This Leadership Profile is intended to provide information about the University of Kentucky and the position of Dean, UK College of Dentistry. It is designed to assist qualified individuals in assessing their interest in this position.
The Opportunity

The University of Kentucky invites nominations, inquiries and applications for the position of Dean, UK College of Dentistry. The new Dean will succeed Dr. Sharon Turner, who is retiring after a successful 11 year tenure at the College.

The University is in the midst of its aggressive efforts to become one of the nation’s premier public research universities. A land-grant institution, located in the beautiful Bluegrass region of central Kentucky, the University is the flagship public research institution among the higher education institutions of the state.

Founded in 1962, the College has a national and international reputation for its dynamic and innovative approaches to dental education. The College enrolls 260 Doctor of Dental Medicine students and 30 graduate students and residents in six fields of study. Over 60 full-time faculty provide an excellent student/faculty ratio which supports superior education for students. Service is a hallmark of the College, which provides care for Lexington area patients through its student clinics, and for over 12,000 children living in underserved areas across 45 counties. The College also pursues cutting-edge basic, clinical and health services research aimed at impacting the oral health needs of Kentuckians.

Lexington, Kentucky, has a population estimated at more than 295,000 with a larger metro area of more than 550,000, and is home to numerous businesses in the computer industry, healthcare services, auto manufacturing, banking, financial management, and investment services. It is the horse capital of the world. Its historic downtown and horse farms, excellent county-wide public school system, convenient airport, and growing downtown cultural activities contribute to its appeal. It is approximately 70 miles from Cincinnati and Louisville, thus creating a "Golden Triangle."

The Dean is expected to provide visionary leadership in the advancement of the College’s educational, research and service missions, manage its financial and human resources, promote excellence among faculty and staff, and play an important role in fundraising and alumni relations. As chief academic officer of the College, the Dean reports directly to the Provost.

Qualifications for this position include a record of scholarly achievement, leadership experience in personnel, clinical operations and budgetary administration, an earned doctorate, and qualifications commensurate with tenure at the rank of Professor in the College.
UK College of Dentistry

What began in 1962 with a class of 25 students has grown to a college leading in innovation, committed to outreach, and boasting more than 2,400 alumni worldwide. The UK College of Dentistry is recognized as one of the nation’s best dental schools, with a reputation for innovation in oral health education and a commitment to serving the citizens of the Commonwealth of Kentucky. The College benefits from close collaboration as part of UK HealthCare which includes the Albert B. Chandler Hospital, UK Good Samaritan Hospital, Kentucky Children's Hospital, Markey Cancer Center, Gill Heart Institute, Sanders-Brown Center on Aging, Center for Clinical and Translational Sciences, Kentucky Neuroscience Institute, the Kentucky Clinics for ambulatory care, as well as the university’s six health profession colleges (Medicine, Nursing, Health Sciences, Public Health, Dentistry and Pharmacy).

**Mission**
The mission of the College of Dentistry is to improve oral health and general health through teaching, research, and service. The mission is supported by collaborative engagement and by networking with community and academic partners to promote oral health literacy and reduce health disparities within Kentucky and beyond.

The College educates health professionals to become active citizen leaders who are conscious of their personal and professional responsibilities in a global society. The College values diversity within its community, which includes diversity of thought and experience, in order to promote a humanistic approach to education, patient care, and community service.

**Vision**
Our vision is to be a leader in dental education; educating a dentist or dental specialist who is biologically knowledgeable, technically competent, and socially sensitive. Our graduates learn in a humanistic and collegial environment featuring an innovative, evidence based, and constantly evolving curriculum as taught by caring, dedicated, accomplished, and scholarly faculty.

**Values**
The educational process and outcomes are at the heart of our philosophy. This belief is encapsulated in the following core values:
- Excellence
- Innovativeness
- Collegiality
- Mutual Respectfulness
- Student friendly
- Professionalism
- Patient centered
- Integrity
- Social consciousness
- Cultural competence
- Open, civil discourse
- Inclusivity
- Diversity
- Efficiency
- Effectiveness
Scientific rigor
Embracing emerging technology and practice patterns
A focus on the outcomes of treatment rendered

Student Body & Admissions Statistics
The College has benefited from a strong reputation amongst prospective students and has seen the number of applicants rise steadily even as the total number of applicants nationally has fallen. In 2013, the class size was increased from 57 to 65. Currently, the Kentucky Council on Postsecondary Education authorizes the College to admit 40 Kentucky residents and 25 nonresidents.

For the class of 2013/14, the College received 1,803 applicants, up from 1,706 the previous year. Forty-six percent of students were admitted from rural or underserved counties, including 23 percent from Appalachian Counties. The average GPA for the class was 3.52, DAT academic, science, and perceptual ability (PAT) score averages were 19, 18.98 and 18.68 respectively.

Over 80% of students participate in 16 student organizations, with service to the community as a key priority. The student body is diverse with 56% of the student body females, nearly 17% identifying as underrepresented minorities, and nearly half coming from rural and underserved counties. Average retention stands at 98.8 percent.

