University of Kentucky
Annual Evaluation of the President

The Senate Council assisted in the annual evaluation of President Capilouto by surveying all full-time faculty during a three week period from April 21, 2017 to May 15, 2017. There were 532 responses for a response rate of 19%. The results are summarized and compared with the results from the 2013-14, 2014-15, and 2015-16 surveys in the slides that follow.
### Response Rate by College

<table>
<thead>
<tr>
<th>COLLEGE</th>
<th>TOTAL FACULTY</th>
<th>RESPONSE RATE (%)</th>
<th>COLLEGE</th>
<th>TOTAL FACULTY</th>
<th>RESPONSE RATE (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture, Food &amp; Environment</td>
<td>239</td>
<td>15.5</td>
<td>Graduate School</td>
<td>10</td>
<td>20.0</td>
</tr>
<tr>
<td>Arts &amp; Sciences</td>
<td>406</td>
<td>20.2</td>
<td>Health Sciences</td>
<td>53</td>
<td>22.6</td>
</tr>
<tr>
<td>Business &amp; Economics (Gatton)</td>
<td>92</td>
<td>29.3</td>
<td>Law</td>
<td>33</td>
<td>21.2</td>
</tr>
<tr>
<td>Communication &amp; Information</td>
<td>69</td>
<td>24.6</td>
<td>Library</td>
<td>50</td>
<td>32.0</td>
</tr>
<tr>
<td>Dentistry</td>
<td>55</td>
<td>16.4</td>
<td>Medicine</td>
<td>853</td>
<td>16.5</td>
</tr>
<tr>
<td>Design</td>
<td>23</td>
<td>8.7</td>
<td>Nursing</td>
<td>52</td>
<td>26.9</td>
</tr>
<tr>
<td>Education</td>
<td>101</td>
<td>20.8</td>
<td>Pharmacy</td>
<td>56</td>
<td>26.8</td>
</tr>
<tr>
<td>Engineering</td>
<td>134</td>
<td>17.9</td>
<td>Public Health</td>
<td>47</td>
<td>27.7</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>84</td>
<td>17.9</td>
<td>Social Work</td>
<td>21</td>
<td>23.8</td>
</tr>
</tbody>
</table>
President Survey

During the 2016-2017 academic year, the President has been effective in:

Communicating his plans for the future of the university
President Survey

During the 2016-2017 academic year, the President has been effective in:

Generating resources to implement the University mission successfully

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**Response**
- Strongly Agree
- Agree
- Neither Agree Nor Disagree
- Disagree
- Strongly Disagree
- Choose Not To Respond

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![Graph showing percentage of responses by year]
President Survey

During the 2016-2017 academic year, the President has been effective in:

Listening to faculty concerns

![Graph showing percentage responses to President Survey questions over years. The graph includes lines for Strongly Agree, Agree, Neither Agree Nor Disagree, Disagree, Strongly Disagree, and Choose Not To Respond. The years 2013-14 to 2016-17 are shown with corresponding percentage values for each year.]
President Survey

During the 2016-2017 academic year, the President has been effective in:

Involving the faculty in decision making

![Graph showing the percentage of responses over the years from 2013-14 to 2016-17 for the President's effectiveness in involving the faculty in decision making. The graph includes categories such as Strongly Agree, Agree, Neither Agree Nor Disagree, Disagree, Strongly Disagree, and Choose Not To Respond. The data shows a general trend of increasing effectiveness over the years.]
President Survey

During the 2016-2017 academic year, the President has been effective in:

Engaging the faculty in shared governance
President Survey

During the 2016-2017 academic year, the President has been effective in:

Building campus infrastructure
President Survey

During the 2016-2017 academic year, the President has been effective in:

Building faculty morale

[Graph showing the percentage of responses for building faculty morale from 2013-14 to 2016-17, with the response categories: Strongly Agree, Agree, Neither Agree Nor Disagree, Disagree, Strongly Disagree, Choose Not To Respond. The graph indicates an upward trend in the percentage of Strongly Agree responses over the years.]
President Survey

During the 2016-2017 academic year, the President has been effective in:

Fostering confidence in the future of UK
President Survey

During the 2016-2017 academic year, the President has been effective in:

Fostering a campus environment that is diverse and inclusive
President Survey

During the 2016-2017 academic year, the President has been effective in:

Maintaining productive relationships with external constituencies

<table>
<thead>
<tr>
<th>Year</th>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Neither Agree Nor Disagree</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
<th>Choose Not To Respond</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013-14</td>
<td>30.0%</td>
<td>30.0%</td>
<td>31.3%</td>
<td>30.2%</td>
<td>33.8%</td>
<td>30.3%</td>
</tr>
<tr>
<td>2014-15</td>
<td>22.0%</td>
<td>22.0%</td>
<td>28.6%</td>
<td>28.6%</td>
<td>22.1%</td>
<td>22.1%</td>
</tr>
<tr>
<td>2015-16</td>
<td>23.5%</td>
<td>23.5%</td>
<td>28.6%</td>
<td>28.6%</td>
<td>22.1%</td>
<td>22.1%</td>
</tr>
<tr>
<td>2016-17</td>
<td>22.1%</td>
<td>22.1%</td>
<td>28.6%</td>
<td>28.6%</td>
<td>22.1%</td>
<td>22.1%</td>
</tr>
</tbody>
</table>
President Survey

During the 2016-2017 academic year, the President has been effective in:

Supporting undergraduate education

[Graph showing percentages over years for different responses to the survey question.]
President Survey

During the 2016-2017 academic year, the President has been effective in:

Supporting graduate education
President Survey

During the 2016-2017 academic year, the President has been effective in:

Supporting professional education

![Graph showing the percentage of responses for different years and categories.](image-url)
During the 2016-2017 academic year, the President has been effective in:

Supporting the research mission

Chart showing the percentage of responses to the President Survey from 2013-14 to 2016-17:
- Strongly Agree: Year percentages range from 3.1% to 16.4%
- Agree: Year percentages range from 2.8% to 32.2%
- Neither Agree Nor Disagree: Year percentages range from 9.1% to 24.2%
- Disagree: Year percentages range from 8.5% to 16.0%
- Strongly Disagree: Year percentages range from 7.9% to 19.9%
- Choose Not To Respond: Year percentages range from 4.2% to 33.3%

University of Kentucky
President Survey

During the 2016-2017 academic year, the President has been effective in:

- Supporting the service mission

![Graph showing percentage of responses over years]

- Strongly Agree: [Data points]
- Agree: [Data points]
- Neither Agree Nor Disagree: [Data points]
- Disagree: [Data points]
- Strongly Disagree: [Data points]
- Choose Not To Respond: [Data points]
President Survey

During the 2016-2017 academic year, the President has been effective in:

Restructuring the administration to be cost effective