

Senate Council
November 29, 2010

The Senate Council met in regular session at 3 pm on Monday, November 29, 2010 in 103 Main Building. Below is a record of what transpired. All votes were taken via a voice vote unless indicated otherwise.

Chair Hollie I. Swanson called the Senate Council (SC) meeting to order at 3:06 pm.

1. Minutes and Announcements

Randall reported on the recent meeting of the KY Coalition of Faculty and Senate Leaders (COFSL) that he attended in Frankfort on November.

The Chair reported on the talks about a potential reorganization of the College of Medicine (COM). The committee has met and has been charged. The Chair will keep the SC apprised of any activities of this committee that may be relevant to the SC.

The Chair reported on her meeting with the Provost, specifically the issue of an automatic leave of absence (LOA) for a faculty member during a re-review in the tenure and promotion process. Provost Subbaswamy did not see the need for a LOA. Discussion ensued on whether it was needed, with at least two disagreeing with Provost, and one agreeing with the Provost. Provost's Liaison Greissman clarified that the Provost is unwilling to negotiate a LOA related to faculty member accepting a job elsewhere. However if the University made an error, according to Greissman the Provost thinks a then a LOA would be granted. Grossman stated that timeliness was the issue related to the need for a re-review and responded. Blonder said that the problem was that in the specific case cited in the Senate's Advisory Committee on Privilege and Tenure's (SACPT) 2009 – 2010 annual report, the faculty member had not heard from the administration. A different issue was discussed by Greissman of a fictional situation in which a faculty member is having a re-review is being conducted and has taken another job. However, in the specific real case the primary conflict was that the review was done in the 7th year rather than the 6th year, with a six-year review allowing for a year for appeals.

Thelin had a question about LOAs and when they are allowed. Greissman explained that both entrepreneurial leaves and leaves that do not involve jobs at other universities are allowed. Grossman opined that the real case had many extenuating circumstances that caused it to be a rarity, and was handled badly. It would be helpful to have an apology so stating and that it will be handled better in the future. The Chair stated that the Provost will be at the next SC meeting.

2. Committee Reports:

a. Senate's Admissions and Academic Standards Committee (SAASC) – Alison Davis, chair:

Proposed Change to BHS in Clinical Leadership and Management

Guest Elizabeth Schulman (Health Sciences/Clinical Science) explained that the goal the change included a transfer accommodation which would allow for the transfer from an associates' degree (similar, but not a 2+2 degree) to a BHS in Clinical Leadership and Management. Students are coming from the community college with an associates' degree are "block certified," meaning that they have met Gen Ed requirements, with the exception of the writing requirement course. Their courses are upper level and their writing requirement will be met at the upper level, they will already have their oral requirement. They are "trained clinicians" and need training in management, not clinical aspects.

The **motion** from the Senate's Admissions and Academic Standards Committee is to send the proposed changes to the BHS in Clinical Leadership and Management to the University Senate with a positive recommendation.

Proposed Change to Progression Requirements for BA Art Studio

Guest Ben Withers (Fine Arts/Art) offered a brief description given regarding the proposal. The **motion** from the SAASC is to send the proposed changes to the progression requirements for the BA in Art Studio to the University Senate with a positive recommendation.

Proposed Change to Progression Requirements for BFA Art Studio

A brief description was given regarding changes involved in the proposal by Withers. The **motion** from the SAASC is to send the proposed changes to the progression requirements for the BFA in Art Studio to the University Senate with a positive recommendation.

Proposed Change to Progression Requirements for BA Art Education

Withers also described the proposed changes. The **motion** from the SAASC committee is to send the proposed changes to the progression requirements for the BA in Art Education to the University Senate with a positive recommendation.

All four proposals from SAASC were unanimously approved by SC.

b. Senate's Academic Programs Committee (SAPC) – Dan Wermeling, chair

Proposed New PhD in Clinical and Translational Sciences

Dan Wermeling, chair of the Senate's Academic Programs Committee (SAPC) brought forward a proposal for a new PhD in Clinical and Translational Sciences. This program was unanimously approved by the SAPC, and the committee lauded its interdisciplinary nature. Discussion ensued regarding interdisciplinary issues that might arise.

The **motion** from the Senate's Academic Programs Committee is send the proposed new PhD in Clinical and Translational Sciences to the University Senate with a positive recommendation.

A **motion** was made and seconded that the SC send all five curricular proposals to the Senate with positive recommendations. A **vote** was taken and the motion passed with none opposed and two abstentions.

Governing Regulations VII

Greissman offered a presentation on *Governing Regulations VII* ("University Organization") (*GR VII*).

On the first slide, there was information about the current language in *GR VII*. Any existing or proposed unit that has as its primary mission the performance of educational activities in instruction, research, and service shall be defined as an educational unit if at least one full-time (tenured or tenurable) faculty appointment or its time equivalent is assigned to perform instruction, research and service in that unit. This assignment provision excludes solely administration assignments such as the chief administrative officer of the unit.

There was also information about how the proposed language would change:

An “educational unit” engages in all three areas of educational activity – instruction, research or other creative activities, and service – as its mission and has a faculty employee as its chief administrative officer.