Departments & Divisions
The College’s full-time faculty are assigned into two academic departments and eleven divisions:

Department of Oral Health Practice
•Division of Endodontics
•Division of Oral Diagnosis, Oral Medicine and Oral and Maxillofacial Radiology
•Division of Periodontology
•Division of Restorative Dentistry

Department of Oral Health Science,
•Division of Oral and Maxillofacial Surgery
•Division of Pediatric Dentistry
•Division of Adult Dentistry
•Division of Oral Pathology
•Division of Orofacial Pain
•Division of Orthodontics
•Division of Public Health Dentistry

Academic Programs & Curriculum
In addition to the Doctor of Dental Medicine degree, the College offers postdoctoral programs in six fields of study. Graduate students in Orofacial Pain, Orthodontics and Periodontics receive a Master of Science degree from the University of Kentucky Graduate School and a specialty certificate. All seven programs hold current and full accreditation by the Commission on Dental Accreditation (CODA). In addition, the College offers continuing education to over 900 dentists annually.
General Practice Dentistry - The General Practice residency is designed to extend the graduate's capability to perform all phases of general dentistry in either private practice or hospital settings. Dental facilities are located in an 11-chair general dentistry clinic in a modern, primary care facility called the Kentucky Clinic situated in the Medical Center and in dental clinics at the two Lexington Veterans Administration Hospitals, as well as in St. Claire Medical Center in Morehead KY. The General Practice Residency program has approximately 32,000 patient visits per year. There are opportunities for both clinical and non-clinical research. While these are limited for first year residents, second year residents are encouraged to become involved in research.

Oral and Maxillofacial Surgery - Residents in the six-year integrated combined medical degree program of Oral and Maxillofacial Surgery interact with dental students and with the other postgraduate programs in the College of Dentistry. They train extensively on the oral and maxillofacial surgery service gaining experience in inpatient and outpatient surgery. They complete 26 months of medical school followed by a year of general surgery rotations, and a year as chief resident in OMFS.

Orofacial Pain - In 1997 the University of Kentucky Orofacial Pain Master's Degree Program was nationally accredited by the Post-Graduate Education Committee of the American Academy of Orofacial Pain. The Kentucky Program was the first to achieve this national accreditation. The Orofacial Pain Program became one of the first orofacial pain programs in the nation to be accredited by the Commission on Dental Accreditation. The Orofacial Pain Center has been offering education in the areas of temporomandibular disorders and orofacial pain since 1985. Presently, the Center offers three full-time graduate training programs and three part-time continuing education programs.

Orthodontics - The Orthodontic Graduate Program is a thirty-four month, graduate level curriculum, upon the successful completion of which, the student receives a Master of Science degree and a Certificate to practice orthodontics. Between two and four applicants are accepted into the program annually.

The Division of Orthodontics also offers a year-long Craniofacial Biology Externship Program providing in-depth exposure to basic and clinical research, primarily in the areas of bone biology, genetics and/or orthodontics.

Pediatric Dentistry - The development of skills in clinical pediatric dentistry is a primary program objective. However, because of the need for pediatric dentists in teaching, research and public health positions, a strong secondary objective is to stimulate an interest in these areas. Upon program completion, the resident receives a certificate in pediatric dentistry and meets the eligibility requirements of the American Board of Pediatric Dentistry.

Periodontics – This is a 3-year program integrating clinical training with a research focused MS degree. The goal of the program is to prepare individuals for careers in either academic periodontology or private specialty practice. This program has a rich heritage, and graduates have gone on to positions of leadership in clinical and academic aspects of the specialty.

The College also offers the International Program in Periodontology and Implantology. It is an advanced educational experience in periodontology for qualified international dentists. This
program provides didactic and clinical observational experiences in the areas of periodontology and implantology.

**Clinical and Community Service**

DMD students and faculty provide care through the main DMD clinics, mobile clinics in the city of Lexington and various locations throughout Kentucky, the Twilight Clinic for children and an Urgent Care Clinic. Resident clinics include the General Practice residency Clinic at the Kentucky Clinic, oral and maxillofacial surgery, the orthodontics residency clinic, pediatric dentistry residency clinic and the periodontics residency clinic. Faculty Practice Dental Clinics are located at the College as well as at the Kentucky Clinic and Kentucky Clinic South locations, all in Lexington. The College is also expanding its practice to another site offering 14,000 square feet of space that will house general dentistry, orthodontics, and oral and maxillofacial surgery practices. Last year the College saw a rise in clinic visits to 131,520 with 226,012 procedures. The College will also move to a year-round student clinic next academic year.

The Division of Dental Public Health provides dental services to thousands of Kentucky’s children through its outreach activities. The program utilizes six mobile dental vans and portable equipment that take services to schools and Head Start programs in historically underserved areas of Kentucky. A total of 113 dental students delivered 4,063 dental procedures for over 800 children last year, and over 8,600 children received preventive care and treatment in 48 counties across the Commonwealth. In addition, as part of its land-grant mission, the College provides over $1 million in unreimbursed care annually.

