

Matrix of Minimum¹ Consultation and Written Judgments Evaluation Activity

Category of Consulted Faculty In Any Tenure-Eligible Series ²	New Temp. Faculty Appt; Post-retirement appt.	New Appt. In Any Tenure-Ineligible Series ²	New Appt. Asst. Prof. Tenure-Eligible Series	New Appt. Assoc. or Full Prof. Tenure-Eligible Series	Re-appoint	Decision <i>Not</i> to Reappoint	Terminal Appointment	Promotion In Any Tenure-Ineligible Series ²	Promotion to Asst. Prof. In Any Tenure-Eligible Series	Promotion to Assoc. Prof. In Any Tenure-Eligible Series	Promotion to Prof. In Any Tenure-Eligible Series	Granting of Tenure
Each Tenured Professor	C	R	R	R	C	R	R	R	R	R	R	R
Each Tenured Associate Professor	C	R	R	R³	C	R	R	R	R	R		R
Each Untenured Professor	C	R	R	R⁴				R	R	R	R	
Each untenured Associate Professor	C	R	R	R³				R	R	R		
Each Assistant Professor	C	R	R					R	R			
Directors of GC/MDC ⁵	C	R	R	R	C	R	R	R	R	R	R	R

C = The educational unit administrator must consult with the educational unit faculty in this category, but written judgments from those faculty are not required.

R = The educational unit administrator is required to consult with the faculty in this category and obtain their written judgments.

- 1 The faculty employees in the tenure-eligible title series of an educational unit at or above the rank of Assistant Professor may establish policies that extend the above minimum consultation requirements in faculty personnel matters to include the required or optional participation of other full-time faculty employees in any series in the department (see GR VII.B.5). Educational unit faculty on approved leaves and those with primary administrative, service or other assignments outside of the educational unit may elect to submit written judgments, but they are not required to do so.
- 2 On matters relating to appointment, decisions not to reappoint, reappointment, terminal reappointment, or promotions of persons in any tenure-ineligible series, the educational unit administrator shall consult with all full-time faculty employees in the tenure-eligible series of the educational unit. In cases of appointment and promotion pertaining to tenure-ineligible faculty, the educational unit administrator shall also consult with all full-time tenure-ineligible faculty employees in the series of the individual under consideration who are at or above the rank to which the individual would be appointed or promoted.
- 3 On matters involving an initial appointment, not associated with tenure, of a faculty employee at the rank of Associate Professor. If the initial appointment also considers the granting of tenure, then *all* tenured faculty employees shall be consulted and expected to submit written judgments.
- 4 On matters involving an initial appointment, not associated with tenure, of a faculty employee at the rank of Associate Professor or Professor. If the initial appointment also considers the granting of tenure, then *all* tenured faculty employees shall be consulted and expected to submit written judgments.
- 5 Directors of Graduate Centers and Multidisciplinary Research Centers and Institutes in which the candidate under review has or will have an assignment.

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