

Performance Evaluations – Updates & Changes

HR Training & Development

PE Task Force Recommendations

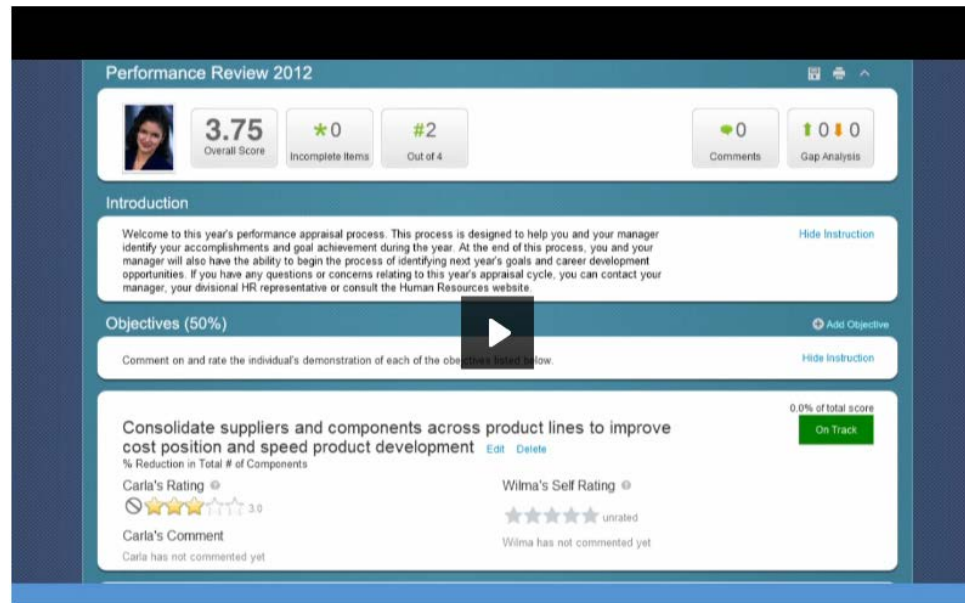
- Online System – SuccessFactors
- Core Competencies Added
- Goals and Professional Development Added
- Four-Level Rating Scale for MJRs

Implementation

- Calendar Year 2013 for Campus
- Fiscal Year 2013-14 for HealthCare

SuccessFactors Configuration

- Position Descriptions
- Reporting Relationships



Email: SAPHRSupport@uky.edu to request org chart

Current PE Training

- Leading the PE Conversation - web-based training via myUK
- Participating in Your PE – video at <http://hr.uky.edu/TandD/pe.php>
- Clarifying Unit Standards – request at rs_supervision@uky.edu