Annual Evaluation of the President

Senate Council’s Survey of Full-Time Faculty for Academic Year 2017-18
The Senate Council assisted in the annual evaluation of President Capilouto by surveying all full-time faculty during a four-week period, from May 2, 2018 to June 1, 2018.

There were 566 responses for a response rate of 19%.

The results are summarized and compared with the results from the 2013-14, 2014-15, 2015-16, and 2016-17 surveys in the slides that follow.
# Response Rate by College

<table>
<thead>
<tr>
<th>COLLEGE</th>
<th>TOTAL FACULTY</th>
<th>RESPONSE RATE (%)</th>
<th>COLLEGE</th>
<th>TOTAL FACULTY</th>
<th>RESPONSE RATE (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture, Food &amp; Environment</td>
<td>278</td>
<td>15.5</td>
<td>Honors College</td>
<td>2</td>
<td>50.0</td>
</tr>
<tr>
<td>Arts &amp; Sciences</td>
<td>454</td>
<td>18.7</td>
<td>Health Sciences</td>
<td>76</td>
<td>21.1</td>
</tr>
<tr>
<td>Business &amp; Economics (Gatton)</td>
<td>96</td>
<td>20.8</td>
<td>Law</td>
<td>34</td>
<td>38.2</td>
</tr>
<tr>
<td>Communication &amp; Information</td>
<td>65</td>
<td>23.1</td>
<td>Library</td>
<td>49</td>
<td>38.8</td>
</tr>
<tr>
<td>Dentistry</td>
<td>60</td>
<td>21.7</td>
<td>Medicine</td>
<td>1000</td>
<td>14.2</td>
</tr>
<tr>
<td>Design</td>
<td>30</td>
<td>20.0</td>
<td>Nursing</td>
<td>67</td>
<td>23.9</td>
</tr>
<tr>
<td>Education</td>
<td>108</td>
<td>25.0</td>
<td>Pharmacy</td>
<td>91</td>
<td>13.2</td>
</tr>
<tr>
<td>Engineering</td>
<td>154</td>
<td>19.5</td>
<td>Public Health</td>
<td>56</td>
<td>28.6</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>90</td>
<td>26.7</td>
<td>Social Work</td>
<td>25</td>
<td>36.0</td>
</tr>
<tr>
<td>Graduate School</td>
<td>11</td>
<td>9.1</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
President Survey

About the Results – Response Scale

Respondents ranked the President on a 6-point Likert scale

- 0 = Choose not to respond
- 1 = Strongly disagree
- 2 = Disagree
- 3 = Neither agree nor disagree
- 4 = Agree
- 5 = Strongly agree

For the following slides, responses can be read by moving from left to right
- On the far left are responses of “0” (“Choose not to respond”)
- On the far right are responses of “5” (“Strongly agree”)

President Survey

About the Results – Standard Error and Colors

- Error bars represent the Standard Error of the observed percentage.

- Colors indicate the year of the survey.

|------------|-----------|-----------|-----------|-----------|-----------|
During the 2017-18 Academic Year, the President Has Been Effective in...

...Communicating his plans for the future of the University
During the 2017-18 Academic Year, the President Has Been Effective in....

...Generating resources to implement the University mission successfully
During the 2017-18 Academic Year, the President Has Been Effective in….

…Listening to faculty concerns
During the 2017-18 Academic Year, the President Has Been Effective in…

…Involving the faculty in decision-making
During the 2017-18 Academic Year, the President Has Been Effective in….

…Engaging the faculty in shared governance
During the 2017-18 Academic Year, the President Has Been Effective in….

…Building campus infrastructure
During the 2017-18 Academic Year, the President Has Been Effective in...

...Building faculty morale
During the 2017-18 Academic Year, the President Has Been Effective in….

…Fostering confidence in the future of UK
During the 2017-18 Academic Year, the President Has Been Effective in….

...Fostering a campus environment that is diverse and inclusive
During the 2017-18 Academic Year, the President Has Been Effective in….

...Maintaining productive relationships with external constituencies
During the 2017-18 Academic Year, the President Has Been Effective in….

…Supporting undergraduate education
During the 2017-18 Academic Year, the President Has Been Effective in….

…Supporting graduate education
During the 2017-18 Academic Year, the President Has Been Effective in….

…Supporting professional education
During the 2017-18 Academic Year, the President Has Been Effective in….

…Supporting the research mission
During the 2017-18 Academic Year, the President Has Been Effective in….

...Supporting the service mission
During the 2017-18 Academic Year, the President Has Been Effective in…. 

…Restructuring the administration to be cost effective
President Survey

• Thank you for reviewing this information.

• Questions?