The College also enjoys historically strong relationships with state and local dental societies, thanks to the involvement of College faculty, alumni and administration.

**Research & Scholarship**

All research activities within the College of Dentistry form an enterprise under the charge of the Center for Oral Health Research (COHR). The College, through the activities of the Center for Oral Health Research, provides a number of stipends annually for students to participate in research projects. Students in these mentored research programs not only gather information that is presented through College Research Day each spring, but frequently use this experience to compete for national research awards, and often are co-authors on publications of the results.

Various faculty in dentistry who have served as research mentors for the predoctoral students, as well as residents and graduate students, have received recognition for the quality of their mentoring via specific awards from the Center for Clinical and Translational Sciences at UK. The College has full time faculty primarily engaged in research, and many others that incorporate scholarly pursuits in clinical and health services research. Last year the College received six awards for $3.5 million, and 14 grants were funded with research collaborators outside the College totaling $2.6 million. In addition, many faculty are considered the leaders in their fields, as evidenced by authoring seminal textbooks and other publications.

**Development and Alumni Relations**

The College benefits from a very engaged alumni base of over 2,700, and an active Alumni Board. Over 800 alumni attended 11 events last year. Remarkably, over 65% alumni contributed to the College last year. The College is on an upward trend in fundraising from
$377,000 in 2011 to nearly $700,000 last year. The College holds a total endowment of over $6.7 million, including funds for three endowed chairs.

**Curriculum Reform**
The College is underway on a comprehensive curriculum reform to stay at the leading edge of changes in the practice of dentistry. The pre-doctoral curriculum is organized in four themes: a) Structure and Function of Body Systems; b) Assessment, Diagnosis, Treatment Planning and Prevention; c) Therapeutic Sciences- Foundation for Clinical Skills; and d) Comprehensive Patient Care-Clinical Practice. Additionally, the revised curriculum will incorporate the following thread topics to be woven throughout the curriculum at appropriate times: a) Ethics and Professionalism; b) Public Health Dentistry; c) Practice Management; d) Service Learning; e) Evidence Based Learning; f) Interprofessional Education; g) Health Communications and h) Nutrition.

**College Website:** More information on the College can be found at: [http://www.mc.uky.edu/Dentistry/](http://www.mc.uky.edu/Dentistry/)

**The University and Medical Campus**
The University of Kentucky has long embraced its mission to provide excellent undergraduate, graduate, and professional education to outstanding resident and non-resident students, recognizing that a knowledgeable populace is the best foundation for a prosperous Commonwealth. As one of America’s premier public research institutions, UK conducts $300 million a year in research and provides service, attacking some of the state’s most significant challenges, in every corner of the Commonwealth and beyond.

At the University of Kentucky, a wide range of studies is available, including 130 bachelor’s degrees, 115 master’s/specialist’s degrees, and 78 doctoral degree programs. The colleges include Agriculture, Arts and Sciences, Business and Economics, Communications and Information Studies, Dentistry, Design, Education, Engineering, Fine Arts, Health Sciences, Law, Medicine, Nursing, Pharmacy, Public Health, and Social Work. In addition, there are two areas with dean-level leadership structures in the Graduate School and the UK libraries. UK boasts more than 90 national rankings for academic excellence.

The [UK Medical Campus](http://www.medical.uky.edu) is considered one of the nation’s finest academic medical centers and is comprised of the academic, research and patient care entities of the University of Kentucky including the colleges of Medicine, Pharmacy, Dentistry, Public Health, Health Sciences and Nursing. In addition, the University's clinical enterprise, [UK HealthCare](http://www.ukhealthcare.net), includes UK Chandler Hospital, Kentucky Children's Hospital, and Good Samaritan Hospital, where care is provided to injured and ill patients in the region. To help care for the most critically injured, UK HealthCare is one of only two Level 1 Trauma Centers in the state. UK Kentucky Clinic, the ambulatory practice, sees over 550,000 patients per year. Additionally, UK HealthCare has created a series of network collaborations across the Commonwealth in areas such as stroke, cardiovascular and cancer care to improve the delivery of care in rural areas.

[Research at UK](http://www.ukrsearch.org) is a dynamic enterprise encompassing both traditional scholarship and emerging technologies. The National Science Foundation ranks UK 30th among public universities and 49th among public and private universities in research expenditures. UK and its office of [Commercialization and Economic Development](http://www.commercialization.uky.edu) have a winning track record of bringing
innovations and technologies to the marketplace, successfully collaborating with business and industry, creating startup companies based on UK research, and assisting small businesses throughout the Commonwealth. Other recent rankings include 4th in creating startups and 41st in licensing income among all public institutions.

UK’s agenda is to accelerate the movement toward academic excellence and to become known worldwide for the quality of its academic programs, its commitment to undergraduates, its success in building a diverse community, and its engagement with the larger society. The University remains committed to these goals while it recognizes the changing economic landscape and the challenges that lie ahead.

