

REVISED ADDENDUM FOR

Eli I. Capilouto

IN REGARD TO

**THE UNIVERSITY OF KENTUCKY SUPPLEMENTAL
§ 403(b) RETIREMENT PLAN (“PLAN”)**

**Effective July 1, 2011
Revised June 24, 2016**

The terms herein, the first letter of which are capitalized shall have the same meaning as set forth in the Plan.

Article V of the Plan provides that the vesting schedule of a Participant shall be set forth in an Addendum to the Plan. This vesting schedule is non-negotiable and is determined solely by the University. For purposes of the Plan, the vesting schedule for the University’s Employer Portion for the above-named Participant is:

Fiscal Year	% VESTED
2011-12	0%
2012-13	0%
2013-14	0%
2014-15	0%
2015-16	100% (June 30, 2016)
2016-17	0%
2017-18	100% (June 30, 2018)
2018-19	0%
2019-20	100% (June 30, 2020)
2020-21	100% (June 30, 2021)

THE UNIVERSITY OF KENTUCKY:

By: _____


Chair, Board of Trustees