

University of Kentucky College of Nursing
Faculty and Staff Awards

Awards will be given at the College’s Spring Awards Reception and nominations will be called for within 6 weeks of the end of the semester. Students graduating in December, as well as all students, will be invited to nominate individuals, units, etc. for selected awards.

Award	2017	2018	2019	Champion
1. Louise J. Zegeer Award (Undergraduate Faculty)	✓	✓	✓	Kristin Ashford
2. Gloe L. Bertram Award (Staff/Faculty)	✓	✓	✓	Karen Minton
3. Diversity & Inclusion Champion Award	✓	✓	✓	Evelyn Parrish
4. Employee of the Year (Staff)	✓	✓	✓	Karen Minton
5. Excellence in Research/Scholarship (Faculty)	✓		✓	Tom Kelly
6. Excellence in Graduate Teaching (Faculty)	✓	✓	✓	Tom Kelly Sheila Melander
7. Excellence in Part-time/Adjunct/Voluntary Teaching	✓	✓	✓	Sheila Melander
8. Excellence in Service (faculty)		✓	✓	Terry Lennie
9. Excellence in Clinical Practice (part and full-time faculty/staff)	✓	✓	✓	Kristin Ashford Sheila Melander
10. Excellence in Undergraduate Precepting Award	✓	✓	✓	Darlene Welsh
11. Excellence in Undergraduate Unit/Agency Award	✓	✓	✓	Darlene Welsh
12. Excellence in Graduate Precepting Award	✓	✓	✓	Carol Thompson/Kristin Ashford
13. Excellence in Support of the College of Nursing	✓	✓	✓	Terry Lennie
14. Excellence in Engagement for Research-Based Team Members			✓	Tom Kelly

Louise J. Zegeer Award

The Louise J. Zegeer Award is given annually in honor of professor Zegeer whose contributions to teaching undergraduate students spanned the first 30 graduating classes of the College of Nursing. Beginning in 2019, the winner will also receive \$500.00, donated by the family. Those who may be nominated for the Zegeer Award shall be full-time members of the College faculty and professional teaching staff demonstrating the following criteria:

- Commitment to excellence
- Commitment to undergraduate education
- Visionary in both teaching methods employed and substantive teaching areas
- Enthusiastic and promotes pride in the nursing profession
- Energetic and honest
- Ethical in dealing with students and others
- Encourages positive growth and mentors students in a successful transition into practice and graduate education, as appropriate

Gloe L. Bertram Award

The Gloe Bertram Award is given annually in honor of Mrs. Bertram, Administrative Assistant to the Dean who served the College of Nursing for 20 years. Those who may be nominated for the Bertram Award may be any faculty/staff member of the College or persons outside the College who give to the faculty or staff of the College in some special way. Criteria for the Bertram Award include:

- Committed and conscientious
- Efficient and competent
- Calm and serene

Diversity & Inclusion Champion Award

The Diversity and Inclusion Champion Award is given to a faculty, staff or student (internal or external to the College) who has demonstrated commitment to diversity and inclusion in support of the College of Nursing. The person will be a strong advocate for diversity and/or inclusion. Some examples of activities that show commitment to D&I include: mentoring of underserved students, civil rights engagement on behalf of vulnerable populations, leadership in professional organizations or groups dedicated to improving lives of underserved nurses or student nurses, quality improvement projects, dissertation, or capstones focused on improvement of the lives of underserved nurses or patients served by nurses, development or initiation of projects designed to improve the climate of the College of Nursing to make it more inclusive, implementation of an idea that would improve the quality of care for underserved patients (in clinic or hospital), and/or extraordinary service to the community or the profession related to diversity.

Employee of the Year Award

The Employee of the Year Award is given annually in honor of the staff person who makes substantial contributions to the college in one or more of the following ways:

- Outstanding contribution to faculty, other staff and/or students
- An improvement to human diversity
- A creative or innovative use of ideas and/or resources
- A contribution to a quality improvement initiative
- A major cost reduction idea or program

Excellence in Research/Scholarship

This award is given in odd numbered years to recognize outstanding faculty accomplishments in research and/or scholarship related to research. Nominees will demonstrate excellence in at least one of the following areas:

- Receipt of substantial extramural funding for research.
- Contributions to nursing science through publications and presentations.
- Dissemination of research findings to the lay public through various types of media.
- Mentorship of faculty and/or students in research and/or scholarly development.

Excellence in Service

Faculty will be invited to nominate one of their colleagues for this award. Nominees will demonstrate excellence in at least one of the following areas:

- Contributions to the “work” of the College and/or University that includes for example, contributing working papers, doing research that contributes to the service mission, and/or serving in leadership roles.
- Contributions to the community that are voluntary and directly connected to one’s profession or

other aspects of the faculty member's involvement at UK.

- Contributions to the profession through service on state, regional, national, or international boards of directors, editorial review board activities, etc.

Excellence in Graduate Teaching Award

Annually the College of Nursing will recognize excellence and outstanding contributions in graduate teaching. All graduate faculty with full-time appointments at the College are eligible for this award. Nominations are invited from the faculty and graduate students. Nominees for this award will demonstrate the following:

- Sustained commitment to graduate education
- Excellence in the development and implementation of effective teaching and learning strategies
- Outstanding contributions to the graduate program.