More information on the University and Medical Campus can be found at the end of this document.
The Position

The Dean of the UK College of Dentistry will be a Board of Trustees approved, full-time, twelve-month administrative position with faculty status, overseeing all administrative responsibilities for the College. The Dean is responsible for the overall supervision and direction of the college and its programs. The Dean is expected to provide strong leadership in the advancement of the College’s educational, research and service missions, manage its financial and human resources, promote excellence among faculty and staff, and play an important role in fundraising and alumni relations. As chief academic officer of the College, the Dean reports directly to the Provost. The Dean also works in strong collaboration with Deans across the University as well as with leadership for the Medical Campus and UK HealthCare.

Responsibilities
The Dean of the College of Dentistry will:

- Advocate for faculty and student success; recruit, develop, and retain talented faculty and administrative staff.
- Identify and establish fundraising priorities and securing gifts from alumni, corporations, foundations, and/or supporters.
- Oversee operation and expansion of clinical practice and outreach.
- Demonstrate a strong commitment to maintaining and developing quality graduate and professional programs.
- Plan for program development and implementation.
- Be responsible for college policies.
- Oversee the day-to-day operations of the College of Dentistry.
- Oversee College strategic planning.
- Serve on the Deans’ Council, directed by the Provost.
- Work in close partnership across different levels and departments within the University.
- Work with local business and the dental community as well as civic leaders and other external stakeholders to achieve common goals.
- Support faculty in teaching, professional development, service and intellectual contributions.
- Allocate College resources, including faculty, staff, financial resources, space, furniture, and equipment.
• Schedule and preside over Faculty Meetings; Set agenda in consultation with Faculty Council (FC).

• Recommend committee appointments external to the College.

• Consult on risk management issues (FERPA, Sexual harassment, Discrimination, HIPAA, etc.).

Opportunities and Challenges for Leadership

The University of Kentucky College of Dentistry presents an exceptional leadership opportunity to its next Dean. Among the responsibilities assigned to this position, the Provost is expected to give particular attention to the following leadership opportunities:

GUIDE DEVELOPMENT/IMPLEMENTATION OF A NEW STRATEGIC PLAN FOR THE COLLEGE

The University of Kentucky has outlined guiding principles for a 2014-2020 academic strategic plan, and a master plan for infrastructure and campus development. The Board of Trustees has endorsed the plan which emphasized individual success of students; significantly enhancing research activities, and expanding services and outreach to Kentuckians. The plan may be found at: http://www.uky.edu/strategic-plan/.

The University is also in the process of implementing a new financial system that will better support UK’s mission, increase capability for planning and forecasting, align financial authority and responsibility at the unit level, encourage innovation and entrepreneurship, and enhance financial transparency. To achieve these goals, the University will move from its current highly centralized financial model toward a balanced model of decentralization that distributes revenues and associated expenses to the College / unit level while maintaining sufficient resources to invest in University-level priorities and initiatives. More information on the new Responsibility Center Management (RCM) budgeting model can be found at http://www.uky.edu/Provost/FinancialModel/index.htm.

The incoming Dean will need to work within the framework of the new budget model to evaluate existing programs and identify areas for continued growth. While strategic planning has begun in the College, the incoming Dean will ensure the plan positions the College to be an innovative leader in dental education for years to come while supporting the larger University’s strategic priorities. These efforts should be conducted in a transparent manner with the full cooperation of an engaged faculty.

ADDRESS SIGNIFICANT PHYSICAL SPACE CHALLENGES & UPDATE TECHNOLOGY

The College is based out of a facility established in the 1960’s that is challenged with regards to needs for an innovative learning environment or highly efficient patient care. Aesthetically, the space is also not ideal for patients, prospective students and potential hires. As a result, the College has sought a strategy of staged renovations while seeking out modern space elsewhere on campus and in the community; the College now occupies significant space in the Kentucky Clinic, and will open a new clinic in a community setting by renovating space in a UK HealthCare facility. The incoming Dean will lay out a vision for ensuring the College has the type and
amount of space needed for its continued success. This will also require advocacy for the
College and its needs in the context of the Medical Campus. Additionally, the College has
recognized the need to offer students experience with new technologies (e.g. Cad/Cam).
Recently the College has invested in a preclinical simulation laboratory and benefited from an
$800,000 donation in-kind for hand held devices. The Dean will work with faculty to help
prioritize spending on technologies with the highest potential, and help identify new
opportunities for donations.

**Build Key External Relationships and Promote Interprofessional and Interdisciplinary Partnerships**

The University of Kentucky is among a handful of public research universities in the country that
have the full range of academic offerings, from agriculture to medicine and from engineering to
fine arts, on one contiguous campus. Its integrated Academic Medical Center, including the
Center for Clinical & Translational Science, NCI-designated Cancer Center, and many other
institutes and centers, also offers a dynamic platform to promote interdisciplinary cooperation in
health sciences. The University also recently formed a *UK Center for Interprofessional Healthcare Education, Research and Practice*. The Dean will be a key champion for these
efforts and work to build partnerships across campus and externally that facilitate cooperative
research and education opportunities. Similarly, the College has thrived on its ability to provide
students with clinical and educational experiences across the Commonwealth, and looks to
expand this outreach into the community.

