for centralizing Diversity services across campus. Deadline is June.

The proposal will involve reconfiguring and consolidating programs and creating a center for student success that physically brings the various diversity services together.

Dr. Jackson mention that CARES was moving into new facilities in McVey Hall. I thought it was interesting that consolidation and movement of programs seemed to be occurring without notification to the faculty, but these are administrative units, not academic units, in support of student services so they may not have felt the need. It begs the question that if Residence Life starts taking less of a role in dormitory management, whether faculty may lose contact with the student populations in the dorms.

The proposal will be loosely patterned after the Strategic Plan, particularly with respect to Goal IV: Promote Diversity and Inclusion.

Among other projects among other activities Dr. Jackson has been working with a consortium of HBCU to allow exchange of faculty and students w/o the need to continually renegotiate agreements.

Dr. Jackson will set up focus groups for faculty, students, and staff to get feedback on the proposal by using common and constituent-based questions.

A key issue for Dr. Jackson is that diversity efforts at UK are hampered because the UK faculty (white, male, bald/balding) do not have an appreciation for the culture in which potential students have been raised and learned, and therefore have unrealistic expectations for how one learns at the undergraduate and graduate level. Hence, facilitating faculty exchange with HBCU will be of benefit in successfully recruiting minority students.

The Diversity website can be accessed at www.uky.edu/Diversity.

Diversity initiatives in progress that have been presented at 1st Thursday presentations are archived at the web site.