There was discussion about this language, and SC members agreed that they would prefer the following language:

An “educational unit” engages in all three areas of educational activity – instruction, research or other creative activities, and service – as its mission. A tenured faculty employee is the chief administrative officer.

Discussion ensued regarding definitions and functions. The vetting is necessary to get at the correct definition. The intent of any proposed change is to allow faculty to retain the purview of all educational units rather than administrators.

The second slide was about areas of instruction, and what education activities are performed or might be performed by faculty employees in institutes & multidisciplinary centers. Currently, the following activities are performed: training of graduate and professional students; training post-doctoral students and other post-degree professionals; and mentoring undergraduate students engaged in research projects.

There was also information about the change to activities performed: offering required courses for degree programs hosted by other units; offering graduate certificates; and offering degree programs. Discussion ensued and Greissman suggested distributing the remainder of slides to the SC for future discussion.

Study Abroad Presentation

Assistant Provost for Internationalization Susan Carvalho was in attendance, and introduced Tony Ogden and Sharon Stewart. Guest Carvalho provided SC members with a handout related to education abroad and administrative policies from the Office of International Affairs (OIA). There is an “International Advisory Council” made up of faculty and staff members (Legal Counsel and Risk Management).

A question arose: is there a need for a formal administrative regulation? SC members engaged in discussion, including the need for different enforcement regulations for undergraduate and graduate students. If study abroad is to be encouraged, appropriate *administrative regulations* need to be in place.

The meeting was adjourned at 5:10 pm.

[The Action Items that follow are an official part of the minutes.]

Respectfully submitted by Hollie I. Swanson,
Senate Council Chair

SC members present: Anderson, Blonder, Kelly, Kirk, Grossman, Nokes, Randall, Steiner, Swanson and Thelin.

Invited guests present: Susan Carvalho, Tony Ogden, Elizabeth Schulman, Sharon Stewart, Dan Wermeling, Ben Withers.

Provost's Liaison present: Richard Greissman.

Prepared by Sheila Brothers on Thursday, December 2, 2010.

#	√	Item	Responsibility	Completed
5.		SC subset to examine and revise the description of the administrative coordinator's job duties with a view towards increasing compensation. (7/14/10)	Grossman, Chair	
12.	√	Discuss expansion of EEP with Associate Provost for Faculty Affairs to allow transfer to be used for graduate coursework. (7/14/10)	Chair	8/2010
	√	Discuss expansion of EEP with Provost Subbaswamy (6 credits per semester). (8/16/10)	Chair	9/2010
		Clarify with Provost Subbaswamy the term "cost-neutral" WRT a pilot for graduate credit EEP transfer to partner/spouse/dependent.	Chair	
17.		Create web-based mechanism for faculty to offer input into the President's annual evaluation; evaluation process will occur during April. (8/16/10)	SC Anderson	
20.		Charge Senate's Academic Programs Committee with creating processes for substantive change issues (teach-out, contractual/consortium process, off-campus sites, how to reopen a suspended program). 8/23/10	SC	
24.		Review Senate meeting attendance policies. (8/30/10)	SC	
26.		Query VP IRPE Connie Ray about number of administrators at UK vs. benchmark institutions. (9/20/10)	Mrs. Brothers	
27.		Send SC's spring evaluation of President Todd to all Board of Trustees members. Share SC's spring evaluation of President Todd with faculty members. Create numerical ratings for the Board's evaluation in early fall and submit those privately. (9/20/10)	SC	
28.		Invite the Board of Trustees' chair to a SC meeting. (9/27/10)	Chair	
31.		Ask the Provost to submit a statement of financial and administrative feasibility for proposals prior to the proposals being sent to cmte. (10/4/10)	Greissman/SC	
35.		Inquire about openness in the president search process. (10/18/10)	Chair	
36.		Send solicitation for Commencement Cmte Co-Chair to college associate deans. (10/18/10)	Mrs. Brothers	
38.		Identify committee to review "graduate student/post-doc education and related issues." (11/15/10)	SC	
39.		Identify/create cmte to review creation of ombud for faculty. (11/15/10)	Chair	
40.		Draft changes to <i>Senate Rule</i> language on Senate meeting attendance policies for review by SC. (11/15/10)	Chair, Steiner	

41.	Discuss with Provost the possibility of an automatic leave of absence in the event there is a finding of procedural error in a promotion/tenure decision. (11/15/10)	Chair	
42.	Discuss with the Provost the method of allocating resources from distance learning courses. (11/15/10)	Chair	
43.	Send email to faculty, perhaps jointly with Provost, to explain the only circumstances under which a tenured faculty member can be dismissed as a result of reorganization (under KRS statutes, and in accordance with AAUP guidelines). (11/22/10)	Chair	
44.	Create ad hoc committee (perhaps with VPR and Provost) to look at what constitutes an administrative or an educational unit, and if there is a continuum or a sharp difference. (11/22/10)	Chair, SC	
45.	Discuss the issues raised during the November 22 meeting regarding spring commencement ceremonies and whether college recognition ceremonies will continue. (11/22/10)	SC	