In the context of the larger Medical Campus, the Dean should actively establish strong
relationships with other Deans, and be an active and effective voice for the College’s goals and
concerns with the Medical Center. The College provides valuable services to patients through its
clinics and the Medical Center, and the Dean should work in concert with Medical Center
leadership to ensure the thoughtful growth of these clinical services.

**Enhance Philanthropic Giving**

Critical to the College’s success is the need to continue to build and attract resources to support
the needs of students and faculty. The University is currently in the silent phase of a large
capital campaign, and the University’s colleges will soon be engaged with individual goals. The
Dean will play a key role in attracting external financial support for the College. The need to
raise money will remain constant and require significant time by the Dean. Fundraising efforts
will include outreach to current contributors to the College and identifying new contributors
(both within Kentucky and throughout the country). The College is well equipped to assist the
Dean in these efforts with an active Alumni Board, as well as a Director of Development for the
College.

**Continue Building a Faculty of Distinction**

The faculty at the University of Kentucky College of Dentistry are among the most distinguished
in the nation. While the strength of the faculty is a strong asset, the combination of increased
enrollment with the number of recent and expected retirements in the near term means that
faculty recruitments, including at the tenure level, will be a major focus for the Dean. In some
programs, significant numbers of the faculty are newly hired. The Dean will work to ensure
junior faculty have rich mentorship opportunities, and are developed in all the key mission areas
for the College. Effective workforce planning is essential as new and existing faculty are
required to cover additional areas during times of both curricular and fiscal transition.
**Continue Building a Robust Clinical Practice of Dentistry**

A successful college of dentistry must have a complete and efficient clinical practice in dentistry and all of its specialties. The new Dean must continue on the college’s current path of over 130,000 clinic visits and over 226,000 procedures to insure financial success, as the practice is responsible for over $15 million to the college annually. The new Dean will continue to look at opportunities to enhance the clinical practice of dentistry by relationships with other clinical partners at UK HealthCare. Also, the new Dean will identify new opportunities to expand the college’s clinical practice and with faculty, staff and clinic management look for opportunities to improve the efficiency of the practice.

**Qualities and Qualifications**

- Earned doctorate and qualifications commensurate with tenure at the rank of Professor in the College.
- A substantial record of scholarly achievement.
- Visionary in approach, and ability to inspire faculty and staff to a common goal.
- Demonstrated history of successfully building consensus around difficult decisions by active listening and a commitment to transparency.
- Commitment to community service and making an impact in underserved communities.
- Dedication to and record of significant administrative experience in higher education including the management of complex budgets, preferably responsibility center management (RCM) models.
- Ability and commitment to engage in fundraising efforts.
- Experience in building programs of excellence consistent with the College's vision and mission.
- Demonstrated expertise in faculty and staff recruitment and development.
- Outstanding communication skills and the ability to interact with a broad range of constituents including students, staff, faculty, and the local community.
- An entrepreneurial and creative approach to program development.
- History of collaborative relationships with diverse academic disciplines.
- Experience working with regulatory and accrediting agencies.
- Experience in developing and nurturing collaborative relationships between healthcare educators and healthcare providers.
• Experience with clinical practice.
• Successful experience in outreach into the community, foundations, and/or business and professional organizations.
• Understanding of and commitment to issues related to diversity.
• Evidence of political proficiency in dental education and legislative environments.
• Ability to effectively represent the college in the context of a complex university and academic medical center environment and skillfully advocate for resources and support.

The University, Medical Campus, and Community

Since its inception in 1865, Kentucky’s flagship University has been home to the Commonwealth of Kentucky’s hopes and dreams. It has served as the state’s hub for education and opportunity, delivering new ideas and innovation to every corner of Kentucky.

For more information please visit: www.uky.edu.

Mission
The University of Kentucky is a public, land-grant University dedicated to improving people’s lives through excellence in education, research and creative work, service, and healthcare. As Kentucky’s flagship institution, the University plays a critical leadership role by promoting diversity, inclusion, economic development, and human well-being.

The Kentucky Promise
The innovation, creativity, quality teaching and service under way at the University of Kentucky touch the lives of people throughout the Commonwealth, the nation and the world. UK achieves the Promise through groundbreaking research, community outreach and technological advances that contribute to the betterment of the Commonwealth while also fostering a cultural quality of life through our museums, libraries and special events. The Kentucky Promise is a commitment to quality education and a brighter future for Kentuckians.