Excellence in Part-time/Adjunct/Voluntary Teaching Award

Annually the College of Nursing will recognize excellence and outstanding contributions of a part-time, adjunct or voluntary faculty member. All faculty with part-time or voluntary appointments or adjunct status in the College are eligible for this award. Nominations are invited from the faculty and students at the College. Nominees for this award will demonstrate the following:

- Sustained commitment to nursing education
- Excellence in the development and implementation of effective teaching and learning strategies

Excellence in Clinical Practice Award

This award will be given to honor a faculty member or staff who has displayed qualities of excellence in his or her practice. Those who may be nominated for this award shall be part-time or full-time members of the College faculty/staff and demonstrate the following criteria:

- Demonstrates knowledge in area of clinical nursing practice and delivery of outstanding client care by contributing above and beyond basic job requirements
- Uses best available evidence, including research and theory, in practice
- Develops creative approaches to nursing practice that contribute to quality client care
- Collaborates with clients, families and health care providers in providing safe, effective and cost-conscious client care
- Systematically evaluates the quality and effectiveness of nursing practice
- Serves as an inspirational mentor and/or preceptor to other nurses

Excellence in Undergraduate Precepting Award

Annually, undergraduate nursing students and recent graduates are invited to nominate preceptors for this award. Criteria for the award include:

- Outstanding role model for professional nursing practice
- Commitment to clinical excellence
- Exceptional support of student learning, including critical thinking skills, psychomotor skills, and psychosocial skills
- Made a difference in the way the student will practice nursing

Excellence in Undergraduate Unit/Agency Award

Annually, undergraduate nursing students, and recent graduates, are invited to nominate a unit or agency for this award. Criteria for the award include:

- Exceptional support of student learning and development of critical thinking skills

- Commitment to clinical excellence
- Made a difference in the way the student will practice nursing

Excellence in Graduate Precepting Award

Annually, graduate nursing students, and recent graduates, are invited to nominate preceptors for this award. Criteria for the award include:

- Outstanding role model for professional nursing practice
- Commitment to clinical excellence
- Exceptional support of student learning, including critical thinking skills
- Made a difference in the way the student will practice with their advanced degree

Excellence in Support of the College of Nursing Award

Annually, faculty, students, and staff will be invited to nominate University of Kentucky faculty, staff, or other colleagues for this award. Nominees will have demonstrated excellence in the development and delivery of effective teaching and learning experiences for students or provided exemplary service that supports the College's academic programs.

Excellence in Engagement for Research-Based Team Members

Annually, faculty from each research-based team (e.g., BREATHE, RICH Heart, Beyond Birth) may nominate one staff or one student who demonstrates exceptional contributions as an outstanding team member to promote the mission of the research-based team and advance engagement with the CON.

PROCESS FOR SOLICITING NOMINATIONS AND SELECTING RECIPIENTS

Faculty, staff, and students may nominate candidates for the various awards. Those who nominate a candidate should submit a letter of nomination, minimum of 50 words and a maximum of 250 words, which addresses how the nominee meets the criteria of the award. In the case of the Excellence in Undergraduate Precepting Award, the Excellence in Undergraduate Unit/Agency Award, and the Excellence in Graduate Precepting Award, the attached forms should be submitted.

Nominations should be submitted no later than March 15, 2019, to Lisa Jackson, CON Senior Associate Dean's Office, 202 CON Bldg, 751 Rose St, Lexington, KY 40536-0232 or via email at lisa.jackson@uky.edu

The Senior Associate Dean's office will coordinate notification of faculty, staff and students of the "call for nominations."

The Senior Associate Dean will solicit volunteers to serve on the Award Selection Committee from the following Leadership Groups:

1. Undergraduate faculty member¹--at the recommendation of Dr. Kristin Ashford
2. Graduate faculty member—at the recommendation of Dr. Shelia Melander and Dr. Tom Kelly
3. Faculty member with a clinical practice—at the recommendation of Dr. Sharon Lock
4. Graduate student—at the recommendation of Faculty Representative Dr. Misook Chung
5. Undergraduate student—at the recommendation of Faculty Representative, Paula Kral
6. Staff member—at the recommendation of Staff Council Chair, James Hayhurst
7. Diversity Ambassadors Committee Member—at the recommendation of Dr. Evelyn Parrish

2018 Selection Committee Members:

Undergrad Faculty Member – Suzie Pilon

Graduate Faculty Member – Dr. Susan Frazier

Clinical Practice Faculty Member – Dr. Angie Grubbs

Graduate Student – Jessica Harman

Undergraduate Student – Arden Gross and Nick Burkhardt

Staff Member – Mary Gregory

Diversity Ambassadors Committee Member – Dr. Ana Maria Linares

The Awards Selection Committee will review all applications and will vote for award recipients by March 25, 2019. The Senior Associate Dean's office will notify award recipients and make the necessary arrangements for the awards ceremony.

¹ If the undergraduate or graduate faculty member is not an active researcher, then an additional faculty member with an active program of research will be appointed.