ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT
Background

The Senate Council assisted in the annual evaluation of President Capilouto by surveying all full-time faculty from April 7, 2021 to May 1, 2021.

There were 957 responses for a response rate of 33.1%.

The results are summarized and compared with the results from the 2013-14, 2014-15, 2015-16, 2016-17, 2017-18, 2018-19, 2019-20, and 2020-21 surveys in the slides that follow.
## Annual Senate Council Evaluation of the President

### Response Rate by College

<table>
<thead>
<tr>
<th>College</th>
<th>Total Faculty</th>
<th>Response Rate (%)</th>
<th>College</th>
<th>Total Faculty</th>
<th>Response Rate (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture, Food &amp; Environment</td>
<td>261</td>
<td>25.3</td>
<td>Honors College</td>
<td>11</td>
<td>54.5</td>
</tr>
<tr>
<td>Arts &amp; Sciences</td>
<td>458</td>
<td>56.3</td>
<td>Health Sciences</td>
<td>64</td>
<td>37.5</td>
</tr>
<tr>
<td>Business &amp; Economics (Gatton)</td>
<td>104</td>
<td>37.5</td>
<td>Law</td>
<td>32</td>
<td>43.7</td>
</tr>
<tr>
<td>Communication &amp; Information</td>
<td>81</td>
<td>39.5</td>
<td>Library</td>
<td>49</td>
<td>42.8</td>
</tr>
<tr>
<td>Dentistry</td>
<td>66</td>
<td>37.9</td>
<td>Medicine</td>
<td>1139</td>
<td>20.7</td>
</tr>
<tr>
<td>Design</td>
<td>30</td>
<td>33.3</td>
<td>Nursing</td>
<td>64</td>
<td>35.9</td>
</tr>
<tr>
<td>Education</td>
<td>107</td>
<td>36.4</td>
<td>Pharmacy</td>
<td>58</td>
<td>39.6</td>
</tr>
<tr>
<td>Engineering</td>
<td>164</td>
<td>34.7</td>
<td>Public Health</td>
<td>59</td>
<td>54.2</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>105</td>
<td>35.2</td>
<td>Social Work</td>
<td>23</td>
<td>52.2</td>
</tr>
<tr>
<td>Graduate School</td>
<td>18</td>
<td>16.7</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Respondents ranked the President on a 5-point Likert scale, with an option to not respond.

0 = Choose not to respond
1 = Strongly disagree
2 = Disagree
3 = Neither agree nor disagree
4 = Agree
5 = Strongly agree

For the following slides, responses can be read by moving from left to right
On the far left are responses of “1” (“Strongly disagree”)
On the far right are responses of “5” (“Strongly agree”)

ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT
Annual Senate Council Evaluation of the President

About the Results – Colors

Colors indicate the year of the survey.

- 2013-2014
- 2014-2015
- 2015-2016
- 2016-2017
- 2017-2018
- 2018-2019
- 2019-2020
- 2020-2021
ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

...Communicating his plans for the future of the University
ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

...Generating resources to implement the University mission successfully
During the 2020-21 Academic Year, the President Has Been Effective in...

...Listening to faculty concerns
ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

...Involving the faculty in decision-making
ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

...Engaging the faculty in shared governance
ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

...Building campus infrastructure
ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

...Building faculty morale
During the 2020-21 Academic Year, the President Has Been Effective in...

...Fostering confidence in the future of UK
ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

...Fostering a campus environment that is diverse and inclusive
ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

...Maintaining productive relationships with external constituencies
ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in…

…Supporting undergraduate education
ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

...Supporting graduate education
ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

...Supporting professional education
ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

...Supporting the research mission
During the 2020-21 Academic Year, the President Has Been Effective in...

...Supporting the service mission
ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

...Restructuring the administration to be cost effective
ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2020-21 Academic Year, the President Has Been Effective in...

...Responding to unusual or crisis situations
During the 2020-2021 Academic Year, the President Has Been Effective in...

- Building campus infrastructure: 4.03
- Responding to unusual or crisis situations: 3.93
- Supporting undergraduate education: 3.9
- Maintaining productive relationships with external constituencies: 3.82
- Fostering a campus environment that is diverse and inclusive: 3.78
- Generating resources to implement the University mission successfully: 3.68
- Supporting the service mission: 3.67
- Communicating his plans for the future of the university: 3.65
- Supporting the research mission: 3.61
- Supporting professional education: 3.53
- Fostering confidence in the future of UK: 3.44
- Supporting graduate education: 3.21
- Listening to faculty concerns: 2.94
- Building faculty morale: 2.93
- Restructuring the administration to be cost effective: 2.77
- Engaging the faculty in shared governance: 2.71
- Involving the faculty in decision making: 2.67
QUESTIONS