Founded in 1865 as a land-grant institution adjacent to downtown Lexington, UK is nestled in the scenic heart of the beautiful Bluegrass Region of Kentucky. From its early beginnings, with only 190 students and 10 professors, UK’s campus now covers more than 716 acres and is home to almost 29,000 students and nearly 12,500 employees. UK is one of a small number of universities in the U.S. that has programs in agriculture, engineering, and a medical center on a single campus, leading to groundbreaking discoveries and unique interdisciplinary collaboration. The state’s flagship University consists of
16 academic and professional colleges where students can choose from more than 200 majors and degree programs. The colleges are Agriculture, Arts and Sciences, Business and Economics, Communication and Information, Dentistry, Design, Education, Engineering, Fine Arts, Health Sciences, Law, Medicine, Nursing, Pharmacy, Public Health and Social Work.

**Students**
The student body is diverse, representing more than 100 countries, every state in the nation, and all 120 Kentucky counties. The University continues to attract the best and brightest from Kentucky and beyond. The average ACT score for first-year students is four points above the national average. Over 400 students participated in the Governor’s Scholars Program or the Governor’s School for the Arts and 69 are National Merit Scholars. UK students compete successfully for prestigious scholarships and awards, such as the Fulbright, Astronaut, Truman, Goldwater, Marshall, Udall and Gates fellowships. UK had its 13th Astronaut Scholar named in 2012, has had 12 Truman Scholars, 10 Goldwater Scholars, and two Gates Cambridge Scholars.

**Quality and rankings**
UK boasts more than 93 national rankings for academic excellence.
- Five programs are ranked at the top of their respective fields.
- U.S. News and World Report rank several of UK’s graduate programs among the nation’s best: the Martin School of Public Policy and Administration is ranked fourth in the category of public finance and budgeting and the College of Pharmacy is ranked fifth.
- The University of Kentucky has 27 programs ranked among the top 10 in their discipline.
- The College of Communication and Information’s doctoral program is ranked 7th by the National Research Council.
- The College of Medicine’s family medicine program is 17th and its rural health program is 18th.
- The Institute for the Theory and Practice of International Relations named the Patterson School of Diplomacy and International Commerce the 16th strongest master’s degree program in international affairs in the world.
- The College of Public Health, graduate program in public health; the Gatton College of Business and Economics, Ph.D. in business administration; and the College of Medicine, Ph.D. in physiology are ranked in the top 25 in their respective fields.
- In addition, a study published in the Southern Economic Journal ranks the Gatton College of Business and Economics’ Department of Economics 19th among public institutions in the U.S.
- U.S. News and World Report ranked the College of Education’s Rehabilitation Counseling program 17th in the nation, the College of Engineering’s undergraduate program 51st among the nation’s public schools that offer a doctorate in engineering, and the College of Education 45th among the nation’s best public graduate schools of education. UK’s College of Law is ranked a top 10 best buy.

**Research**
Research at the University of Kentucky is a dynamic enterprise encompassing both traditional scholarship and emerging technologies, and UK’s research faculty, staff and students are establishing UK as one of the nation’s most prolific public research universities. UK research expenditures were nearly $368 million last year. During last fiscal year, research grants and contracts from out-of-state sources resulted in a nearly $350 million contribution to the state’s economy, accounting for more than 8,800 jobs and $182.9 million in personal income. With
more than 50 research centers and institutes, UK researchers are discovering new knowledge, providing a rich training ground for current students (the next generation of Kentucky researchers), and advancing the economic growth of the Commonwealth of Kentucky. Several centers excel in the services offered to the public. The Gluck Equine Research Center is one of only three facilities of its kind in the world, conducting research into diseases of the horse.

The Center for Applied Energy Research conducts groundbreaking research across the energy disciplines. CAER staff are pioneering new ways to sustainably use Kentucky natural resources through carbon-capture algae technology, biomass/coal to liquid products and the development of UK’s first LEED-certified research lab to support the development of Kentucky’s growing sustainable energy industry.

Because UK is one of the few universities in the country with a research and teaching campus and a medical center in one central location, multidisciplinary research is particularly strong. The Advanced Science and Technology Commercialization Center (ASTeCC) in the heart of campus provides lab space for faculty who represent a variety of colleges and departments and is a hub for multidisciplinary research collaboration and commercialization. Engineers in the Center for Visualization and Virtual Environments are collaborating with speech pathologists to pinpoint and map the effects of various speech disorders on a 3D virtual larynx. Through the collaborative efforts of nearly 200 faculty and staff across 12 departments and colleges, the University of Kentucky was awarded a Clinical Translational Sciences Award from the National Institute of Health. UK was awarded the CTSA for its success in moving research and discovery in the lab into practical field applications.

The UK Markey Cancer Center is Kentucky’s only NCI (National Cancer Institute)-designated cancer center in Kentucky. The Sanders-Brown Aging Center is also designated as an Alzheimer’s Disease Center, and one of the original ten centers funded by the National Institute on Aging. The University also hosts the University of Kentucky Superfund Center, an active U.S. Environmental Protection Agency National Priority List Superfund hazardous waste site.

UK Chandler Medical Center
The UK Chandler Medical Center was established in 1957 and is one of the nation’s finest academic medical centers. The faculty, students and staff of this dynamic Medical Center take pride in achieving excellence in education, patient care, research and community service. UK Chandler Hospital and Kentucky Children’s Hospital are supported by a growing faculty and staff. The opening of the new $532 million Patient Care Pavilion at UK Chandler Hospital, the cornerstone for the Commonwealth’s Medical Campus of the Future, includes the only Level 1 Trauma Center and hybrid operating room in Central and Eastern Kentucky. While the new patient care pavilion is the leading healthcare facility for advanced medical procedures in the region, the talented physicians consult with and travel to its network of affiliate hospitals so Kentucky citizens can receive the best healthcare available at home. UK Chandler Hospital and Kentucky Children’s Hospital care for the most critically injured and ill patients in this half of Kentucky.

UK Chandler Hospital and Kentucky Children’s Hospital have 569 beds and are supported by more than 700 faculty physicians and dentists, 500 resident physicians, and a staff of nearly 4,000 committed to high-quality patient care. In July 2007, UK HealthCare acquired Good Samaritan Hospital, now called UK Good Samaritan Hospital. Originally founded in 1888, the
hospital has a long tradition of providing exceptional patient care as an acute-care facility and currently has 222 licensed beds. UK Kentucky Clinic, the ambulatory practice, sees over 550,000 patients per year. Additionally, UK HealthCare has created a series of network collaborations across the Commonwealth in areas such as stroke, cardiovascular and cancer care to improve the delivery of care in rural areas.

**The UK Center for Clinical and Translational Science**
The UK Center for Clinical and Translational Science was established in 2006 with the goal of accelerating the translation of basic science discoveries to tangible improvements in public health. Aligned with the clinical and translational science roadmap of the National Institutes of Health, the CCTS accomplishes its mission by creating and sustaining an academic home that 1) integrates expertise across the continuum of clinical investigation and translational research to foster collaborative team science; 2) provides infrastructure, funding and support services for clinical and translational research; 3) develops novel tools, methods and processes to increase the speed and efficiency of research translation; and 4) offers training, education and mentoring to prepare the next generation of clinical and translational investigators.

Within UK’s role as the flagship university in Kentucky, the CCTS has a specific focus on enhancing and developing outreach pathways to confront chronic health issues in rural and underserved populations throughout the Commonwealth and the Appalachian region. This aim is accomplished via 1) engagement of the lay community in determining research priorities and direction, 2) research projects that build on the successful model of the Center of Excellence in Rural Health-Hazard and UK strength’s in practice-based research networks to engage the health provider community, and 3) partnerships within the newly-created Appalachian Translational Research Network to form a regional research platform connecting UK, Marshall University, The Ohio State University, Ohio University, University of Cincinnati, University of Pikeville, and West Virginia University.

In 2011, the CCTS received a prestigious Clinical and Translational Science Award (UL1TR000117), now supported by the NIH’s National Center for Advancing Translational Sciences (NCATS). With this award, UK became a member of the CTSA Consortium, uniting 62 institutions in an extraordinary effort to improve the impact of biomedical research on the health of the nation. Among consortium achievements are new Informatics tools designed to utilize data in Electronic Medical Records to better understand health trends and outcomes, a national registry – ResearchMatch - to facilitate clinical research, and regional and national research networks.

**Campus and facilities**
With its well-manicured landscape and landmark buildings, UK’s campus offers great facilities that advance the scholarship of its students and the research endeavors of its faculty. At the heart of the campus is the iconic William T. Young Library, the most visible of the more than one dozen facilities that comprise UK Libraries. The stately architecture features a 93-foot-tall rotunda and a dramatic five-floor atrium allowing natural light to pour in from skylights. With the largest book endowment of all public universities in the United States, UK Library system is among the world’s leading research libraries. Its broad scope of advanced technology offers students, faculty, staff and Kentucky residents special access to current information online in addition to printed resources. To match the scope, scale and grandeur of William T. Young Library, the University of Kentucky has recently engaged in an effort to revitalize student living
and learning spaces. UK’s public/private partnership with Education Realty Trust will infuse needed capital into campus to create nearly 9,000 modern living spaces by 2018.

UK’s agenda remains committed to accelerating the University’s movement toward academic excellence in all areas and gaining worldwide recognition for its outstanding academic programs, its commitment to undergraduates, its success in building a diverse community and its engagement with the larger society. These are all part of the University’s fulfillment of its promise to Kentucky and effort to position the Commonwealth as a leader in American prosperity.

University of Kentucky Facts

- In fall 2013, enrollment topped a record 29,400 students.
- Undergraduate students at UK made up 72% of the total student body.
- Minority and international students at UK comprised 19% of the overall headcount.
- Women constituted just over half (52%) of the UK body.
- Eighty-nine percent of students attended the University on a full-time basis.
- About 30% of UK students came from out of state, mostly from states bordering Kentucky.
- In fall 2013, 4,702 full-time students began their college careers at UK, with an average ACT Composite score of 25.5.
- UK enrolled 105 national Merit, National Achievement and National Hispanic Finalists in its first-year class this fall, up from 71 last year, which placed UK among the Top 15 public institutions in the country.
- In 2013-2014, resident tuition and fees amounted to $9,966 for undergraduates in the lower division and $10,772 for graduate students.
- Tuition for non-resident students was a little more than double that of in-state students at both undergraduate and graduate levels.
- UK researchers brought in $266 million in outside funding for grants and contracts in Fiscal Year 2012-13.
- In 2013, the UK Libraries held over 4 million volumes.
- The University’s statewide mission is supported by over 800 extension employees living and working in all of Kentucky’s 120 counties.

Athletics

UK Athletics, which is 100 percent self-supporting and receives no state or university funds, supports the broadest program in the Southeastern Conference - 22 varsity sports - with an athletic budget that ranks in the midrange of SEC schools. The department is focused on its mission of being a self-sustaining, nationally prominent program that values integrity, social responsibility, high academic achievement and competitive excellence. Toward that end, the UK Athletics Department had an operating budget of $83.6 million for the fiscal year of 2011-12. This represents less than 3.5 percent of the total University budget.

In addition, UK Athletics invests approximately 25 percent of its annual self-supported budget ($20-plus million) back into campus. These expenditures include:
- Full rate for 340 scholarships ($11 million)
- University service assessment fee ($1.8 million)
- Payment for all utilities, maintenance, parking and security for all athletic facilities
- $500,000 annually in radio advertisement inventory to the University for academic messaging

http://www.ukathletics.com/
Lexington, Kentucky

Welcome to the Bluegrass! Home of the University of Kentucky main campus. Visitors and newcomers arriving into Lexington's Blue Grass Airport immediately get a taste of Lexington's signature features, including its gently rolling countryside lined by white, wooden fences, which are home to some of the world's greatest and most well known thoroughbred horses. The University is located in the center of Lexington and actively cooperates with community leadership to foster a vibrant community spirit. While the city is billed as “The Horse Capital of the World” and boasts the likes of Keeneland Race Course, The Red Mile harness-racing track, and numerous horse farms, it is also known for a diverse economy, a strong workforce, a quality education system, great healthcare, a wide range of higher education options, and of course – big-time college basketball.

The true charm of Lexington lies in the fact that it has all the amenities of a big city, while maintaining that special small-town feel. In mere minutes, motorists can drive past horse farms, through downtown and back to rolling countryside. While many cities insist on saying it, Lexington truly offers something for everyone.

Lexingtonians are extremely proud of their city, businesses, sports teams, and schools and colleges - all the while embracing an exceptional quality of life. Studies have shown that people living in and around Lexington enjoy access to a wide range of religious opportunities, safe neighborhoods, great schools, and a plethora of museums, art galleries, musical performances, historic distilleries, parks and other recreational activities.

Through the hard work and dedication of many community leaders, the Bluegrass Region has gained national prominence in areas such as education, business, healthcare, agriculture, research and manufacturing. Part of the economic success of the region is a result of Kentucky’s commitment to educational excellence. The state’s sweeping changes in public education over the last decade have been recognized nationally and have led to a more skilled workforce. Lexington is consistently near the top in the nation for the percentage of its population having completed 16 or more years of school. Meanwhile, unemployment levels in the region continue to be among the lowest in the state and lower than national figures.

One of the main reasons that so many people visit or relocate to Lexington is its central location within Kentucky and its accessibility to other areas via Interstates 75 (North-South) and 64 (East-West). The city lies within a day's drive of 75 percent of the U.S. population, making Lexington one of the “Best Places for Business and Careers” (Forbes magazine -2011), “Best Cities for Families” (Parenting magazine - 2010), and one of “America’s Best Cities” (BusinessWeek - 2011).

For additional information on Lexington, Kentucky, please visit the following Web sites: www.lexchamber.com ; http://www.locateinlexington.com/DATA-FACTS-FIGURES/Why-Lexington.aspx
Procedure for Candidacy

The Search Committee will review applications in early January with first round interviews expected in soon after.

The University has a strong commitment to diversity and encourages applications and nominations from traditionally underrepresented groups. Applicants should include a current vita and cover letter reviewing the candidate’s experiences, strengths, and accomplishments, as well as the names and contact information for three references. Confidential inquiries, nominations, expressions of interest and candidate materials should be submitted via email to the University of Kentucky’s search consultants, Dr. Elizabeth Frye, Karen Otto, and Jeff Schroetlin at UKDentistry@wittkieffer.com; phone 630-575-6972. Materials which cannot be emailed should be addressed to:

c/o Jeff Schroetlin at Witt/Kieffer
2015 Spring Rd., Suite 510
Oak Brook, IL 60523
Fax: 630/990-1382

The University of Kentucky is committed to a policy of providing equal opportunities to all individuals regardless of economic or social status and will not discriminate on the basis of race, color, ethnic origin, national origin, creed, religion, political belief, sex, sexual orientation, marital status, age, uniform service, veteran status, or physical or mental disability.
Witt/Kieffer is the preeminent executive search firm that identifies outstanding leadership solutions for organizations committed to improving the quality of life. The firm’s values are infused with a passion for excellence, personalized service and integrity.